

WORKING PAPER

N° 2024-7

EFFECTS OF A BUSINESS SUPPORT PROGRAM ON FIRM PERFORMANCES IN FRANCE

FABRICE GILLES, YANNICK L'HORTY , FERHAT MIHOUBI

www.tepp.eu

TEPP – Theory and Evaluation of Public Policies - FR CNRS 2042

Effects of a business support program on firm performances in France

Fabrice Gilles¹, Yannick L'Horty², Ferhat Mihoubi³

August 2024

Abstract.

The public investment bank Bpifrance has launched a specific business support program targeted for SME firms since 2015, which has the rare feature of being strictly non-financial, combining advices, training and networking opportunities. We evaluate the effects of this program based on a panel dataset containing information on businesses over the period 2010-2017, considering an identification strategy based on differences-in-differences and instrumental variable estimators. For the first cohort, we hardly find any significant impact of the program, except on the firm employment level. For the last two cohorts, the program has a positive effect on revenue, as well as on corporate investment and firm employment level.

Keywords: business support program, panel data and instrumental variable methods. **JEL Codes**: C23, C26, D21, L53.

This work has benefited from the support and follow-up of Bpifrance and in particular help from Matthieu Brun, Mathilde Le and Baptiste Thornary. We also thank participants to the 37th Journées de Microéconomie Appliquée (2021; Annecy, France), to the 69th Congress of the French Economic Association (2021; Lille, France), and to the 21st Journées Louis-André Gérard-Varet (LAGV, Marseille, France, 2022) as well as three anonymous reviewers for their helpful comments on a previous version of this article.

¹ University of Lille, LEM-CNRS (UMR 9221) and TEPP-CNRS (FR 2042), <u>fabrice.gilles@univ-lille.fr.</u>

² University Gustave Eiffel, ERUDITE (EA 437), UPEC, UPEM, and TEPP-CNRS (FR 2042), <u>vannick.lhorty@univ-eiffel.fr.</u>

³ University Paris-Est Créteil, ERUDITE (EA 437), UPEC, UPEM, and TEPP-CNRS (FR 2042), <u>ferhat.mihoubi@upec.fr</u>.

1. Introduction

Since the mid-2000s, accelerators programs have become a prominent aspect of the entrepreneurship landscape. These selective and intensive programs help funders, usually grouped into cohorts, to develop their growth potential. In doing so, they reduce uncertainty about the quality of the business project and founders use this information to decide whether to continue or shut down (Yu, 2020). A growing number of articles evaluate the effects of business support programs and find empirical evidence for positive effect of these programs, but without always distinguishing by which mechanisms these effects are produced. For some studies, access to financial capital would be less important than access to entrepreneurial capital (Gonzalez-Uribe and Leatherbee, 2018; Hallen et al., 2020).

In this article, we assess the impact of a fully non financial program targeted on small and medium enterprises (SME) on their performances. This program has been created by the French public investment bank (*Bpifrance*) and is called "l'accélérateur PME". Launched in 2015, it is a selective program cosmbining business consulting activities (advices, mentoring), training of management teams and networking. This business support program has two interesting features. First, it focuses on ongoing French SMEs with the aim of expanding activities of considered companies, over 2015-2017 in a context without major economic crisis. Second, the *Bpifrance* SME program does not include any financial component. Participation in this program does not give firms preferential access to investment or equity schemes. Our paper evaluates a specific fully "non-financial" program, *i.e.* one that provides no funding but rather offers only education, mentorship and networking.

In order to evaluate the effect of this non-financial program, we consider firm accounting data provided by the French national statistical institute (*INSEE*) and the data provided by *Bpifrance* to identify the firms involved in the program over the period 2010-2017. We compare participating firms to a large set of businesses sharing similar characteristics that did not participate in the program. We apply differences-in-differences estimators and account for selection to participate to the program. Our estimates indicate that the Bpifrance support program allows increasing revenue, corporate investment and firm workforce.

This paper contributes to the existing literature in several ways. First, it focuses on the SME Bpifrance' s program that is less time intensive than the usual accelerators for early stage firms and provides education, mentorship and networking, but not any financial support to participating businesses. Second, it contributes to the hitherto relatively scarce literature on the effects of business support programs for SMEs in developed countries (Fairlie et al., 2015, Georgiadis and Pitelis, 2016; Schoonjans et al., 2013). Third, it shows programs to develop the human and social capital of entrepreneurs are potentially a highly effective seam to be mined.

The paper is organized as follows. Section 2 displays the literature review related to assessments of SME programs. Section 3 presents the Bpifrance non-financial SME program, as well as the (theoretical) hypotheses we want to test. Section 4 displays data and descriptive statistics. Section 5 explains how SME programs' effects on firm performance are identified. Section 6 reports and comments the results. Section 7 concludes.

2. Related literature

In view of the role recognized as preponderant played by SMEs (Ayyagari et al., 2007 or 2011), many business support programs for SMEs have been set up in developing countries since the beginning of the 2000s, with various issues. Some of these aids are financial based, others non-financial. They are also sometimes a combination of financial and non financial measures.

These programs are intended to help SMEs through six main areas (Cravo and Piza, 2019): access to credit, training and managerial practices, development of the local production system, support for innovation, access to external markets and for many to develop the formal economy by reducing the barriers posed by institutional constraints (simplification of taxation systems; registration of companies in the business register).

As a result, in view of the interest aroused by the development of SMEs in low and medium income countries, a growing strand of literature since the mid-2000s aims to assess the effects of a substantial number of these programs. Theses works had given rise to at least three meta-analyses (Cho and Honorati, 2014; Cravo and Piza, 2019; Grimm and Paffhausen, 2016) covering micro or small and medium firms that show positive but heterogenous effects of these programs.

Out of these measures, some of them often do not apply to SME in developed economies, like tax simplification or business registration (for instance: Cravo and Piza, 2019; Fajnzylber et al., 2011; Monteiro and Assunção 2012), given the informal economy is much less prevalent in high income countries. Moreover, some other are already documented in the literature on support to SMEs in high income countries, notably with regards to matching grants or credits (Brülhart et al., 2020), or to innovation (Bunel and Hadjibeyli, 2022) or R&D (Becker, 2014; Castellacci and Lie, 2015) policies.

In this article, we focus on a strictly non financial program called "acccélérateur PME" launched by *Bpifrance* that combines three types of supports: mentoring, networking and training. Until now, and to our knowledge, in high income countries, no article has focused on a policy combining these three types of exclusively non-financial measures within a same program. In the literature, there is little evidence on the effects only of each of the three elements in developed countries.

As for training, according to human capital theory (Blundell et al., 1999), increasing workers' training should increase skills to contribute to their employability, individual productivity, wages, firm productivity (through the adoption of more efficient management practices) and maybe in turn firm profitability⁴. On the contrary, managerial human capital may impact firm's output and productivity by improving the marginal productivity of not only managerial inputs but also that of other inputs, such as nonmanagerial labor and physical capital (Bruhn et al., 2010; Penrose, 1959). From an empirical point of view, Fairlie et al. (2015) use US data from a large randomized experiment in training CEOs (GATE program); they highlight short-term effects of the program on business ownership only for those unemployed, but not on revenue, wages and employment. Georgiatis and Pitelis (2016) study a random experimentation scheme in the UK aimed at training employers and employees; they find that non-managerial employees' training had a large positive impact on labor productivity and profitability, whereas there was a weak or no effect of managerial and human resource management (HRM) training services on firm performance.

Then a large strand of theoretical research literature has also emerged about the potential effects of networking on firm success (Granovetter, 1973; Hite and Hesterly, 2001). According to Dyer and Singh

⁴ It depends on the relative magnitude of training costs and the share of the returns to general training extracted by the firm and thus on the degree of firm's labor market power (Acemoglu and Pischke 1998, 1999).

(1998), a firm's network can be an important source of knowledge and competitive advantage: the social network in which a firm is embedded contains resources and capabilities that are critical for firm success. Through social interaction, firms get access to knowledge and resources in a timely and cost-effective manner (Powell et al., 1996; Gulati and Higgins, 2003). Zaheer and Bell (2005) further claim that network resources can help firms to develop and strengthen their internal capabilities, which in turn may contribute to enhanced firm performance. On the empirical side, to our knowledge, Schoonjans et al. (2013) is the only study dealing with that matter in developed countries. They consider an unbalanced panel Flemish SMEs over the period 1992-2008 and analyse the consequence of the participation in a government-supported program aimed at providing small business managers with structured formal networking (PLATO); firms participating in the program have a net asset growth that is, ceteris paribus, 2.50 percentage points higher than the net asset growth of non-PLATO firms, and the added value growth of PLATO firms is, ceteris paribus, 3.07 percentage points higher than that of non-PLATO firms.

Finally, linkage between mentoring roles and behaviors with performance outcomes are presently only theoretically based (Bozionelos, 2004; Kram, 1985; Ramswami and Dreher, 2007). Mentoring has gained substantial attention in small and medium enterprises in recent years due to its high impact on business performance. Several studies have delineated the impact of mentoring on small and medium enterprises and found mentoring is helpful for improving organizational performance and transferring information from experienced entrepreneurs to inexperienced or less experienced entrepreneurs which leads to higher productivity of organization, better job satisfaction, and retention of workers. Up to now, there is little evidence on the impact of advices and mentoring on firm performance. One of the rare studies dealing with this matter is that of Bruhn et al. (2018) who through a randomized trial in Mexico⁵ find that subsidized consulting and mentoring services for owners/managers of formal businesses lead to a persistent large increase (about 50 percent) in the number of employees and total wage bill, even 5 years after the program.

Thus, the program suggested by *Bpifrance* for SMEs which combines these 3 aspects of non-financial supports is a unique opportunity to assess them as a whole.

3. The Bpifrance SME program and testable hypotheses

3.1. The Bpifrance program and selection of supported firms

50 *BpiFrance* cohorts of firms supported by programs were effectively created from 2015 till 2019. Those programs, called "accélérateurs" by *Bbifrance*, involve 1,500 businesses that have benefited from the given program. There is a great diversity in *Bpifrance* support programs. Some of them are national, other are regional, industry specific or related to the status of the business (SME or MidCaps).

This SME program is the first proposed by *Bpifrance* in 2015. It does not concern early stage ventures but ongoing and established SMEs. It contains business consulting (Advisory Initiative team), training for business owners and their management teams (University team), networking, organization of events and access to a bundle of services (Support team). Contrary to many other SME programs, it does not provide any financial support such as access to equity and non-equity financing. Another

⁵ The experiment consists in subsidized consulting and mentoring services for owners/managers of formal businesses. Consultants were asked to (1) diagnose the problems that prevented the enterprises from growing, (2) suggest solutions and (3) assist in implementing the solutions.

feature of the SME *Bpifrance* program is its duration: two years (see the schedule provided in Appendix 1).

In addition, *BpiFrance* offers to their clients a national business network (called "Excellence") with a selective access. The criteria to join this network are the following:

- 5 million euros revenue
- 1 million funds raised for startups
- A growth potential of the company
- International development
- A willingness of the leader to be part of a network and to interact with his peers

Almost all of the firms that have benefited from SME programs are members of the network Excellence. Once the firm has been selected in the Excellence network by *Bpifrance*, the CEO of the firm can apply to join a SME program. Most of the time, they are accepted. But, if a firm is solicited by *Bpifrance* to join a support program, *Bpifrance* can face refusals. So, the first step of the selection process is to join Excellence network. Both the supported firms (treated firms) and the firms belonging to the Excellence group but not supported (control group) are concerned by this selection.

In the second step (to join the SME program) the selection is driven by both the willingness of the CEO to apply to join the SME program, and by *Bpifrance*. One way to explain the fact a CEO decides to join or not a SME program is to suppose as in Yu (2020) that the CEO compares the fee of joining the program (about 22 000€ for PME3) to the expected gain of reducing uncertainty about the firm organization or the market on which they operate. If the former exceeds the latter, the CEO decides to join the program; otherwise, the CEO decides not to join the program.

The first SME program (PME1) is a special case. It is the first SME program proposed by Bpifrance with few advertisements on it and no fee applied to join this program. This explains probably the reason why PME1 program is the most populated program among the three programs considered here. If we have in mind the Yu model (Yu, 2020), we can conclude that most of the SME firms belonging to the *Excellence* group are potentially applicants. The net gain to join the program is strictly positive in the absence of fee and the number of applicants should be in this case much higher than for the next programs. However, this channel should be moderated by the lack of advertisement for PME1. Most of the firms were proposed by local agencies of *Bpifrance* to the department of business support that are in charge of the programs. For this reason, we can assume that *Bpifrance* has proceeded to selection for joining the PME1 program based on their performances. This is confirmed by the department of business support of *Bpifrance*.⁶ For the following SME programs, much more advertisement has been made. The admission in the program PME2 or PME3 has been implemented through two channels: the application from firms belonging to *Excellence* network and the application made by local agencies.

3.2. Derivation of the testable hypotheses

In this Section, we derive a set of testable hypotheses that can be used as guidelines for what kind of findings can be expected when assessing the impact of the *Bpifrance* SME program on firm performances.

Such a program like that of Bpifrance combining mentoring, networking and training may help the supported firm to implement a new form of labor organization in order to improve firm efficiency. The

⁶ In Section 4, we will see this is confirmed and by statistical comparisons between the performances of supported firms and non-supported firms one year before the program starting date.

given company may also want to implement a new project to position on new market. In that context, in the short run, the company may require new skills. Hence, the business may want to hire to achieve this goal.

It is feasible to adapt the Yu (2020) model to our case. Unlike with the uncertainty considered by this model on the feasibility and the quality of the project, in our case with *Bpifrance* program, the ongoing firms usually do not face uncertainty about the quality of the project, but rather on the firm organization or on their market positioning. The advices provided by the mentoring, the networking or the training may help to reduce these uncertainties. For instance, the networking and mentoring could imply the implementation of a new firm organization or new market positioning for supported firms (for instance considering upmarket). In the latter case, this information could increase the selling price and the gross operating surplus (or the net profit), the value added or the revenue (in current prices) of the firms that benefit from support program, especially in case of moved upmarket.

In the same perspective, the mentoring, the networking and the training could provide information to firms about organizational inefficiencies, for instance by applying new process of production reducing the unit production costs. For constant markup rate, this could reduce the selling price, increase the competitiveness of the supported firms and, as a consequence, imply a rise in sales (in constant prices). In the medium-long run, this could increase the employment level in supported firms in comparison to the situation where the firm would not have benefited from the support program. In this case we could also expect an increase in rrevenue for supported firms. Besides, improving firm organization or moving upmarket may involves increase in capital expenditures too.

Thus, the testable hypotheses as to the expected impacts of the SME program are the following:

- H1. In the short run, in order to improve the production efficiency, or the market positioning, the company may hire workers with skills required. As a consequence, the firm workforce may increase.

- H2. In the firms that benefit from the *Bpifrance* SME program, a value added, revenue or capital expenditures higher than for those that do not benefit from the program should be observed.

- H2a. Organizational improvements should lead to a significant positive revenue gap with non-supported firms.

- H2b. Market positioning and upmarket should lead to a significant positive value added and gross operating surplus gap and net profit with non-supported firms.

- H3. In the middle-long run a significant increase in employment should be observed in the supported firm - that improved its organization - compared the non-supported firms.

We will use this set of testable hypotheses to select the outcome variables and interpret our results.

4. Data and descriptive statistics

The first part of the Section is devoted to the presentation of data and the description of the supported firms, comparing the different cohorts of SME programs. The second part of the Section explains what kind of control group of firms we use.

4.1. Basic statistics on participating firms

Our study focuses solely on Bpifrance programs that are targeted at small and medium-size enterprises (SMEs). It covers the first three cohorts of supported companies in Bpifrance's programs for SME. As already mentioned, the first cohort (PME1) entered the program in March 2015 to exit in March 2017.⁷

⁷ Note that the name PMEx comes from the French abbreviation for SME, with x=1,2 or 3.

The second cohort (PME2) started in March 2016 to end in March 2018, while the third cohort (PME3) joined in March 2017 and left in March 2019.

The three cohorts of SME supported businesses (PME1, PME2 and PME3) contain 171 firms (Table 1). For all these firms, we also use data from an exhaustive administrative source available at INSEE (Institut National des Statistiques et des Etudes Economiques - the French national institute of statistics and studies in economics), called FARE (Fichiers Approchés des Résultats d'Esane). The FARE dataset provides us with information on French companies at the firm level. It results from a comparison between tax sources and the results of annual business surveys. This information is available for all firms that are subject to the two major tax regimes. These regimes cover virtually the entire productive system, representing roughly 95 percent of taxable companies in terms of sales. The data are kept for the period 2010-2017. For each year, we have a sample of approximately 2,500,000 companies. They mostly contain various economic indicators, such as value-added, capital investment, and gross operating surplus. In particular, they allow to measure the labor productivity, capital intensity and the labor share income of companies. However, the supported businesses include some parent companies (belonging to a holding), equating to holding company activities. In the absence of consolidated financial statements, we decide to not include this group of firms. In addition, the sample also includes supported companies linked to mutual funds. As the performance metrics for such companies are very different from those of other companies, we also exclude them from the sample. The final sample of supported businesses (5th column of Table 1) includes 134 firms breaking down into 54 for PME1, 47 for PME2, and 33 for PME3.

Feature / SME program	Start date of the program	End date of program	Number of supported businesses	Number of supported firms excluding parent companies and investment funds
PME1	March-15	Feb-17	60	54
PME2	March-16	Feb-18	59	47
PME3	March 17	Feb-19	52	33
Together	-	-	171	134

Table 1. Description of the sample of supported businesses.

Source: Bpifrance.

Note: the last column reports the number of firms suuported over 2015-2017. Among those, firms have been supported through PME1, PME2 or PME3 but do not have been supported in another program (identification issue); they do not belong neither to a holding (we are not able to compute the aggregated accounts), nor to an investment fund (the account variables are meaningless in this case); they are observed on an enough historic dimension (at least one year before the first year of entry in the program).

4.2. Construction of a control group for supported companies

The program's effects are evaluated by comparing the performance of firms that have participated in the program, sometimes referred to as "treated" businesses, in line with the Rubin model (Rubin, 1974), with the performance they would have experienced would they have not been supported, which is counterfactual and is thus unobserved. This is the central difficulty in any impact evaluation. We have to construct the counterfactual situation for each supported company. In a purely experimental setting, the assignment of individuals (firms) to the treated group (supported firms) and to the non-treated group (non-supported) groups would be done on the basis of a simple random draw (Rubin, 1974). This is the best way to ensure that the two groups are perfectly comparable, because they are selected in exactly the same manner. In our quasi-experimental setting, to evaluate the average effect of *Bpifrance* SME non-financial support on firms that have benefited from it and to cope with selection bias, it is important to construct a "control group", *ie.* a group of companies that

contains non-supported firms sharing the same features as those from the "treated" group (supported firms).

We choose to form the control group of businesses from companies that are members of the *Excellence* network, which is an internal *Bpifrance* label designating companies that are clients with high performances. Several arguments justify this choice. Almost all firms participating in the program were selected from within this network (with one exception). These businesses were selected by *Bpifrance* on the basis of their performance: they outperform companies that are client of *Bpifrance*, but not member of the Excellence network. Interviews with *Bpifrance*'s management teams confirmed that *Bpifrance* viewed these businesses as having the same characteristics as supported businesses. Their performance is comparable to that of the supported businesses before their selection for the program, which is statistically verifiable. The businesses labeled *Excellence* are in fact the smallest group of businesses that present the closest characteristics to the supported businesses.

The *Excellence* database includes approximately 5,250 businesses. We exclude supported firms. As for the supported group of companies, we then exclude firm that are parent/holding companies or mutual funds. Since we wish to compare companies with identical characteristics, we have in particular to restrict our sample to businesses that were SMEs prior to the program entry date. Finally, we match the remaining part of *Excellence* dataset with *FARE*. We get a control group that includes 3,163 non-supported SME *Excellence* firms. Thus, the final sample used is an unbalanced panel of 3,297 firms over 2010-2017. Out of them, there are 134 supported businesses.

4.3. Descriptive statistics

4.3.1. Evolution in outcome variables before and after the entry into the program

Descriptive statistics are produced for the entire sample to show the difference between the supported businesses ("treated" group, 134 companies) and the set of benchmark *Excellence* businesses ("control" group, 3,163 companies) by selecting those SMEs that do not participate in any program.

Table 2 shows evolutions – for each cohort of supported firms or for their control group – for the following indicators: growth rate of revenue, value added, year-end firm workforce or labor productivity; absolute changes in capital expenditures or in gross operating surplus. The values are calculated for the year prior the entry into the program (2014 to 2016 depending on the cohort), and one-two or three years later or for the year following exit from the program, *i.e.* three years later (except for PME3, entry in 2017, where we observe only the second year in the program, *i.e.* 2018).

For revenue, there is considerable heterogeneity in the businesses both within and across the three cohorts, as well as between SME supported firms and non-supported ones. On average, in firms of all three cohorts, revenue increases between before entry and the year firms leave the program by about 14.82% (over 2014-2017, for PME1 program) to 16.9% (over 2016-2018, for PME2 program) and 19.43% (over 2015-2018, for PME3 program). It is mostly due to the increase observed the year following the entry, except for PME3 (year of entry). For all three cohorts, there is also an increase in the revenue for all three respective control groups, although it is smaller than for treated firms. This gap is greater for PME2 and PME3 than for PME1 programs, even if it is never statistically significant. What is interesting to mention is that this positive difference between supported and non-supported firms is maximum one year after entry in program for PME2 and the year of entry for PME1⁸ and PME3,

⁸ In this case, the difference remains large one year after entry (+2.83 percentage points in 2016).

even if only significant (at a 10 percent level) for PME3 (+7.18pp). To a lesser extent, the same kind of features can be observed for value added, but only for PME2 and PME3 cohorts.

The year-end firm workforce also increases between the entry in the program and the year the firm exits from the program. This is due to what happens in the second year of the program for the PME1 cohorts, and in the first year for PME2 or PM3 programs. As for revenue, the increase between before and after the program is also observed but to a lesser extent than in supported firms. As a consequence, year-end firm workforce increases in SME supported firms in comparison to firms provided by controls groups, except for PME1 firms, even if it is never statistically significant. For PME2 and PME3, what contributes mostly is this difference is mostly due to what is observed the first year (+8.52pp in 2017, for PME2; +1.14pp in 2017 for PME3). On the contrary, for PME1, what contributes mostly to the difference between the treated and non-treated is observed the second year after entry in the program, and this difference is positive (+3.56pp), in favor of participating companies.

Positive changes in capital expenditures as well as in gross operating surplus are observed in all three cohorts, as well as in their respective control group. This increase is greater in the former than in the latter (except for capital expenditures and PME1 program). Nevertheless, for these two variables, not any increase nor difference is statistically significant, except in some rare cases. One point has to be mentioned. For both PME1 and PME2 firms, yearly variations that contribute most to "before after" difference between participating and non-participating companies are observed the same year as for revenue, *i.e.* the year of entry for PME1 program, but the year after for PME2 and PME3 programs (for PME2: +229,758 euros in capital expenditures and +393,906 euros in gross operating surplus in 2017).

In conclusion, even if differences between SME firms participating in the program and firms from the control group are not systematically significant, the former seem to outperform the latter. Those descriptive statistics seem to confirm the assumptions we derive in Section 3.

Table 2. Evolution in the outcome variables over the period the SME program was implemented. Distinguishing the type of program under consideration.

			Supporte	ed firms			Contr	ol group		Difference (naïve estimator)			
	Outcome variable / Period	2015	2016	2017	2014-2017	2015	2016	2017	2014-2017	2015	2016	2017	2014-2017
	Revenue ^a	4.25%**	6.25%**	5.28%*	14.82%***	0.51%	3.42%***	5.31%***	8.15%***	3.73pp ^e	2.83pp	-0.30pp	6.67pp
	Value added ^a	3.53%	4.32%	-0.01%*	7.88%	-1.47%	4.06***	3.38***	7.42***	5.00pp	0.26pp	-4.35pp	0.46pp
PME 1	Change in capital expenditures ^b	284,617	369,921	-268,921	385,616	-52307	86777**	111609*	156883	336,924	283,144	-380,531	228,733
	Change in Gross Operating Surplus ^b	92,991	122,759	139,734	354,985	-60619	105499	56550	141364	153,111	17,260	83,184	213,621
	End-of-year employment level (31 December) ^a	1.39%	3.7%**	2.78%	7.07%**	3.13%***	0.15%	3.42%***	8.76%***	-1.74pp	3.56pp*	-0.64pp	-1.68pp
	Labor productivity ^{a,c}	2.83%	-0.48%	-2.04%*	1.55%	0.26%	5.95%***	2.31%***	4.92%***	2.57pp	-6.43pp*	-4.35pp	-3.36pp
	Outcome variable / Period	2016	2017	2018	2015-2018	2016	2017	2018	2015-2018	2016	2017	2018	2015-2018
	Revenueª	2.59%	9.65%***	8.97%***	19.43%***	3.47%***	5.26%***	4.43%***	12.19%***	-0.88pp	4.35pp	4.54pp	7.24pp
PME 2	Value added ^a	2.19%	8.77%**	4.10%	15.97%*	4.09%***	3.23%***	0.900	8.85***	-1.9pp	5.53pp	3.2pp	7.12pp
	Change in capital expenditures ^b	-123,675	332,080	-200,264	8,142	94737**	102323	12852	207184***	-218,412	229,758	-213,116	-199,041
	Change in Gross Operating Surplus ^b	-60,509	445,098	71,490	456,079	110472*	51192	-104721	42002	-170,981	393,906	176,211	414,077
	End-of-year employment level (31 December) ^a	8.59%***	1.11%	2.94%	11.3%**	0.08%	3.45%***	4.23%***	8.08%***	8.52pp**	-2.33pp	-1.29pp	3.22pp
	Labor productivity ^{a,c}	-5.24%	9.51%**	-2.11%	1.07%	6.01%***	1.84%***	1.17%**	6.74%***	-11.25pp***	7.66pp	-3.28pp	-5.67pp
	Outcome variable / Period	2017	2018	2019 ^d	2016-2018 ^d	2017	2018	2019 ^d	2016-2018 ^d	2017	2018	2019 ^d	2016-2018 ^d
	Revenueª	12.44%***	4.84%	-	16.9%***	5.27%***	4.48%***		9.52%***	7.18pp*	0.36pp		7.38pp
	Value added ^a	3.83%	3.87%	-	7.32%	3.3%***	0.92		4.45%***	0.53pp	2.94pp		2.86pp
PME 3	Change in capital expenditures ^b	137,862	99,581	-	237,713	105,124	9,131		111,617*	32,738	90,720		126,096
PME 3	Change in Gross Operating Surplus ^b	123,039	215,183	-	338,222	57,246	-105,441		-65,346	65,793	320,624*		403,568
	End-of-year employment level (31 December) ^a	4.55%	4%*	-	8.13%*	3.4%***	4.22%***		7.35%***	1.14pp	-0.21pp		0.78pp
	Labor productivity ^{a,c}	-0.9	8.34%**	-	6.48%	2.26%***	1.07%**		2.36%***	-3.2pp	7.26pp*		4.13pp

Sources: Bpifrance and FARE (INSEE).

Scope: 134 (respectively 3,163) companies participating (or not) in Bpifrance's national SME program between 2015 and 2017.

Notes: reported values are company-level averages. ^aGrowth rates – percentage (averages weighted with the lagged level of the outcome variable). ^bMillion euros. ^cLagged level of end-of year employment. ^dInstead of 2016-2019 (because data are not available for 2019). ^ePercentage points (difference between). *, ** and *** stand for significance at the 10%, 5% and 1% levels, respectively. Caution: the growth rate over the last 3 years (or 2 years for PME 3) may not sum to the annual growth rate.

Reading: in 2016, the difference in the growth rates of firm workforce between supported companies and their control group (8.59 and 0.07% respectively) is equal to 8.52 percentage points. It is significant at a 1 percent level.

4.3.2. Differences in outcome variables between treated and non-treated firms before the entry into the program

Nevertheless, those features may be due to existing differences distinguishing the two kind of firms before the beginning of the SME programs. In particular, those differences can be explained by differences in the same variables between recipients and non-recipients, before the implementation of the programs.

With regards to past levels and evolutions in outcome variables one year before entry in the program, two things can be mentioned (Table 3a). We can see there is no difference between supported and non-supported firms for the PME3 program. It is not the case for PME1 and PM2 programs, even to a lesser extent for PME2. This can be explained by the fact the selection of the firms was made from a different manner. For PME1 program, Bpifrance declares it chooses recipients among those firms characterized by the best performance, something we can see through positive (and significant) differences in variations of outcome variables. With PME2 and PME3 programs, things are quite different. After the creation of the PME1 program, *Bpifrance* SME programs begin to be well-known: firms – that need a help to boost their activity – can choose to apply to the program and Bpifrance can accept or not; alternatively, Bpifrance can select firms for their performance. Thus, differences in the past variations of outcome variables are less often significant, and are positive or negative. For PME3 firms, no difference in the variation of outcome the year preceding the entry into the program is observed, probably because the selection - more mixed - leads to a sample of firms that need to be helped, or are characterized by large performance. Looking two years before the entry in the support program (Table 3b), differences in variations in outcome variables exhibit the same patterns, but for all five variables and are often not significant, considering all three programs (except for PME1 and the value added). Even if it would be great to have more in more information, like three or four years before the beginning of the programs, it could be stated that differences in variations of outcomes variables tend to decrease as we go farther in the past.

Looking at the level of the given outcome variable the year before entry, we can see systematic positive differences, either statistically significant (PME1 or PM2 programs) or not (PME3). This can be explained by the fact supported firms are larger companies, whatever the considered indicator: revenue, value added, capital expenditures, gross operating surplus and workforce. Descriptive statistics displayed two years preceding the beginning of the programs confirm these conclusions.

	2014				2015		2016		
	PME1	Control	Difference	PME2	Control	Difference	PME3 (1)	Control	Difference
	(1)	Group PME1	(1)-(2)	(1)	Group PME2	(1)-(2)		Group PME3	(1)-(2)
		(2)			(2)			(2)	
Change in:									
the logarithm of revenue	8.00%	3.15%	4.85pp**	1.11%	2.22%	-1.10pp	4.54%	3.66%	0.88pp
the logarithm of value added	7.18%	2.15%	5.03pp**	-3.25%	-0.24%	-3.01pp	8.18%	2.22%	5.96pp
capital expenditures ^a	-206.969k€	-37.121k€	-244k€	433.97k€	52.61k€	381.37k€**	50.43K€	49.52k€	0.91k€
Gross Operating Surplus ^a	44.55k€	82.28k€	-37.73k€	-376K€	-30K€	-346K€*	98.43K€	-2.26K€	100.69K€
the logarithm of year-end employment	7.37%	3.07	4.30pp**	7.04%	3.64%	3.41pp	4.64%	-1.54%	6.18pp
the logarithm of labor productivity	8.45%	1.86%	6.59pp**	-7.82%	0.43%	-8.25pp*	3.22%	7.28%	-4.06pp
Revenue ^b	24.28M€	13.05M€	11.23M€***	21.16M€	13.07M€	8.09M€***	16.78M€	13.32M€	3.46M€
Value Added ^b	8.28M€	€3.87M€	4.41M€***	6.12M€	3.82M€	2.30M€***	5.08M€	3.86M€	1.22M€
Capital Expenditures ^a	648k€	484k€	164k€	1003k€	502k€	501k€***	642K€	544K€	98K€
Gross Operating Surplus ^b	1.78M€	0.82M€	0.96M€**	1.07M€	0.74M€	0.33M€	1.06M€	0.68M€	0.38M€
Workforce	118	60	58***	101	60	41***	75	60	15K€
Labor productivity ^a	70.46K€	64.60K€	5.86K€	62.03K€	64.67K€	-2.64K€	69.58K€	68.71K€	0.87K€

Table 3a. Descriptive statistics. Evolutions and levels in outcome variables before entering the SME non-financial programs. Part 1: one year before.

Sources: Bpifrance and FARE (INSEE).

Scope: 134 (respectively 3,163) companies participating (or not) in Bpifrance's national SME program between 2015 and 2017.

Notes: reported values are company-level averages. ^ain thousand €; ^ain million €. Average value of the metrics on each of the two groups of companies. *, ** and *** stand for significance at the 10%, 5% and 1% levels, respectively.

	2014				2015		2016		
	PME1	Control Group	Difference	PME2	Control	Difference	PME3 (1)	Control	Difference
	(1)	PME1 (2)	(1)-(2)	(1)	Group PME2	(1)-(2)		Group	(1)-(2)
					(2)			PME3 (2)	
Change in:									
the logarithm of revenue	6.31%	2.33%	3.97pp	6.95%	3.22%	3.79pp	3.47%	2.17%	1.30pp
the logarithm of value added	-9.16%	2.53%	-11.69pp***	4.03%	2.31%	1.72pp	-8.13%	-0.20%	-7.92pp
capital expenditures ^a	132.170k€	21.971k€	-110.199k€	-178.059k€	35.919k€	-213.978k€	181.772K€	57.718k€	124.055k€
Gross Operating Surplus ^a	-107.989k€	53.167k€	-161.466k€	86.051k€	81.412K€	4.639K€	-241.522K€	-33.864K€	-207.658K€
the logarithm of year-end employment	2.49%	1.2%	1.29pp	5.77%	3.16%	2.61pp	0.53%	3.78%	-3.25pp
the logarithm of labor productivity	-8.51%	3.02%	-11.54pp***	-0.06%	2.19%	-2.79pp	-7.71%	0.32%	-8.03pp
Revenue ^b	22.28M€	12.92M€	9.36M€***	20.35M€	13.16M€	8.19M€***	15.45M€	13.18M€	2.27M€
Value Added ^b	7.45M€	€3.80M€	3.65M€***	7.18M€	3.92M€	2.26M€***	4.59M€	3.85M€	0.74M€
Capital Expenditures ^a	855k€	483k€	372k€*	569k€	485k€	84k€	591K€	510K€	81K€
Gross Operating Surplus ^b	1.73M€	0.78M€	0.95M€**	1.45M€	0.82M€	0.62M€	0.96M€	0.74M€	0.22M€
Workforce	107	58	49***	92	60	31***	67	61	6
Labor productivity ^a	68.59K€	64.96K€	3.67K€	68.93K€	65.15K€	3.78K€	67.01K€	64.56K€	2.44K€

Table 3b. Descriptive statistics. Evolutions and levels in outcome variables before entering the SME non-financial programs. Part 2: two years before.

Sources: Bpifrance and FARE (INSEE).

Scope: 134 (respectively 3,163) companies participating (or not) in Bpifrance's national SME program between 2015 and 2017.

Notes: reported values are company-level averages. ^oin thousand \in ; ^bin million \in . *, ** and *** stand for significance at the 10%, 5% and 1% levels, respectively.

4.3.3. Differences in features describing companies in the past

Differences in outcome variables between supported and non-supported SME firms, before and after the entry, can also be due to differences of features characterizing companies, like their size (firm workforce), industry or economic ratios (markup rate, capital intensity, apparent labor productivity, economic profitability or the share of the revenue generated from exports).

Tables 4a and b display these firms characteristics, one or two years before the beginning each of the three programs. Both tables exhibit almost the same features. Either one or two years before the beginning of the programs, the size of the workforce is greater in PME1 than in PME2, and in PME2 than in PME3 firms. This confirms that the selection of firms was different for the three kinds of programs and, in particular, that PME1 firms were selected according to their performance more often than the two other cohorts. Consequently, there were more workers in PME1 firms than in their respective control groups. The contrary is true for PME2 and PME3 companies. However, these differences are not significant, because of large standard errors. Otherwise, SME supported companies are more often found among companies that employ between 50 and 99 workers, than firms from the control group. This is also true for firms employing between 100 and 249 firms, except for PME3 program. Such a finding was expected because SME firms are characterized by the fact they employ fewer than 250 workers. SME supported firms do not seem to come from a particular industry, except in some rare cases. Economic ratios characterizing the economic situation of companies do not seem to exhibit any difference between supported and non-supported firms. The only exception is the share of revenue generated by sells on exports: it is systematically (and often statistically significantly) greater among supported than among non-supported firms. This can be explained by the fact that firms that export are often bigger firms, even not on workforce size point of view: Tables 3a and b reveals, in particular, greater revenue or value added in supported firms than in other firms. Finally, many of those differences between the two kinds of companies are often not statistically significant. This may be due both to a small number of supported firms but also to the fact considered differences are not given ceteris paribus, i.e. holding all other factors fixed.

To conclude with this Section, we can say that SME companies supported through PME1 to PME3 programs seem to outperform non-supported companies. However, those differences in firm performance can be, at least partially, explained by differences in features observed (or not) for companies before the beginning of the program. To disentangle between the two kinds of findings, we have to consider an econometric identification strategy that allows us to account both for selection on observed, as well as on unobserved variables.

Firm characteristics	PME1 firms	PME1 control	Difference	PME2 firms	PME2 control	Difference	PME3 firms	PME3 control	Difference
	(1)	group (2)	(1)-(2) ^a	(3)	group (4)	(3)-(4) ^a	(5)	group (6)	(5)-(6)ª
Company size (delayed by one									
<u>year):</u>									
Overall firm size ^a	118.5094	115.3725	3.1369	101.0216	116.3866	-15.365	75.1818	116.9691	-41.7873
Between 20 and 49 employees	0.1111	0.3295	-0.2184**	0.2766	0.3188	-0.0422	0.3939	0.3164	0.0775
Between 50 and 99 employees	0.2778	0.1675	0.1103**	0.2979	0.1744	0.1235**	0.3636	0.171	0.1926**
Between 100 and 249	0.462	0 1 4 4 4	0 2106***	0.2101	0 1 4 4 7	0 17//**	0 1 5 1 5	0 1 4 0 0	0.0016
employees	0.403	0.1444	0.3180	0.3191	0.1447	0.1744	0.1515	0.1499	0.0016
Between 250 and 500	0.0195	0.0517	0 0222	0.0426		0.0112	0	0.0514	0.0514
employees	0.0165	0.0517	-0.0552	0.0420	0.0558	-0.0112	0	0.0514	-0.0514
Indicators of belonging to a sector									
of economic activity:									
Agriculture	0.0185	0.0007	0.0178***	0	0.0006	-0.0006	0	0.0006	-0.0006
Extractive industry	0	0.0023	-0.0023	0	0.0019	-0.0019	0	0.0018	-0.0018
Manufacturing industry	0.4074	0.3434	0.064	0.5319	0.3403	0.1916***	0.3636	0.3339	0.0297
Energy	0	0.0023	-0.0023	0	0.0025	-0.0025	0	0.0024	-0.0024
Water and waste	0	0.0099	-0.0099	0.0213	0.0092	0.0121	0.0303	0.0109	0.0194
Building / public works	0.037	0.0695	-0.0325	0.0426	0.0681	-0.0255	0.0303	0.0662	-0.0359
Wholesale and retail trade.									
repair of motor vehicles and	0.1481	0.1765		0.1702	0.1703		0.2727	0.1629	
motorcycles			-0.0284			-0.0001			0.1098*
Transport	0	0.043	-0.043	0	0.0427	-0.0427	0	0.0426	-0.0426
Lodging and catering	0	0.0222	-0.0222	0	0.0209	-0.0209	0	0.0206	-0.0206
Information and communication	0.2037	0.1159	0.0878*	0.0851	0.1238	-0.0387	0.1515	0.1312	0.0203
Financial and insurance	0	0.0050		0	0.0002		0	0.000	
activities	0	0.0053	-0.0053	0	0.0063	-0.0063	0	0.006	-0.006
Real estate activities	0	0.0046	-0.0046	0	0.0051	-0.0051	0	0.0051	-0.0051
Specialized. scientific and	0 1667	0 1464		0 1064	0 1/188		0 1515	0 155	
technical activities	0.1007	0.1404	0.0203	0.1004	0.1400	-0.0424	0.1515	0.155	-0.0035
Administrative and support services	0.0185	0 0387		0.0426	0.0386		0	0.0402	
activities	0.0185	0.0387	-0.0202	0.0420	0.0580	0.004	0	0.0402	-0.0402
Education	0	0.0033	-0.0033	0	0.0044	-0.0044	0	0.0042	-0.0042
Human health and social action	0	0.006	-0.006	0	0.0054	-0.0054	0	0.0057	-0.0057
Arts. entertainment and	0	0.006		0	0.007		0	0.007	
recreation	0	0.000	-0.006	0	0.007	-0.007	0	0.007	-0.007
Other services activities	0	0.004	-0.004	0	0.0041	-0.0041	0	0.0036	-0.0036
Ratios characterizing the economic									
situation of companies:				1					

Table 4a. Descriptive statistics. Firm characteristics before entering the program, comparing control variable values in the treatment and the control group. Part 1: information <u>one year</u> before entering the non-financial SME program.

Levels (delayed by one year):									
Mark up rate ^b	21.4426	24.4819	-3.0393	17.5666	23.5013	-5.9347	20.8642	23.9116	-3.0473
Capital intensity ^c	57.0992	89.3196	-32.2204	67.0087	91.7279	-24.7192	61.7074	92.7959	-31.0885
Apparent labor productivity ^c	78.1461	72.8272	5.3189	65.3627	71.7461	-6.3934	78.1813	73.1023	5.0790
Economic profitability ^b	12.3344	9.5624	2.7420	8.1908	8.5545	-0.3636	12.6484	7.7353	4.9131
Share of the revenue generated from exports ^b	31.5916	20.7772	10.8140***	31.4647	21.5359	9.9288**	25.2180	21.9039	3.3141
Variations (delayed by one year):									
 of the markup rate^d 	0.2219	-81.2004	81.4222	-5.3301	-4.8420	-0.4881	-1.3313	-50.3892	49.0579
 capital intensity^c 	-0.4049	-7.8742	7.4693	3.6507	-0.2671	3.9177	7.719	2.7419	4.9619
 apparent labor productivity^c 	1.3237	-1.9278	3.2515	-6.8922	-16.1573	9.2651	1.7964	1.7127	0.0837
 economic profitability^b 	-2.6149	-0.2032	-2.4118	-5.2200	-1.1757	-4.0439	-6.0407	2.9159	-8.9569
 of the share of revenue generated from exports^d 	0.9162	1.2632	-0.3470	0.4132	0.8428	-0.4295	0.6175	0.4650	0.1529
Number of firms	54	3,020	3,074	47	3,159	3,246	33	3,309	3,342

Sources: Bpifrance and FARE (INSEE).

Scope: 134 (respectively 3,163) companies participating (or not) in Bpifrance's national SME program between 2015 and 2017.

Notes: reported values are company-level averages. $^{\circ}$ Number of workers; $^{\circ}$ percentage; $^{\circ}$ thousand \in ; $^{\circ}$ percentage points. *, ** and *** stand for significance at the 10%, 5% and 1% levels, respectively.

Firm characteristics	PME1 firms	PME1 control	Difference (1)-	PME2 firms	PME2 control	Difference (3)-	PME3 firms	PME3 control	Difference (5)-
	(1)	group (2)	(2) ^a	(3)	group (4)	(4) ^a	(5)	group (6)	(6) ^a
Company size (delayed by two									
<u>years):</u>									
Overall firm size ^a	107.1154	111.6749	-4.5595	91.7021	112.2646	-20.5625	75.1818	116.9691	-41.7873
Between 20 and 49 employees	0.1296	0.3186	-0.189**	0.2553	0.3129	-0.0576	0.3939	0.3164	0.0775
Between 50 and 99 employees	0.2963	0.1585	0.1378**	0.3617	0.1598	0.2019***	0.3636	0.171	0.1926**
Between 100 and 249	0 4250	0 1 2 7 5		0.2552	0 1 4 2		0 1 5 1 5	0 1 4 0 0	
employees	0.4259	0.1375	0.2884***	0.2553	0.142	0.1133**	0.1515	0.1499	0.0016
Between 250 and 500	0.0195	0.0402		0.0212	0.0406		0	0.0514	
employees	0.0185	0.0492	-0.0307	0.0213	0.0496	-0.0283	0	0.0514	-0.0514
Indicators of belonging to a sector									
of economic activity:									
Agriculture	0.0185	0.0007	0.0178***	0	0.0006	-0.0006	0	0.0006	-0.0006
Extractive industry	0	0.0023	-0.0023	0	0.0019	-0.0019	0	0.0018	-0.0018
Manufacturing industry	0.4074	0.3434	0.064	0.5319	0.3403	0.1916**	0.3636	0.3339	0.0297
Energy	0	0.0023	-0.0023	0	0.0025	-0.0025	0	0.0024	-0.0024
Water and waste	0	0.0099	-0.0099	0.0213	0.0092	0.0121	0.0303	0.0109	0.0194
Building / public works	0.037	0.0695	-0.0325	0.0426	0.0681	-0.0255	0.0303	0.0662	-0.0359
Wholesale and retail trade.									
repair of motor vehicles and	0.1481	0.1765		0.1702	0.1703		0.2727	0.1629	
motorcycles			-0.0284			-0.0001			0.1098*
Transport	0	0.043	-0.043	0	0.0427	-0.0427	0	0.0426	-0.0426
Lodging and catering	0	0.0222	-0.0222	0	0.0209	-0.0209	0	0.0206	-0.0206
Information and communication	0.2037	0.1159	0.0878*	0.0851	0.1238	-0.0387	0.1515	0.1312	0.0203
Financial and insurance	0	0.0050		0	0.0000		0	0.000	
activities	0	0.0053	-0.0053	0	0.0063	-0.0063	0	0.006	-0.006
Real estate activities	0	0.0046	-0.0046	0	0.0051	-0.0051	0	0.0051	-0.0051
Specialized. scientific and	0 1667	0 1464		0 1064	0 1488		0 1515	0 155	
technical activities	0.1007	0.1404	0.0203	0.1004	0.1400	-0.0424	0.1313	0.155	-0.0035
Administrative and support services	0.0185	0 0387		0.0426	0.0386		0	0.0402	
activities	0.0105	0.0507	-0.0202	0.0420	0.0500	0.004	0	0.0402	-0.0402
Education	0	0.0033	-0.0033	0	0.0044	-0.0044	0	0.0042	-0.0042
Human health and social action	0	0.006	-0.006	0	0.0054	-0.0054	0	0.0057	-0.0057
Arts. entertainment and	0	0.006		0	0.007		0	0.007	
recreation	0	0.000	-0.006	0	0.007	-0.007	0	0.007	-0.007
Other services activities	0	0.004	-0.004	0	0.0041	-0.0041	0	0.0036	-0.0036
Ratios characterizing the economic									
situation of companies:									

 Table 4b.
 Descriptive statistics. Firm characteristics before entering the program, comparing control variable values in the treatment and the control group. Part 2: information two years before entering the non-financial SME program.

Levels (delayed by two years):									
Mark-up rate ^b	23.2520	23.0856	0.1664	23.4814	24.5609	-1.0795	20.9633	23.6011	-2.6378
Capital intensity ^c	58.8379	86.4761	-27.6383	67.5974	89.8072	-22.2097	55.5637	91.9556	-36.3919
Apparent labor productivity ^c	76.1542	71.3323	4.8220	73.6953	72.7251	0.9702	73.5962	71.8460	1.7502
Economic profitability ^b	14.9023	9.4697	5.4326	13.0443	9.5261	3.5143	13.0150	8.0849	4.9301
Share of the revenue generated	26 2022	10 1070	0 0055**	20 75 00	21 6950	7 0720	27 0509	21 0009	6 8500
from exports ^b	28.2025	19.1970	9.0033	20.7305	21.0855	7.0729	27.9598	21.0998	0.8399
Variations (delayed by two years):									
 of the mark-up rate^d 	-1.8076	-121.3520	119.5444	0.1499	-82.5392	82.6891	-4.6813	-3.8956	-0.7857
 capital intensity^c 	4.1749	-10.6704	14.8453	2.8347	-7.9277	10.7624	3.2209	-0.2721	3.4929
 apparent labor productivity^c 	-6.6033	-31.1186	24.5153	-0.8301	-1.8890	1.0588	-5.6824	-15.9797	10.2974
 economic profitability^b 	-3.7478	-27.3862	23.6383	-1.2894	0.1932	-1.4826	3.8415	-1.1175	4.9590
- of the share of revenue	0 2679	0 6927	1 0505	2 8404	1 2494	2 6010	6 6059	0 0120	E 0001**
generated from exports ^d	0.3078	-0.0827	1.0505	5.8454	1.2404	2.0010	0.0958	0.0150	5.0021
Number of firms	54	3,020	3,074	47	3,159	3,246	33	3,309	3,342

Sources: Bpifrance and FARE (INSEE).

Scope: 134 (respectively 3,163) companies participating (or not) in Bpifrance's national SME program between 2015 and 2017.

Notes: reported values are company-level averages. aNumber of workers; bercentage; thousand \notin ; dercentage points. *, ** and *** stand for significance at the 10%, 5% and 1% levels, respectively.

5. Identification strategy

5.1. Econometric model

It should be mentioned that these figures are averages over a period between before and after the implementation of the programs, both for each of the SME cohorts – three groups of supported firms with quite different features – and for their respective control groups. Indeed, we are not reasoning here under the *ceteris paribus* assumption and we are probably comparing supported businesses with *Excellence* businesses with potentially different characteristics, as demonstrated in the last part of Section 4. One other difficulty in the assessment of the impacts of SME programs is the small number of supported firms considered by each program. Since the businesses within each cohort are very different, the average performance shown by a cohort can be very sensitive to the performance of a small number of businesses with a strong growth dynamic. The variance in performance indicators is high, making the performance gap between supported and control groups potentially less significant.

The choice of evaluation method will be guided largely by these elements. Our empirical strategy is based on the Rubin model (Rubin, 1974), within the framework of econometrics of evaluation. We won't consider propensity score matching because it requires a large number of observations and is thus little-suited to the size of our samples. We preferred a panel difference in differences method (Ashenfelter and Card, 1985), on an unbalanced panel of 3,297 firms over 2010-2017. It consists of comparing the changes in the performance of the businesses in the supported group with that of the control group, before and after implementation of the program. This approach has the advantage of considering all the businesses belonging to the *Excellence* network in the control group. In order to compare businesses that are comparable, we have adopted the *ceteris paribus* assumption by using control variables to account for differences in observed firm characteristics.

We model the given outcome variable that refers to the performance variable (revenue, value added, year-end workforce, labor productivity, capital expenditures, gross operating surplus) for firm *i* at time *t* as follows:

$$y_{i,t} = \beta_0 + \sum_{t_1=2015}^{2017} \beta_{\text{PME1},t_1} I_{i \in PME1, t \ge t_1} + \sum_{t_2=2016}^{2017} \beta_{\text{PME2},t_2} I_{i \in PME2, t \ge t_2} + \beta_{\text{PME3},2017} I_{i \in PME3, t \ge 2017} + \delta_1 . \text{markup_rate}_{i,t-2} + \delta_2 . \text{eco_r_rate}_{i,t-2} + \delta_3 . \text{cap_intens}_{i,t-2} + \delta_4 . \text{share_revenue_exported}_{i,t-2} + \delta_5 . \text{labor_productivity}_{i,t-2} + w_i + \eta_{i,t}$$
(1)

 $\eta_{i,t}$ is the usual error term of the econometric equation. $I_{i\in PME1,t\geq t_1}$ is a step dummy equal to 1 if firm *i* benefits from PME1 program and if year of observation is greater than or equal to starting year of PME1 (2015), and otherwise to 0. As well, $I_{i\in PME2,t\geq t_2}$ is a step dummy equal to 1 if firm *i* benefits from PME2 program and if year of observation is greater than or equal to starting year of PME2 (2016), and otherwise to 0. I $i_{i\in PME3,t\geq 2017}$ refers to a variable that is equal to 1 if firm *i* benefits from PME3 program and if year of observation is greater than or equal to 1 if firm *i* benefits from PME3 to 0. $I_{i\in PME3,t\geq 2017}$ refers to a variable that is equal to 1 if firm *i* benefits from PME3 program and if year of observation is equal to starting year of PME3, that is 2017. The β_{PME_j,t_j} 's (with j=1, 2 or 3) should measure the impact of SME program *j* at time *t*. To control for selection bias, we include as explanatory variables *markup_rate, eco_r_rate, cap_intens* and *share_revenue_exported* that correspond respectively to the markup rate, the economic rate of return, the capital intensity and the share of revenue from exports; they allow taking account for selection bias based on observed factors while attempting to evaluate the effect of SME programs. These variables are lagged twice to

avoid potential simultaneity bias. Since not all control variables are included nor observed, we also add in the equation a firm specific effect W_i that refers to all control variables that are unobserved to the econometrician and are time invariant. This unobserved heterogeneity can capture a lot of factors, such as managerial ability of the founder, its education level, the willingness to interact or co-operate with her/his peers. We assume W_i to be correlated with our control variables. To identify the programs' effects through $\beta_{\text{PME}_{j,t_j}}$ and Equation (1), the error term has to be independent from explanatory variables, but conditional on the firm unobserved component. This assumption has more chance to hold than the usual one without the firm fixed effect.

5.2. Estimated differentiated equations

To estimate Equation (1) we differentiate it. However, including the unobserved firm fixed effect may not be sufficient to take account for selection on unobserved variables because W_i is time invariant. To improve our model, we can take account for the fact the variation in the performance variable may depend on the industry the firm belongs to, by introducing in the differenced equation a set of 18 industry dummies, equal to one if firm *i* belongs to business sector *s*. Moreover, the variation in the performance variable may also rely on the firm size (in terms of number of employees); we thus include a set of 5 dummy variables for the size of the firm workforce. To account for the economic situation, we include a set of 4 year dummies. Finally, to account for potential effects of trends in the control variables, we add the levels of economic and financial ratios lagged by two years, thus obtaining an augmented differences-in-differences model.

Besides, as we try to evaluate the effect of a policy, it is usual to ensure that any effect detected is not an artifact related to the presence of different trends between businesses in the supported ("treated") group and those in the non-supported group ("untreated" or control group). We thus add as an explanatory variable in the augmented differences-in-differences model that corresponds to an artificial program that did not exist at 2013 ("placebo"). The augmented differences-in-differences model we consider is thus the following:

$$\Delta y_{i,t} = \beta_0 + \beta_1 \cdot I_{i \in \text{placebo}, t=2013} + \sum_{t_1=2015}^{2017} \beta_{\text{PME1},t_1} \cdot I_{i \in \text{PME1}, t=t_1} + \sum_{t_2=2016}^{2017} \beta_{\text{PME2},t_2} \cdot I_{i \in \text{PME2}, t=t_2}$$

$$+ \beta_{\text{PME3},2017} \cdot I_{i \in \text{PME3}, t=2017} + \sum_{j=2014}^{2017} \lambda_j I_{t=j} + \sum_{e=1}^{4} \gamma_e \cdot \text{employment_size}_{i \in e, t=2}$$

$$+ \sum_{b=1}^{18} \theta_b \cdot b \cdot \text{sector}_{i \in b} + \tau_1 \cdot \text{markup_rate}_{i, t=2} + \tau_2 \cdot \text{eco_r_rate}_{i, t=2}$$

$$+ \tau_3 \cdot \text{cap_intens}_{i, t=2} + \tau_4 \cdot \text{share_revenue_exported}_{i, t=2} + \delta_2 \cdot \Delta \text{eco_r_rate}_{i, t=2}$$

$$+ \delta_3 \cdot \Delta \text{cap_intens}_{i, t=2} + \delta_4 \cdot \Delta \text{share_revenue_exported}_{i, t=2}$$

$$+ \delta_5 \cdot \Delta \text{labor_productivity}_{i, t=2} + u_{i, t}$$

$$(2)$$

 $\Delta z_{i,t}$ is the first difference for all variables $z_{i,t}$ (either the outcome variable or the explanatory variables, including treatment variable). $\Delta I_{i \in PME1, t \ge t_1} \equiv I_{i \in PME1, t = t_1}$ is a dummy that is equal to one if firm *i* benefits from PME1 and is observed at time *t* equal to the starting year of PME1, *i.e.* 2015. The same holds for $\Delta I_{i \in PME2, t \ge t_2} \equiv I_{i \in PME2, t = t_2}$ for PME2 (t_2 =2016), and for $\Delta I_{i \in PME3, t \ge t_3} \equiv I_{i \in PME3, t = t_3}$

for PME3 (t_3 =2017). $I_{t=j}$ is a year dummy that is equal to one if year of observation t is equal to year j. employment_size_{i∈e,t-2} that is equal to one if the headcount of business i belongs to interval e at time t-2. b-sector_{i∈b} is an industry dummy that is equal to one if firm i belongs to business sector b. $u_{i,t} = \Delta \eta_{i,t}$ is the new error term of the econometric model. $I_{i\in placebo,t=2013}$ refers to the placebo program is equal to one for all firms supported (in PME1, PM2 and PME3) at year 2013 and 0 otherwise. The β_i coefficient should be not statistically significant different from zero if there is no placebo effect.

If, on the other hand, there is a significant effect from this dummy program, it indicates that the two groups of firms show distinct trends as regards performance variables. In this case, it is useful to estimate a differences-in-differences-in-differences model: to describe $y_{i,t}$, we introduce a firm-specific trend that refers to an additional source of heterogeneity. It is captured by introducing a fixed business effect in the variation of $y_{i,t}$. If $y_{i,t}$ is the natural logarithm of the outcome variable, this firm fixed effect corresponds to the average growth rate of the performance variable over the considered period (holding the explanatory variables fixed). This model refers to the random growth model (Heckman and Hotz, 1989; Polachek and Kim, 1994). In this context, we allow both the unobserved firm fixed effect and the firm specific trend to be arbitrarily correlated with the observed explanatory variables. In particular, since our indicators of participation to the SME program are part of the differences-in-differences model, it allows the participation to SME program to depend both on firm-specific trends and level effects. In the random trend model, parameters β_{PME_j,t_j} identify

the effect of Bpifrance SME programs if the error term of our model is independent of explanatory variables conditional on both the specific trends and level effect.

5.3. Expected effects and imposed restrictions on coefficients

The review of descriptive statistics in the previous section revealed (at least) two main characteristics of SME programs. The first was differences in business size (in terms of number of employees), with headcounts of 118, 101 and 75 employees for the PME1, PME2 and PME3 cohorts respectively. We can therefore see that the business size decreases for the most recent cohorts. On the contrary, the average level of the firm workforce in control groups is about 115 people.

The second important feature was the speed and scale of the appearance of increase in performance variables from the point a business enters a program. Examination of Table 2 suggests occurrence of increase in revenue in 2015 and 2016 for PME1, *i.e.* the year of entry into the SME program, or one year after. On the other hand, for PME2, the increase in revenue seems to appear later, *i.e.* one year to two years after the entry into the program, and is of greater magnitude. Finally, for PME3, the same increase is observed 2017, *i.e.* in the first year, as for PME1. In other words, these characteristics show that the PME2 and PME3 cohorts share a common date for the appearance of positive effects on sales, *i.e.* 2017. On the contrary, for PME1 there is a lower increase in revenue in 2017 than for the other cohorts, but there is also a more positive change specific to PME1 in 2015 or 2016.

The same features are observed in the case of value added, capital expenditures, GOS for PME1 and PME2 programs, or in the case of year-end employment level for PME3 program. On the contrary, the increase in year-end firm level of employment is observed one year later than for other variables for PME1 program, whereas it is observed the year before the increase in the other outcome variables for PME2 program, even if we considered year-end company's workforce.

These characteristics as a whole suggest that the program's effects may appear sooner for PME1, at the entry in the program, or one year later, like for PME3, whereas it may appear the year following the entry in the program for PME2 program, except for year-end firm workforce (year of entry).

Viewed from the perspective of the change in business sizes with each cohort, this difference in the timing of effects could be attributed to the increased ability of smaller businesses to change their organization quickly: PME3 firms are far smaller firms than PME1 and PME2 firms. A further explanation is the probable improvement in the support and the advices given to businesses in each new cohort of the national SME program. Regarding the scale of the positive difference, which are larger for recent cohorts, this again suggests a link with the average business size per cohort, which decreased over the period studied.

As a consequence, we can first estimate Equation (2) considering the full set of treatment dummies. In a second specification, we drop dummies whose coefficients are far from being significantly statistically different from 0 (at conventional levels). In a last specification, we finally estimate the model given by Equation (2) where we can impose that coefficients for PME2 and PME3 are equal for 2017, notably for revenue, and that coefficients for PME1 and PME2 are equal in 2016 in the case of year-end firm workforce.

5.4. Modeling selection in the program

As far we consider estimation of equation (2) to assess the effects of Bpifrance SME programs, we may not have controlled for all (and potentially unobserved) factors that may explain why companies participate in the given program and are also correlated with performance. Hence, coefficients given by equation (2) may be more considered as "improved correlations with control variables" between benefiting from the SME program and firm performance.

Thus, while attempting to evaluate the effects of the three programs, as a first step, we may also want to model the selection in each of the PM1 to PME3 programs that may thus help to control for unobserved factors (Heckman, 1979).

Indeed, various factors may have a direct impact on the uncertainty. The age of the firm is one of them: as mentioned in Jovanovic (1982), firms acquire more information about their performances as they become older and have accumulated information on their own performances; in other words, the uncertainty about the firm performances declines with the firm age. Thus, the decision to join a SME program should decline with age of the firm. Past evolutions on the quantity produced may also "import": if the performances of the firm were bad, then as mentioned in Jovanovic (1982), a decrease in the output produced could be synonymous of a low firm performance. The program could improve the management "abilities" of the firm. As a consequence, low growth rate of revenue should increase the incentive to join a SME program. Finally, a low return on asset in the past could be related to an unsuitable market positioning or at least to an uncertainty about the market positioning: the lower the return on asset the higher is the intensive to join a SME program.

Indicator /	PME1 2015	Control group	PME2 2016	Control group	PME3 2017	Control group
Treatment group		for PME1 2015		for PME2 2016		for PME3 2017
Age of the firm	25.39	24.09	22.49	24.15	25.64	24.27
Lagged level of return on asset	3.82%	3.56%	2.73%	3.69%	4.69%	3.66%
Variation in lagged variation in return on asset ^a	-1.78	0.08	-2.90	0.09	-1.14%	-1.58%

Table 5. Descriptive statistics on indicators considered as potential instruments for entering a SME program.

First lagged variation in the logarithm of the revenue	7.24%	3.92%	26.23%	14.35%	4.54%	3.55%
Second lagged variation in the logarithm of the revenue ^b	6.31%	1.81%	1.11%	0.90%	3.47%	0.89%
Number of firms	54	3,020	47	3,159	33	3,309

Sources: Bpifrance and FARE (INSEE).

Scope: 134 (respectively 3,163) companies participating (or not) in Bpifrance's national SME program between 2015 and 2017. Notes: ^apercentage points. *, ** and *** stand for significance at the 10%, 5% and 1% levels, respectively.

Table 5 shows evidence on several features for the three cohorts for firms that participate in the programs. First, PME2 firms are younger than those from the corresponding control group; it thus seems to confirm the first argument, for those companies but not for the two other cohorts⁹. Second, still for PME2 firms, there was a low return on asset one year before entering the program in comparison to the corresponding control group, but it is not the case neither for PME 1 nor for PM3 businesses. However, PME1 and PME2 experienced both a decrease in their ROA the year before the entry in the program. Third, the third argument does not seem to hold for any of the three cohorts. Nevertheless, we have to mention that all these descriptive statistics are not controlled for any other factor than may be correlated both with entry in the program.

Anyway, those statistics show that some features may explain why companies benefit from any of the Bpifrance SME programs, but without necessarily and directly affecting firm performance. Thus, to take account for selection on unobserved variables, we consider as exclusion variables the age of the firm, the past variation in ROA and in the logarithm of the revenue.¹⁰

In a first step, we estimate three equations using data provided for the year preceding the entry in each of the three programs (2014 for PME1, 2015 for PME2, and 2016 for PME3). For instance, for PME1, we consider the following equation with control variables provided (included instruments) by equation (2):

$$PME1_{2014} = 1 \text{ if } PME1_{2014}^{*} > 0 \text{ or } PME1_{2014} = 0 \text{ else},$$
where:
$$PME1_{2014}^{*} = \alpha_{0} + \alpha_{1} \cdot age_{2014} + \alpha_{2} \cdot \Delta ROA_{2014} + \alpha_{3} \cdot \Delta revenue_{2014}$$

$$+ \sum_{e=1}^{4} \gamma_{e} \cdot employment_size_{i \in e, 2013}$$

$$+ \sum_{b=1}^{18} \theta_{b} \cdot b \cdot sector_{i \in b} + \tau_{1} \cdot markup_rate_{i, 2013} + \tau_{2} \cdot eco_r_rate_{i, 2013}$$

$$+ \tau_{3} \cdot cap_intens_{i, 2013} + \tau_{4} \cdot share_revenue_exported_{i, 2013}$$

$$+ \tau_{5} \cdot \Delta labor_productivity_{i, 2013} + \delta_{1} \cdot \Delta markup_rate_{i, 2013} + \delta_{2} \cdot \Delta eco_r_rate_{i, 2013}$$

$$+ \delta_{3} \cdot \Delta cap_intens_{i, 2013} + \delta_{4} \cdot \Delta share_revenue_exported_{i, 2013}$$

$$+ \delta_{5} \cdot \Delta labor_productivity_{i, 2013} + \varepsilon_{i, 2014}$$
(3)

 \mathcal{E}_{i2014} is the conventional error term. From these first steps, we compute inverse of Mills ratios.

 ⁹ The difference of age is small between PME1 firms and the firms of the corresponding control group.
 ¹⁰ Note that considering the first lagged level of ROA or the second lagged variation of revenue does not change our results. Corresponding Tables are available on request.

In a second step, we put them as additional control variables in the main equation that provides the coefficients for our variables of interest:

$$\Delta y_{i,t} = \beta_{0} + \beta_{1} \cdot I_{i \in placebo, t=2013} + \sum_{t_{1}=2015}^{2017} \beta_{PME1,t_{1}} \cdot I_{i \in PME1,t=t_{1}} + \sum_{t_{2}=2016}^{2017} \beta_{PME2,t_{2}} \cdot I_{i \in PME2,t=t_{2}} + \beta_{PME3,2017} \cdot I_{i \in PME3,t=2017} + \sum_{j=2014}^{2017} \lambda_{j} I_{t=j} + \sum_{e=1}^{4} \gamma_{e} \cdot employment_size_{i \in e,t+2} + \sum_{b=1}^{18} \theta_{b} \cdot b \cdot sector_{i \in b} + \tau_{1} \cdot markup_rate_{i,t+2} + \tau_{2} \cdot eco_r_r_rate_{i,t+2} + \tau_{3} \cdot cap_intens_{i,t+2} + \tau_{4} \cdot share_revenue_exported_{i,t+2} + \delta_{2} \cdot \Delta eco_r_r_rate_{i,t+2} + \delta_{3} \cdot \Delta cap_intens_{i,t+2} + \delta_{4} \cdot \Delta share_revenue_exported_{i,t+2} + \delta_{5} \cdot \Delta labor_productivity_{i,t+2} + \beta_{4} \cdot \Delta share_revenue_exported_{i,t+2} + \delta_{5} \cdot \Delta labor_productivity_{i,t+2} + \mu_{1} \cdot MR_{PME1} + \mu_{2} \cdot MR_{PME2} + \mu_{3} \cdot MR_{PME3} + u_{i,t}$$
(4)

Where IMR_{PMEx} (with x=1,2 or 3) is the Mills ratio for each supported SME cohort x.

6. Results and discussion

In this Section we first display results for both DID ordinary least squares estimates and then DID instrumental variable estimates to take account for the selection of firms (in the SME programs) based on unobserved variables. Second, we provide a discussion of our results.

6.1. Findings

6.1.1. DID-OLS estimates

We consider the following set of outcomes variables, mainly suggested from the testable hypotheses of Section 3: revenue, value added, gross operating surplus, capital expenditures, and the salaried workforce. We report the results of the difference in differences estimates in Table 6, distinguishing traditional unweighted regressions for capital corporate investment and gross operating surplus (Table 6b), from weighted regressions for all other outcome variables to account for the size of the considered firms (Table 6a), so to uncover the overall effects, this way we compute averages over growth rates of the considered variables¹¹ (revenue, value added, and the salaried workforce¹²).

From Tables 6a and 6b, we see that no falsification test gives rise to a significant placebo effect¹³. We can thus interpret any of the coefficient of interest for revenue, value added and year-end firm workforce.

We find a positive significant effect of the PME1 program on firm workforce the year following the entry in the program: whatever the econometric specification, an increase of 4.4% in the year-end employment level is obtained for these companies in 2016. For both PME2 and PM3 programs, we also get a rise of revenue of 4.8 and 6.1% in 2017, even if both coefficients are statistically significant only at a 10 percent level. This is mainly because – as mentioned in Section 5 – there are few firms

¹¹ For each of the three outcome variables, we consider as a weight the first lag of the given outcome variable (for instance, first lag of year-end firm workforce when the dependent variable is the logarithm of the salaried workforce).

¹² Detailed results are shown in Tables A-2a and A-2b in Appendix 2).

¹³ It is the case at least at a threshold smaller than the 10% significance level, except for the revenue, but only for the first specification and at the 9.8 percent level.

concerned by each of the programs, and particularly by PME2 or PME3 (47 and 33 participants respectively). Since coefficients for PME2 and PME3 are of the same size, we can impose coefficients for both effects to be equal; we then get an increase of 5.3 percent (at a 5 percent level). In PME2 firms, in 2017, corporate investment increases by 385 kEuros; this rise amounts to 250 kEuros imposing for PM2 and PME3 programs, if we impose the same coefficient for both cohorts (Table 6b). In PME2 firms, GOS would also have increased in 2017 by more than 450 kEuros, but it is only significant at a 11.4% level. Finally, firm year-end workforce increases by 11.4% in 2016 for companies that benefit from the PME2 program. Since this rise is obtained the same year as for PME1 firms, imposing the same coefficient for programs effect in 2016 implies an increase of 7.5% in firms benefiting from both PME1 and PM2 programs.

To conclude, our results tend to show positive effects of Bpifrance SME programs. This conclusion confirms expected impacts mentioned in Section 3.2.

Explained variable / Explanatory variables	Variation	in the loga revenue	rithm of the	Variatio th	n in the log e value ado	arithm of led	Variation in t	the logarithm of firm workforce	f the year-end	Variation	in the logarithm productivity	of the labor
	(1)	(2)	(3)	(1)	(2)	(3)	(1)	(2)	(3)	(1)	(2)	(3)
Falsification test (effect of the program if it had been implemented in 2013 in all businesses supported later)	0.042* (0.098)	0.042* (0.100)	0.042* (0.100)	0.012 (0.688)	0.012 (0.685)	0.013 (0.685)	0.025 (0.191)	0.0254 (0.190)	0.025 (0.190)	-0.020 (0.556)	-0.020 (0.559)	-0.020 (0.557)
Effect of PME1 in 2015	0.023 (0.363)			0.040 (0.121)			-0.021 (0.174)			0.023 (0.402)		
Effect of PME1 in 2016	0.023 (0.409)			-0.002 (0.942)			0.044** (0.039)	0.044** (0.038)		-0.073* (0.063)	-0.072* (0.064)	
Effect of PME1 in 2017	0.002 (0.941)			-0.044 (0.454)			0.005 (0.819)			-0.048 (0.412)		
Effect of PME2 in 2016	-0.012 (0.703)			-0.013 (0.788)			0.116*** (0.002)	0.116*** (0.002)		-0.132** (0.025)	-0.132* (0.025)	
Effect of PME2 in 2017	0.049* (0.084)	0.048* (0.084)		0.062 (0.157)	0.064 (0.149)		-0.008 (0.722)	-0.010 (0.720)		0.276 (0.171)	0.277 (0.169)	
Effect of PME3 in 2017	0.061* (0.100)	0.061* (0.100)		0.002 (0.968)	0.003 (0.947)		0.018 (0.568)	0.018 (0.570)		-0.031 (0.438)	-0.030 (0.455)	
Effect of PME1 and PME2 programs in 2016									0.075*** (0.001)			-0.098*** (0.006)
Effect of PME2 and PME3 programs in 2017			0.053** (0.021)			0.042 (0.209)			-0.001 (0.998)			0.180 (0.201)
Number of observations (firms*years)	13,546	13,546	13,546	13,169	13,169	13,169	13,460	13,460	13,460	13,078	13,078	13,078
R-squared	0.027	0.027	0.027	0.023	0.023	0.023	0.033	0.033	0.033	0,029	0.028	0.027

Table 6a. Evaluation of the effects of Bpifrance's national SME program on supported business cohorts from 2015 to 2017. Differences in differences results – weighted OLS estimates. Part 1. Revenue, Value Added, Employment and Labor Productivity.

Sources: Bpifrance, FARE (INSEE) and Table A1a.

Scope: 134 (respectively 3,163) companies participating (or not) in Bpifrance's national SME program between 2015 and 2017.

Notes: differences-in-differences weighted regression where the weight is the lagged value of the outcome variable; percentage points; for each variable, the coefficient and the associated p-value are provided (based on robust standard errors). *, ** and *** stand for significance at the 10%, 5% and 1% levels, respectively.

	Variation i	n corporate inve	stment	Variation in gross operating surplus			
Explanatory variables / Explained variable	(1)	(2)	(3)	(1)	(2)	(3)	
Falsification test (effect of the program if it had been implemented in 2013 in all businesses supported later)	53957 (0.316)	51774 (0.334)	51736 (0.334)	4008 (0.969)	3920 (0.969)	3821 (0.970)	
Effect of PME1 in 2015	191344 (0.160)			110556 (0.556)			
Effect of PME1 in 2016	542114 (0.116)			-4751 (0.985)			
Effect of PME1 in 2017	-194867 (0.546)			55567 (0.890)			
Effect of PME2 in 2016	-100423 (0.611)			-348337 (0.259)			
Effect of PME2 in 2017	381530* (0.100)	383571* (0.098)		459017 (0.113)	458402 (0.114)		
Effect of PME3 in 2017	96251 (0.382)	98963 (0.369)		43651 (0.838)	43031 (0.840)		
Effect of PME2 and PME3 programs in 2017			251219* (0.065)			284809 (0.146)	
Number of observations (firms*years)	12,773	12,773	12,773	13,565	13,565	13,565	
R-squared	0.1196	0.1187	0.1186	0.1019	0.1018	0.1019	

Table 6b. Evaluation of the effects of Bpifrance's national SME program on supported business cohorts from 2015 to 2017.Difference in differences results – OLS estimates. Part 2. Corporate investment and Gross Operating Surplus.

Sources: Bpifrance, FARE (INSEE) and Table A1b.

Scope: 134 (respectively 3,163) companies participating (or not) in Bpifrance's national SME program between 2015 and 2017.

Notes: differences-in-differences regression; for each variable, the coefficient and the associated p-value are provided are provided (based on robust standard errors). *, ** and *** stand for significance at the 10%, 5% and 1% levels, respectively.

6.1.2. Selection on unobserved variables

However, at this stage, we are not sure to have controlled for overall selection bias. Modeling the entry in the program may help to definitely control for selection on unobserved variables.

6.1.1. Modeling entry into programs

In Section 5.3, we display an identification strategy, that is uniquely based on a difference-in-difference approach combined with control on observed firms features. However, as mentioned in Section 5.4 and in Jovanovic (1982), some factors may explain the selection of firms in the program.

Table 7a provides the marginal effects for exclusion variables in the estimation of the selection either in PM1, PME2 or PME3 programs, considering a weighted probit regression. Table 7b does the same job, but considering an unweighted regression. ¹⁴

Both Tables show the importance of age, lagged variation in ROA or in the lagged variation in the logarithm of the revenue to explaining the selection in PME1, PME2 and PME3 programs. The Fisher test for excluded instruments is always conclusive (with a p-value smaller than 5 percent), except for the PME3 program and considering the unweighted version of the selection modeling.¹⁵

Table 7a. First step of the IV estimation strategy to evaluate the effects of Bpifrance's national SME program on supported business cohorts (from 2015 to 2017). Measurement of the selection to join the Bpifrance program: IV marginal effects of exclusion variables. Weighted probit regressions estimation.

	<u> </u>	-		
Exclusion variable / Program	PME1	PME2	PME3	PME3
	(1)	(2)	(3)	(4)
Age of the firm	0.0001342***	-0.0006781***	0.0000396***	0.0000519***
	(0.000)	(0.000)	(0.000)	(0.000)
Lagged variation in return on asset ^a	-0.0003025***	-0.0000001***	-0.0002118***	-0.0002140***
	(0.000)	(0.000)	(0.000)	(0.000)
First lagged variation in the logarithm of the	0.0093310***	-0.0086722***	0.0014132***	
revenue ^b	(0.000)	(0.000)	(0.000)	
Second lagged variation in the logarithm of				0.0043625***
the revenue ^b				(0.000)
Fisher test for excluded instruments (P-	0.000	0.000	0.000	0.000
value)				
Number of firms	3,074	3,206	3,342	3,254

Sources: Bpifrance, FARE (INSEE) and Table A3a.

Scope: 134 (respectively 3,163) companies participating (or not) in Bpifrance's national SME program between 2015 and 2017. Notes: p-value within parentheses; for each column, the weight is the revenue lagged by one year.^a percentage points; ^bpercentage. *, ** and *** stand for significance at the 10%, 5% and 1% levels, respectively.

Table 7b. First step of the IV estimation strategy to evaluate the effects of Bpifrance's national SME
program on supported business cohorts (from 2015 to 2017). Measurement of the selection to join the
Bpifrance program: IV marginal effects of exclusion variables. Probit regressions estimation.

Exclusion variable / Program	PME1	PME2	PME3	PME3
	(1)	(2)	(3)	(4)
Age of the firm	0.0001949*	-0.0001806	0.0000768	0.0000620
	(0.069)	(0.175)	(0.429)	(0.547)
Lagged variation in return on asset ^a	0.0000152	0.0000001	0.0000149	-0.0000127
	(0.599)	(0.258)	(0.616)	(0.542)

¹⁴ The weight used is the revenue value lagged twice. The weighted version of the first step is considered when estimating the effects of SME programs for revenue, value added or firm workforce, whereas the unweighted version is used for outcome variables such as corporate investment or gross operating surplus.

¹⁵ The full set of estimates for first stage estimations are given in Tables A3a and Table A3b.

First lagged variation in the logarithm of the revenue ^b	-0.0056528** (0.040)	-0.0069424* (0.088)	-0.0022455 (0.312)	
Second lagged variation in the logarithm of the revenue ^b				-0.0049225 (0.259)
Fisher test for excluded instruments (P-value)	0.041	0.039	0.539	0.576
Number of firms	3,214	3,323	3,398	3,302

Sources: Bpifrance, FARE (INSEE) and Table A3b.

Scope: 134 (respectively 3,163) companies participating (or not) in Bpifrance's national SME program between 2015 and 2017. Notes: p-value within parentheses; for each column, the weight is the revenue lagged by one year. ^a percentage points; ^bpercentage. *, ** and *** stand for significance at the 10%, 5% and 1% levels, respectively.

Moreover, considering the weighted version of the selection modeling, results seem to confirm sometimes ceteris paribus the theoretical expectations. For instance, SME firms that enter PME2 program are younger on average than those companies from the control group. For all types of SME programs, firms that are selected into the program experience a worse variation in their return on asset than firms from the respective control groups. However, ceteris paribus, only PME2 companies see their revenue decrease before the beginning of the program.

6.1.2. IV estimates

Differences-in-differences estimates that take account for selection in SME programs are reported in Tables 8a and 8b.

Both tables confirm that taking account for selection into SME programs when evaluating the effects of program programs appears to be of importance for almost all outcome variables. Indeed, the coefficient of least one the three inverse of Mills ratio is significantly statistically different from 0 at a 5 percent level. It is the most pronounced for the year-end firm workforce, for the revenue, and corporate investment; for the two last, it depends on the considered specification.

In spite of the fact we control for selection on unobserved variables, our previous findings remain almost unchanged. In particular, the PME1 program implies an increase by 4.7 percent in the firm yearend workforce in 2016; as a consequence of the PME2 program, the employment level also rises by 11.2 percent in those considered firms. In 2017, the revenue increases by 4.7 percent through PME2 and PME3 programs¹⁶, and corporate investment increases in 2017 in both types of firms entering PME2 and PME3 programs, even if it mainly due to PME2 firms (+385 kEuros). Finally, since both PME1 and PME2 programs induces an increase in the year-end workforce for both types of firms, we can try to constraint both coefficients to be equal; doing so, the impact of PME1 and PM2 programs on employment remains large, *i.e.* a rise of +7.5 percent for both kinds of firms.

¹⁶ Because of a too small number of firms entering each of the PME2 and 3 programs (47 and 33 respectively), the coefficients for 2017 are not significant anymore, except for PME3 with a positive increase in the revenue of 3.6 percent at (hardly) a 10 percent level.

Table 8a. Evaluation of the effects of Bpifrance's national SME program on supported business cohorts from 2015 to 2017. Difference in differences results – instrumental variable estimates. Part 1. Revenue, Value Added, Employment and Labor Productivity. *Weighted regressions.*

Explained variable / Explanatory variables	Variation	in the logarit revenue	hm of the	Variation the	in the loga value add	arithm of ed	Variation in t end	he logarithm firm workfor	of the year- ce	Variation Ial	in the logar por product	ithm of the ivity
	(1)	(2)	(3)	(1)	(2)	(3)	(1)	(2)	(3)	(1)	(2)	(3)
Falsification test (effect of the program if it had been implemented in 2013 in all businesses supported later)	0.0382 (0.149)	0.041 (0.108)	0.041 (0.108)	0.008 (0.795)	0.012 (0.712)	0.012 (0.713)	0.0132 (0.545)	0.013 (0.544)	0.0133 (0.542)	-0.013 (0.711)	-0.013 (0.715)	-0.013 (0.714)
Effect of PME1 in 2015	0.0214 (0.403)			0.031 (0.214)			-0.020 (0.166)			0.020 (0.456)		
Effect of PME1 in 2016	-0.0205 (0.444)			-0.004 (0.913)			0.047** (0.018)	0.0469** (0.017)		-0.075* (0.052)	-0.074* (0.053)	
Effect of PME1 in 2015	-0.023 (0.939)			-0.048 (0.409)			-0.0067 (0.714)			-0.054 (0.953)		
Effect of PME2 in 2016	-0.022 (0.502)			-0.0196 (0.965)			0.112*** (0.002)	0.112*** (0.002)		-0.139** (0.018)	-0.139** (0.018)	
Effect of PME2 in 2017	0.042 (0.122)	0.041 (0.135)		0.058 (0.177)	0.060 (0.170)		-0.0114 (0.619)	-0.0116 (0.615)		0.271 (0.176)	0.273 (0.173)	
Effect of PME3 in 2017 Effect of PME1	0.053 (0.107)	0.036* (0.100)		-0.004 (0.932)	0.001 (0.998)		0.0148 (0.618)	0.0147 (0.621)		-0.034 (0.387)	-0.033 (0.406)	
and PME2 programs in 2016									0.075*** (0.000)			-0.102*** (0.004)

Effect of PME2 and PME3 programs in 2017			0.047** (0.035)			0.039 (0.244)			-0.0033 (0.859)			0.177 (0.208)
Inverse of Mills ratio for PME1	-1.102*** (0.010)			-0.727 (0.266)			-1.700*** (0.000)	-1.700*** (0.000)	- 1.702*** (0.000)	0.500 (0.319)	0.499 (0.320)	0.505 (0.315)
Inverse of Mills ratio for PME2	-0.166*** (0.000)	-0.069*** (0.002)	-0.069*** (0.002)	-0105** (0.045)	-0.041 (0.118)	-0.041 (0.118)	-0.184*** (0.000)	-0.184*** (0.000)	- 0.184*** (0.000)	-0.015 (0.745)	-0.015 (0.748)	-0.015 (0.752)
Inverse of Mills ratio for PME3	0.689* (0.080)	0.079 (0.630)	0.079 (0.629)	0.306 (0.609)	-0.196 (0.404)	0.196 (0.404)	1.299*** (0.000)	1.299*** (0.000)	1.299*** (0.000)	-0.718* (0.084)	-0.715* (0.085)	0.715* (0.085)
Number of observations (firms*years)	13,543	13,543	13,543	13,165	13,165	13,165	13,446	13,446	13,446	13,074	13,074	13,074
R-squared	0.041	0.033	0.033	0.026	0.0233	0.0232	0.055	0.055	0.055	0.033	0.033	0.031

Sources: Bpifrance, FARE (INSEE) and Table A4a.

Scope: 134 (respectively 3,163) companies participating (or not) in Bpifrance's national SME program between 2015 and 2017.

Notes: Instrumental variables combined with differences-in-differences weighted regression, where the weight is the lagged value of the outcome variable; percentage points; for each variable, the coefficient and the associated p-value are provided (based on robust standard errors). Considered exclusion variables for modeling entering the program: firm age, first lag of the variation in the revenue, and first lag of the variation in the return on asset (ROA). *, ** and *** stand for significance at the 10%, 5% and 1% levels, respectively.

Table 8b. Evaluation of the effects of Bpifrance's national SME program on supported business cohorts from 2015 to 2017. Difference in differences results –instrumental variable estimates. Part 2. Corporate expenditures, Gross Operating Surplus.

Explanatory variables / Explained variable	Variation in	Variation in corporate investment			on in gross operatin	ig surplus
	(1)	(2)	(3)	(1)	(2)	(3)
Falsification test (effect of the program if it had been implemented in 2013 in all businesses supported later)	49,280 (0.360)	53,706 (0.317)	53,673 (0.317)	28,554 (0.777)	25,839 (0.797)	25,739 (0.798)
Effect of PME1 in 2015	192,566 (0.159)			99,882 (0.593)		
Effect of PME1 in 2016	586,182 (0.120)			-12,735 (0.961)		

Effect of PME1 in 2017	-189,360 (0.558)			39,634 (0.921)		
Effect of PME2 in 2016	-96,249 (0.627)			-343,234 (0.265)		
Effect of PME2 in 2017	382,291* (0.100)	382,459* (0.100)		446,035 (0.125)	446,831 (0.125)	
Effect of PME3 in 2017	101,073 (0.363)	99,259 (0.368)		46,386 (0.830)	48,265 (0.823)	
Effect of PME2 and PME3 programs in 2017			250,731* (0.066)			280,214 (0.154)
Inverse of Mills ratio for PME1	5,552,967*** (0.009)			-2451866 (0.527)		
Inverse of Mills ratio for PME2	-104,973 (0.439)	-66,546 (0.606)	-68,109 (0.597)	-881,776*** (0.007)	-896,888*** (0.007)	-898,565*** (0.006)
Inverse for Mills ratio for PME3	-9,425,412*** (0.009)	-107,729 (0.689)	-10,624 (0.689)	2,404,049 (0.712)	-1,716,593*** (0.004)	-1,716,593*** (0.004)
Number of observations (firms*years)	12,759	12,759	12,759	13,550	13,550	13,550
R-squared	0.121	0.119	0.119	0.106	0.106	0.106

Sources: Bpifrance, FARE (INSEE) and Table A4b.

Scope: 134 (respectively 3,163) companies participating (or not) in Bpifrance's national SME program between 2015 and 2017.

Notes: Instrumental variables combined with differences-in-differences regression, where the weight is the lagged value of the outcome variable; percentage points; for each variable, the coefficient and the associated p-value are provided (based on robust standard errors). Considered exclusion variables for modeling entering the program: firm age, first lag of the variation in the revenue, and first lag of the variation in the return on asset (ROA). *, ** and *** stand for significance at the 10%, 5% and 1% levels, respectively.

6.2. Discussion

How can we interpret these results in the light of our testable hypotheses?

Indeed, as mentioned in Section 3.2, and according to the theory, some expected effects were found, confirming the story.

We find an effect of PME1 program on year-end firm workforce the year following the entry into the program (in 2016), but no effect on revenue in the short run (in spite of a rise by more than 2-3 points in the revenue in 2015-2016, see Section 4). This may corroborate hypothesis H1 according to which the considered firm may want through this program improve the production efficiency, or the market positioning; thus the companies hire workers with required skills.

Then, for PME2 and PME3 firms, the implementation of the SME program implies a rise in the revenue, and in the corporate investment in 2017. It corroborates hypothesis H2a according to which organizational improvement should lead to a significant positive revenue gap with firms from the corresponding control group.

Otherwise, there is no significant impact of any of the programs on value added or on gross operating surplus, except perhaps in 2017 for PME2 firms for GOS, at a 12.5 percent level only. Thus, hypothesis H2b seems to be rejected, because new market positioning and upmarket does not have led to a significant increase either in value added nor in gross operating surplus.

Finally, for firms from PME2 programs, year-end workforce increases, almost at the same time as for revenue and corporate investment. This confirm hypothesis H1 and may be H3.

7. Conclusion

Accelerators programs first appeared in the mid-2000s in the United States and have since spread around the world. These selective programs consist in their non-financial part in coaching, training and networking for business owners. There are few quantitative evaluations of the impact of programs in high income countries and no such study has been conducted in France. It is not known whether access to financial capital is more important for firms than strengthening their entrepreneurial capital. For instance, Bruhn et al. (2010) found that access to advisory services and managerial capital is often lacking for many businesses and is ultimately more important than access to financial capital.

One interesting feature of the SME program implemented by Bpifrance since 2015 is that it is strictly non-financial. Participating businesses receive advice, training, support and networking in a group, making progress collectively, without their participation giving them preferential access to investments and equity schemes, as is the case for many other programs. Moreover, it focuses on existing firms that are already of a certain size, whereas most studies evaluate the effects of programs at an earlier stage of the business project. It thus allows us to check whether the positive effects of programs can also be applied to a scaling up in a company's development.

To evaluate the impact of the SME Bpifrance programs, we consider businesses' accounting data provided by the French national statistical institute and covering the period 2010-2017. We build an unbalanced panel of 3,297 firms and use difference-in-differences models that take account for selection in the program, so to compare the cohorts of SME supported businesses with businesses presenting the same characteristics but that do not participate in the program.

For the PME1 and PME2 programs, we find a positive impact on employment in 2016. Moreover, in 2017, PME2 and PME3 programs lead to an increase in the revenue and in corporate investment. These findings confirm at least theoretical predictions. They also suggest that a training and coaching program for entrepreneurs, without any financial component, can produce significant effects. To our knowledge, and more generally, no study of financial aid to businesses in France indicates any impact of a comparable magnitude. Our research indicates that measures to develop the human and social capital of entrepreneurs, rather than their financial capital alone, are potentially a highly effective seam to be mined.

This recommendation must, however, be viewed from the perspective of the limits of our study. In the absence of data on the structure of corporate groups, our study was conducted at the level of the legal unit (here, the business), without considering their membership of a group of companies and the potential effects induced on the other businesses in the group and on the group more generally. Thus, programs could exert an influence on the growth of the group via the extensive margin with the acquisition of other legal units. It should be noted that this finding would lead us to consider our results as a lower bound of SME program effects.

Our findings are based on heterogeneous observations, covering a small number of businesses and over too short a time-frame. It is clear that further evaluations of programs will have to be carried out in the future to confirm these initial findings. Over time, data from a growing number of supported businesses will become available and will allow more accurate impact assessments to be produced.

References

Acemoglu D. and Pischke J.-S., 1998, "Why do firms train? Theory and evidence", *The Quarterly Journal of Economics*, 113(1), 79–119.

Acemoglu D. and Pischke J.-S., 1999, "Beyond Becker: training in imperfect labour markets". *Economic Journal*, 109: 112–42.

Ashenfelter O. and Card D., 1985. "Using the Longitudinal Structure of Earnings to Estimate the Effect of Training Programs", The *Review of Economics and Statistics*, 67(4), 648-60.

Ayyagari M., Demirguc-Kunt A. and Maksimovic V., 2011, "Small vs. young firms across the world: Contribution to employment, job creation, and growth", *Policy Research Working Paper Series*, N°5631. Washington, DC: World Bank.

Ayyagari M., Beck T. and Demirguc-Kunt A., 2007, "Small and Medium Enterprises across the Globe", Small Business Economics, 29(4), 415–434.

Beck T., Demirguc-Kunt A. and Levine R., 2005, "SMEs, growth, and poverty: Cross-country evidence", *Journal of Economic Growth*, 10(3), 199–229.

Becker B., 2014, "Public R&D policies and private R&D investment: a survey of the empirical evidence", *Journal of Economic Survey*, 00 (0), 1–26.

Blundell R., Dearden L., Meghir C. and Sianesi B., 1999, "Human Capital Investment: The Returns from Education and Training to the Individual, the Firm and the Economy", *Fiscal Studies*, 20(1), 1–23.

Bozionelos N. (2004), "The Relationship between Disposition and Career Success: A British Study", *Journal of Occupational and Organizational Psychology*, 77 (3):403-420.

Bruhn M., Karlan D., and Schoar A., 2010, "What capital is missing in developing countries?", *American Economic Review*, 100(2), 629-33.

Bruhn M., Karlan D., and Schoar A., 2018. "The Impact of Consulting Services on Small and Medium Enterprises: Evidence from a Randomized Trial in Mexico?", *Journal of Political Economy*, 126, no. 2 (April 2018): 635–687.

Bunel S. and Hadjibeyli B., 2022, "An Evaluation of the French Innovation Tax Credit", *Working Paper Series no. 887*, Banque de France.

Castellacci F., Mee Lie C., 2015, "Do the effects of R&D tax credits vary across industries? A meta-regression analysis", *Research Policy*, 44 (2015) 819–832.

Cho Y., and Honorati M. (2014), "Entrepreneurship programs around the developing world: a metaanalysis", *Labour Economics*, 28, 110–130.

Cravo T. A. and Piza C., 2019, "The impact of business-support services on firm performance: a metaanalysis", *Small Business Economics*, 53:753–770.

Fairlie R. W., Karlan D. and Zinman J., 2015, "Behind the GATE Experiment: Evidence on Effects of and Rationales for Subsidized Entrepreneurship Training", *American Economic Review*, 7(2), 125-161.

Fajnzylber P., Maloney W. F. and Montes-Rojas G. V. (2011), "Does formality improve micro-firm performance? Evidence from the Brazilian SIMPLES program," *Journal of Development Economics*, Elsevier, 94(2), 262–276.

Georgiadis A. and Pitelis C. N., "The Impact of Employees' and Managers' Training on the Performance of Small- and Medium-Sized Enterprises: Evidence from a Randomized Natural Experiment in the UK Service Sector", *British Journal of Industrial Relations*, 54: 409–421.

Gonzalez-Uribe, J. and Leatherbee, M., 2018. The Effects of Business accelerators on Venture Performance: Evidence from Start-Up Chile. *The Review of Financial Studies*, 31(4), pp. 1566-1603.

Granovetter M. (1973), "Strength of weak ties", American Journal of Sociology, 78(6), 1360-1380.

Grimm M. and Paffhausen A., 2015, "Do interventions targeted at micro-entrepreneurs and small and medium-sized firms create jobs? A systematic review of the evidence for low- and middle-income countries", *Labour Economics*, 32, 67–85.

Gulati R. and Higgins M. C. (2003), "Which ties matter when? The contingent effects of interorganizational partnerships on IPO success", *Strategic Management Journal*, 24(2), 127-144.

Hallen B. L., Bingham C. B. and Cohen S. L. G. 2020 "Do accelerators accelerate? A study of venture accelerators as a path to success", *Organization Science*, 31(2), 378-414.

Hart M., McGuiness S., O'Reilly M., and Gudgin G., (1999), "", Journal of Small Business and Enterprise Development, 7(1), 27-41.

Heckman J., 1979, "Sample Selection Bias as a Specification Error", *Journal of the American Statistical Association*, 47(1), 153-161.

Heckman J. and Hotz J., 1989, "Choosing among alternative Nonexperimental Methods for Estimating the Impact of Social Programs: The Case of Manpower Training", *Journal of the American Statistical Association*, 84(108), 862-874.

Hite J. M. and Hesterly W. S. (2001). "The evolution of firm networks: From emergence to early growth of the firm", *Strategic Management Journal*, 22(3), 275-286.

Kram K. E. (1985), "Improving the Mentoring Process", *Training and Development Journal*, 39: 40-43.

Monteiro, J. C.M., and Assunção, J. J. (2012). "Coming out of the shadows? Estimating the impact of bureaucracy simplification and tax cut on formality in Brazilian micro-enterprises", *Journal of Development Economics*, Elsevier, 99(1), 105–115.

Penrose E. T., 1959, The Theory of the Growth of the Firm, 3rd edn. Oxford: Oxford University Press.

Polachek S. and Kim M., 1994. "Panel estimates of the gender earnings gap, Individual-specific intercept and individual-specific slope models", *Journal of Econometrics*, 61 (1994), 23-42.

Powell W. W., Koput K. W. and Smith-Doerr L. (1996), "Interorganizational collaboration and the locus of innovation: Networks of learning in biotechnology", *Administrative Science Quarterly*, 41(1), 1 16-145.

Ramswami A. and Dreher G. F. (2007), "The Benefits Associated with Workplace Mentoring Relationships", in T. D. Allen and L. T. Eby (Eds.), Blackwell Handbook of Mentoring: A Multiple Perspectives Approach.

Rauch J., Casella A., 2003, "Overcoming informational barriers to international resource allocation: prices and ties", *Economic Journal*, 113 (484), 21–42.

Rosembaum, P. and Rubin, D., 1983. The central role of propensity score in observational studies for causal effects. *Biometrika*, 70(1), 41-55.

Rubin, D., 1974. "Estimating causal effects of treatments in randomized and nonrandomized studies", *Journal of Educational Psychology*, 66(5), 688-701.

Schoonjans B., Van Cauwenberge P. and Vander Bauwhede H., 2013, "Formal business networking and SME growth", *Small Business Economics*, June 2013, 41(1) (June 2013), pp. 169-181.

Yu S., 2020, "How do accelerators Impact the Performance of High-Technology Ventures?", *Management Science*, 66(2), 530-552.

Zaheer A., and Bell G. G. (2005), "Benefiting from network position: Firm capabilities, structural holes, and performance", *Strategic Management Journal*, 26(9), 809-825.

Appendix 1. Company statuses and contents of Bpifrance SME programs.

SME	Mid-cap	Large business
(Employees <250)	[(250 <=number of employees <=4,999)	(Number of employees
And	And	>=5,000)
(Revenue <€50m or	(Revenue <=€1,500m or balance sheet total	Or
balance sheet total	<=€2,000m)]	(Revenue >€1,500m and
<€43m)	or	balance sheet total
	[(Employees <250)	>€2,000m)
	And	
	(Revenue >=€50m and balance sheet total	
	>=€43m)]	

Table A1a. Company statuses. Definitions.

Source: French National Statistical Institute (*INSEE*) nomenclature.

Table A1b. Design of a SME program. The PME3 program (description of the 2 years program).

2017	2018
6 march 2017: Launch of the program	
Launch of the 360° diagnostic	Advices of a peer/Collective or individual Mentoring
Objectives	Objectives
- Identify growth issues in order to orient each SME	- Accompany the leaders in the growth of their
towards the most appropriate tools best suited to their	company
needs	Content
Content	- Individual or group coaching by a volunteer peer(s) (an
- Carrying out a complete panoramic diagnosis by a	entrepreneur with a change of scale - from SME to ETI -
consultant led by the "Initiative Consulting" team of	or another major entrepreneurial success)
Bpifrance. This diagnosis aims to identify the stakes in	Process
terms of :	- Connection with the mentoring structure: IME France
Strategy	(Association Française des Instituts du Entrepreneurial
Organization and Management	Mentoring), Réseau Entreprendre and WBMI (Women
Human resources	Business Mentoring Initiative)
Business performance	- Identification and proposal of a volunteer mentor
Operational performance	- Coaching according to the terms and conditions
Structure & financial management	defined between each manager and his/her mentor(s)
Information systems	Planning
Export	- Module available at the beginning of the program. The
External growth	manager can activate it at his or her convenience at the
Innovation	moment that seems appropriate.
Process	- Accompaniment during 18 months from the
- Validation by each company of a partner consultant	constitution of the pairs
proposed by Bpifrance	
- Carrying out a 360° diagnosis: duration: 6 to 8 weeks	
- Proposal of the complementary modules of the SME	
program best suited to meet the needs identified	
Schedule	
- Start: March 2017	
- End: Q3 2017	
4 conferences of 2 days	4 conferences of 2 days
- March 7 th :	-February 21 st :
Strategy and	Governance
new business models	-February 22 nd :
- March 8 th :	Advisory board
Strategic Management	-May 23 rd :
-May 3 rd :	Purshasing
Innovations	-May 24 th :
-May 4 th :	Supply chain
Financing growth	-September 12 th :
-September 13 th :	Recruitments
Leadership	-September 13 th :
-September 14 th :	Employer brand
Organizational performance / Lean Management	-November 7 th and 8 th :
-November 8 th :	The challenges of the Midcaps of tomorrow
Marketing /Branding	
-November 9 th :	
Commercial development	

Other appendices. Detailed estimation results.

Table A2a. Evaluation of the effects of Bpifrance's national SME program on supported business cohorts from 2015 to 2017. Differences in differences results – weighted OLS estimates. Part 1. Revenue, Value Added, Employment and Labor Productivity. **Full specifications.**

Explained variable /	Variation in the logarithm of the revenue			Variation in the logarithm of the valu				Variation in the logarithm of the value adde			
Explanatory variables	(1)	(2)	(3)	(1)	(2)	(3)					
Acceleration indicators:			(-)		()	(-)					
Falsification (effect of the program if it had been introduced in 2013 in all businesses supported afterwards)	0.0418547* (0.098)	0.0416899* (0.100)	0.0416928* (0.100)	0.0124768 (0.688)	0.0125894 (0.685)	0.0125763 (0.686)					
Effect of PME1 in 2015	0.0233104			0.0405465							
Effect of PME1 in 2016	0.0229428			-0.0025034							
Effect of PME1 in 2017	(0.409) 0.0021709			(0.942) -0.0439707							
Effect of PME2 in 2016	(0.941) -0.0121897			(0.455) -0.0131958							
	(0.703)			(0.788)							
Effect of PME2 in 2017	0.0486785* (0.084)	0.0484996* (0.084)		0.0624696 (0.158)	0.0636884 (0.150)						
Effect of PME3 in 2017	0.0613376 (0.100)	0.0612302		0.0018025 (0.968)	0.0030460 (0.947)						
Effect of PME2 and PME3 programs in 2017	(0.200)	(0.101)	0.0529270** (0.021)	(0.000)	0.0421582 (0.210)						
Control variables <u>Time dummies (take into account the</u>											
For the year 2013	-0.0373243*** (0.006)	-0.0373909*** (0.005)	-0.0373939*** (0.005)	-0.0153568 (0.146)	-0.0141944 (0.178)	-0.0141705 (0.179)					
For the year 2014	-0.0254192***	-0.0254981***	-0.0255007***	-0.0161042*	-0.0149313	-0.0149098					
For the year 2015	-0.0354746*** (0.003)	-0.0346362*** (0.003)	-0.0346399*** (0.003)	-0.0422839*** (0.003)	-0.0392714*** (0.005)	-0.0392461*** (0.005)					
For the year 2016	-0.0141582	-0.0139678	-0.0139691	0.0078906	0.0085865	0.0085916					
For the year 2017	Ref.	Ref.	Ref.	Ref.	Ref.	Ref.					
Company size (delayed by two years):											
Less than 20 employees	Ref.	Ref.	Ref.	Ref.	Ref.	Ref.					
Between 20 and 49 employees	0.0029101	0.0028320	0.0028488	0.0027127	0.0021014	0.0020326					
Between 50 and 99 employees	-0.0166865	-0.0165488	-0.0165525	-0.0143004	-0.0149754	-0.0149653					
	(0.148)	(0.151)	(0.151)	(0.330)	(0.308)	(0.309)					
Between 100 and 249 employees	-0.0336663***	-0.0332897***	-0.0332980***	-0.0089730	-0.0097215	-0.0096888					
Potwaan 250 and 500 amployaas	(0.006)	(0.006)	(0.006)	(0.514)	(0.481)	(0.483)					
Between 250 and 500 employees	(0.002)	(0.002)	(0.002)	(0.181)	(0.179)	(0.181)					
Industry dummies:		()			(<i>)</i>	()					
Agriculture	0.1155694**	0.1214951***	0.1214902***								
Extractive industry	(0.014)	(0.010)	(0.010)	0.0152150	0.0172196	0.0172002					
Extractive industry	(0.019)	(0.019)	(0.019)	(0.736)	(0.710)	(0.710)					
Manufacturing industry	0.0752068**	0.0754304**	0.0754267**	-0.0247894	-0.0230095	-0.0230078					
_	(0.030)	(0.030)	(0.030)	(0.468)	(0.523)	(0.523)					
Energy	-0.0744612	-0.0742913	-0.0742943	-0.3788254*	-0.3768840*	-0.3768976*					
Water and waste	(0.435) 0.0579923	0.430)	0.430)	-0.0621909	-0.0605674	-0.0606158					
	(0.162)	(0.163)	(0.163)	(0.182)	(0.210)	(0.210)					
Building / public works	0.0679444*	0.0681830*	0.0681835*	-0.0319311	-0.0301778	-0.0302122					
	(0.079)	(0.078)	(0.078)	(0.424)	(0.467)	(0.466)					
Wholesale and retail trade, repair of motor vehicles and motorcycles	0.0591136* (0.091)	0.0593088* (0.090)	0.0593212* (0.090)	-0.0324710 (0.366)	-0.0306734 (0.417)	-0.0308323 (0.414)					
Transport	0.0594142	0.0594539	0.0594584 (0.113)	-0.0442300 (0.255)	-0.0423230	-0.0423723 (0.295)					
Lodging and catering	0.0503188	0.0504971	0.0504944	-0.0492054	-0.0473356	-0.0473490					
	(0.171)	(0.169)	(0.169)	(0.230)	(0.268)	(0.268)					
Information and communication	0.1281776*** (0.001)	0.1290693*** (0.001)	0.1290905*** (0.001)	0.0218030 (0.552)	0.0234296 (0.545)	0.0233421 (0.547)					
Financial and insurance activities	0.0546293	0.0548025	0.0548019	0.0138408	0.0159047	0.0158456					
	(0.399)	(0.397)	(0.397)	(0.802)	(0.778)	(0.779)					
Real estate activities	0.1230362**	0.1232937**	0.1232888**	-0.0551897	-0.0532113	-0.0532611					
Specialized, scientific and	0.0940350***	0.0943225***	0.0943260***	-0.0419066	-0.0402917	-0.0403356					
technical activities	(0 000)	(0 008)	(0.008)	(0.281)	(0 226)	(0 225)					
Administrative and support services activities	0.0664519*	0.0666456*	0.0666254*	-0.0279633	-0.0261891	-0.0261195					
	(0.083)	(0.082)	(0.083)	(0.471)	(0.515)	(0.516)					

Education	-	-	-	-0.1170229**	-0.1155345**	-0.1155668**
				(0.032)	(0.039)	(0.039)
Human health and social action	0.1147484***	0.1149197***	0.1149208***	0.0031336	0.0050856	0.0050493
	(0.002)	(0.002)	(0.002)	(0.940)	(0.906)	(0.907)
Arts, entertainment and recreation	-0.0190466	-0.0190431	-0.0190408	-0.0302762	-0.0282713	-0.0283130
	(0.899)	(0.899)	(0.899)	(0.685)	(0.709)	(0.708)
Other services activities	0.1019783*	0.1019795*	0.1019834*	-0.0008584	0.0010338	0.0009856
	(0.056)	(0.056)	(0.056)	(0.986)	(0.984)	(0.985)
Ratios characterizing the economic						
situation of companies:						
Levels (delayed by two years):						
Mark up rate	0.0000002	0.0000002	0.0000002	-0.0000001	-0.0000001	-0.0000001
~	(0.118)	(0.125)	(0.125)	(0.951)	(0.952)	(0.951)
Capital intensity	-0.0000041***	-0.0000041***	-0.0000041***	0.0000001	0.0000001	0.0000001
	(0.002)	(0.002)	(0.002)	(0.908)	(0.915)	(0.915)
Apparent work productivity	0.000009***	0.0000009***	0.0000009***	0.0000006***	0.0000006***	0.0000006***
	(0.000)	(0.000)	(0.000)	(0.001)	(0.001)	(0.001)
Economic profitability	0.0000107	0.0000106	0.0000106	-0.0001556	-0.0001575	-0.0001572
	(0.953)	(0.953)	(0.953)	(0.252)	(0.249)	(0.251)
Percentage of revenue generated	-0.0001935	-0.0001907	-0.0001909	-0.0006471**	-0.0006480**	-0.0006473**
from exports	(0.213)	(0.218)	(0.218)	(0.024)	(0.023)	(0.023)
Variations (delayed by two years):						
- of the mark up rate	-0.000002***	-0.0000002***	-0.0000002***	-0.0000014	-0.0000014	-0.0000014
	(0.003)	(0.003)	(0.003)	(0.440)	(0.439)	(0.439)
- capital intensity	0.0000223***	0.0000224***	0.0000224***	0.0000003	0.0000004	0.0000004
	(0.001)	(0.001)	(0.001)	(0.950)	(0.942)	(0.942)
- apparent labor productivity	-0.0000010***	-0.0000010***	-0.0000010***	-0.000003*	-0.0000003*	-0.0000003*
	(0.000)	(0.000)	(0.000)	(0.067)	(0.058)	(0.058)
- economic profitability	0.0000607	0.0000609	0.0000609	0.0001366	0.0001374	0.0001371
	(0.615)	(0.615)	(0.615)	(0.191)	(0.192)	(0.193)
- of the share of revenue generated	0.0003102	0.0003067	0.0003079	-0.0000958	-0.0000984	-0.0001039
from exports	(0.593)	(0.597)	(0.596)	(0.868)	(0.865)	(0.857)
Intercent	0.0013255	0 0009746	0 0009782	0 0828222**	0 0805183*	0.0805258*
moreopr	(0.970)	(0.978)	(0.978)	(0.042)	(0.058)	(0.058)
	(0.570)	(0.570)	(0.570)	(0.042)	(0.050)	(0.050)
Number of observations (firms*years)	13,546	13,546	13,546	13,169	13,169	13,169
R-squared	0.027	0.027	0.027	0.023	0.023	0.023

Sources: Bpifrance, and FARE (INSEE).

Scope: 134 (respectively 3,163) companies participating (or not) in Bpifrance's national SME program between 2015 and 2017.

Notes: Differences-in-differences weighted regression where the weight is the lagged value of the outcome variable; percentage points; for each variable, the coefficient and the associated p-value are provided (based on robust standard errors). *, ** and *** stand for significance at the 10%, 5% and 1% levels, respectively.

Table A2a (continued).Evaluation of the effects of Bpifrance's national SME program on supported businesscohorts from 2015 to 2017.Differences in differences results – weighted OLS estimates.Part 1. Revenue, ValueAdded, Employment and Labor Productivity.Full specifications.

Explanatory variables / Explained variable	Variation in the logarithm of the year-end firm workforce				
	(1)	(2)	(3)		
A configuration indicators:					
Acceleration indicators:					
Falsification (effect of the program if it had been introduced in 2013	0.0246353	0.0246910	0.0247492		
in all businesses supported afterwards)	(0.192)	(0.191)	(0.190)		
Effect of PME1 in 2015	-0.0208602	(011)1)	(01170)		
Effect of DME1 in 2016	(0.175)	0.0426804**			
Effect of Piviet in 2016	(0.039)	(0.038)			
Effect of PME1 in 2017	0.0045661				
Effect of PME2 in 2016	(0.819) 0.1161227***	0 1161409***			
	(0.002)	(0.002)			
Effect of PME2 in 2017	-0.0082708	-0.0083186			
Effect of PME3 in 2017	0.0181639	0.0180635			
	(0.569)	(0.571)	0.0746666***		
Effect of PME1 and PME2 programs in 2016			(0.001)		
Effect of PME2 and PME3 programs in 2017			-0.0000109		
Control variables			(1.000)		
Time dummies to take into account the economic situation:					
For the year 2013	-0.0138497	-0.0139629	-0.0139844		
For the year 2014	0.0061749	0.0060679	0.0060571		
	(0.429)	(0.432)	(0.433)		
For the year 2015	0.0107604 (0.175)	0.0097898	(0.206)		
For the year 2016	-0.0311199***	-0.0312044***	-0.0312114***		
For the year 2017	(0.006) Ref	(0.005) Ref	(0.005) Ref		
	ncj.	Rej.	nej.		
Company size (delayed by two years):					
Between 20 and 49 employees	-0.0221719**	-0.0220317**	-0.0219326**		
	(0.022)	(0.023)	(0.024)		
Between 50 and 99 employees	-0.0457060**** (0.001)	-0.0456582**** (0.001)	-0.0435610**** (0.001)		
Between 100 and 249 employees	-0.0357245***	-0.0357886***	-0.0359934***		
Between 250 and 500 employees	(0.000) -0.0514471***	(0.000) -0.0515090***	(0.000) -0.0515800***		
	(0.006)	(0.006)	(0.006)		
Industry dummies:	0.1070460*	0 1073153*	0.1071881*		
Agneunure	(0.075)	(0.074)	(0.074)		
Extractive industry	0.0588544	0.0589532	0.0590052		
Manufacturing industry	0.0405745	0.0405670	0.0406251		
	(0.434)	(0.434)	(0.434)		
Energy	-0.1216932 (0.408)	-0.121/104 (0.408)	-0.121/065 (0.408)		
Water and waste	0.0063106	0.0063077	0.0066430		
Building / public works	(0.914) 0.0479442	(0.914) 0.0479464	(0.909) 0.0479386		
0.1	(0.354)	(0.354)	(0.354)		
Wholesale and retail trade, repair of motor vehicles and motorcycles	0.0511986	0.0512261	0.0513072		
	(0.316)	(0.316)	(0.315)		
Transport	0.0238316	0.0238978	0.0239287		
Lodging and catering	-0.0037842	-0.0038020	-0.0038599		
Information and communication	(0.945)	(0.945)	(0.944)		
mornation and communication	(0.142)	(0.143)	(0.145)		
Financial and insurance activities	0.0611548	0.0611131	0.0610847		
Real estate activities	(0.397)	(0.398)	(0.398)		
Specialized, scientific and technical activities	0.0495377 (0.341)	0.0495036	0.0495360 (0.341)		
Administrative and support services activities	0.0349143	0.0349085	0.0349459		
Education	(0.515) 0.0018768	(0.515) 0.0020163	(0.515) 0.0020082		
Lawanton	(0.975)	(0.974)	(0.974)		
Human health and social action	0.0968363*	0.0968077*	0.0967612*		
Arts, entertainment and recreation	0.0489284	0.0489680	0.0489523		
Other services activities	(0.585)	(0.584)	(0.584)		
	0.00/8130	0.0076620	0.0079020		

	(0.226)	(0.225)	(0.225)
Ratios characterizing the economic situation of companies:			
Levels (delayed by two years):			
Mark up rate	0.0000002	0.0000002	0.0000002
	(0.545)	(0.541)	(0.540)
Capital intensity	-0.0000066	-0.0000066	-0.0000066
	(0.363)	(0.364)	(0.363)
Apparent work productivity	-0.0000289**	-0.0000288**	-0.0000288**
	(0.019)	(0.019)	(0.019)
Economic profitability	0.0002733	0.0002731	0.0002733
	(0.136)	(0.136)	(0.136)
Percentage of revenue generated from exports	-0.0002338	-0.0002353	-0.0002373
	(0.379)	(0.376)	(0.371)
Variations (delayed by two years):			
- of the markup rate	0.0000023***	0.0000023***	0.0000023***
	(0.000)	(0.000)	(0.000)
 capital intensity 	-0.0000266*	-0.0000266*	-0.0000266*
	(0.062)	(0.062)	(0.063)
 apparent labor productivity 	0.0000156	0.0000156	0.0000156
	(0.451)	(0.451)	(0.451)
 economic profitability 	-0.0001734	-0.0001733	-0.0001731
	(0.221)	(0.222)	(0.222)
- of the share of revenue generated from exports	0.0001440	0.0001453	0.0001510
	(0.683)	(0.680)	(0.668)
Constant	0.0190427	0.0191690	0.0192353
	(0.716)	(0.714)	(0.713)
Number of observations (firms*years)	13,460	13,460	13,460
R-squared	0.034	0.033	0.033

Sources: Bpifrance and FARE (INSEE).

Scope: 134 (respectively 3,163) companies participating (or not) in Bpifrance's national SME program between 2015 and 2017.

Notes: Differences-in-differences weighted regression where the weight is the lagged value of the outcome variable; percentage points; for each variable, the coefficient and the associated p-value are provided (based on robust standard errors). *, ** and *** stand for significance at the 10%, 5% and 1% levels, respectively.

Table A2b. Evaluation of the effects of Bpifrance's national SME program on supported business cohorts from 2015 to 2017. Differences in differences results – unweighted OLS estimates. Part 2. Corporate investment and Gross Operating Surplus. **Full specifications.**

Fundamenta museria blas / Fundaine d	Verieti			Variation in gross operating surplus			
Explanatory variables / Explained	variatio	on in corporate inv	estment	variatio	on in gross operatin	g surplus	
variable	(1)	(2)	(3)	(1)	(2)	(3)	
Acceleration indicators:							
Falsification (effect of the program if it had been introduced in 2013 in all businesses supported afterwards)	53.9574203 (0.317)	51.7741318 (0.335)	51.7364006 (0.335)	4.0083423 (0.969)	3.9196303 (0.969)	3.8206728 (0.970)	
Effect of PME1 in 2015	191.3443604			110.5561295			
Effect of PME1 in 2016	(0.161) 542.1143799			(0.557) -4.7512250			
Effect of PME1 in 2017	-194.8666992 (0.546)			(0.985) 55.5667763 (0.890)			
Effect of PME2 in 2016	-100.4226913 (0.612)			-348.3369751 (0.260)			
Effect of PME2 in 2017	381.5303650 (0.101)	383.5709534* (0.099)		459.0173950 (0.114)	458.4022827 (0.114)		
Effect of PME3 in 2017	96.2510757 (0.383)	98.9629135 (0.369)		43.6515274 (0.838)	43.0306664 (0.840)		
PME23_17	()	()	251.2194824* (0.066)	()	()	284.8086853 (0.146)	
Control workships							
Control variables	0.0010015***	0 0 0 4 0 4 0 4 4 4	0 0 0 4 0 4 0 0 * * *				
SIVIE*Lagged Variation In	-0.3613015***	-0.3613119***	-0.3613182***				
corporate investment	(0.000)	(0.000)	(0.000)				
Time dummies to take into account the							
For the year 2013	27 6112902	22 000/011	22 0002002	2 1026250	2 0220201	2 0527756	
	-37.0113892	-55.9884911	-55.5665005	-2.1820238	-3.0226391	-2.9537750	
For the year 2014	(0.295)	(0.540)	(0.540)		(0.901)	(0.902)	
	-12.4908457	-9.0208158	-9.0249577	-25.3617783	-26.2160454	-26.1543961	
For the work 2015	(0.728)	(0.803)	(0.803)	(0.693)	(0.681)	(0.682)	
For the year 2015	13.4227371	20.5575466	20.5616436	-96.8207397	-95.3991928	-95.3225327	
	(0.697)	(0.553)	(0.553)	(0.129)	(0.130)	(0.130)	
For the year 2016	19.2241726	31.1497402	31.1464100	48.9288635	42.5870399	42.5905380	
	(0.560)	(0.351)	(0.351)	(0.572)	(0.616)	(0.616)	
For the year 2017	Ref.	Ref.	Ref.	Ref.	Ref.	Ref.	
Company size (delayed by two years):						- 4	
Less than 20 employees	Ref.	Ref.	Ref.	Ref.	Ref.	Ref.	
between 20 and 45 employees	11.5050281	11.5486479	11.49/1189	-29.9505901	-30.4855824	-30.6510868	
	(0.653)	(0.653)	(0.654)	(0.646)	(0.640)	(0.638)	
Between 50 and 99 employees	-9.0088129	-6./2/3/55	-6.5508647	-29.6889305	-30.8/14943	-30.6834/36	
Petween 100 and 240 employees	(0.782)	(0.835)	(0.839)	(0.720)	(0.710)	(0.711)	
Between 100 and 249 employees	/1.6982651	//.545/993	//.6/56363	63.192/14/	63.4158134	63.8934593	
	(0.182)	(0.149)	(0.149)	(0.463)	(0.463)	(0.460)	
Between 250 and 500 employees	-357.484/10/**	-346.5/86/43*	-346.6333008*	85.1288757	86.5858307	87.6425095	
	(0.049)	(0.056)	(0.056)	(0.688)	(0.683)	(0.679)	
Industry dummies:							
Agriculture	-1.25418e+03	-1.20074e+03	-1.20106e+03	1572.8720703	1589.0255127	1588.8013916	
	(0.321)	(0.341)	(0.341)	(0.146)	(0.142)	(0.142)	
Extractive industry	304.8001709	303.4756470	303.3688965	1752.6009521	1752.7904053	1752.6972656	
	(0.525)	(0.527)	(0.527)	(0.110)	(0.110)	(0.110)	
Manufacturing industry	407.5460510	407.3967896	407.3184814	1509.6541748	1509.0946045	1509.0867920	
	(0.338)	(0.338)	(0.339)	(0.161)	(0.161)	(0.161)	
Water and waste	554.7287598	553.2044067	552.0258179	1471.1439209	1469.1444092	1468.6661377	
	(0.200)	(0.201)	(0.202)	(0.173)	(0.174)	(0.174)	
Building / public works	394.3024292	393.7971497	393.7097778	1449.8841553	1449.7739258	1449.8234863	
	(0.356)	(0.357)	(0.357)	(0.180)	(0.180)	(0.180)	
Wholesale and retail trade, repair of	398.2540283	398.6360168	398.3808594	1436.3566895	1436.2102051	1435.7685547	

(0.351) (0.350) (0.350) (0.32) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.206) (0.206) (0.206) (0.206) (0.206) (0.206) (0.206) (0.206) (0.206) (0.206) (0.322) (0.482) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.182) (0.181) (0.181) (0.181) (0.181) (0.181) (0.181) (0.181) (0.181) (0.121) (0.122) (0.122) (0.224) (0.224) (0.224) (0.224) (0.224) (0.224) (0.224) (0.224) (0.224) <td< th=""><th>motor vehicles and motorcycles</th><th></th><th></th><th></th><th>1</th><th></th><th></th></td<>	motor vehicles and motorcycles				1		
Temport 466.042285 463.3957.81 1362.5081.78 1352.3931.29 1362.5685180 Lodging and catering 0.288 0.288 0.288 0.289 0.208 0.208 0.208 0.208 0.208 0.208 0.208 0.208 0.208 0.028 0.028 0.028 0.028 0.028 0.028 0.028 0.028 0.028 0.028 0.028 0.028 0.028 0.028 0.028 0.028 0.028 0.028 0.028 0.019 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0190 0.0		(0.351)	(0.350)	(0.350)	(0.182)	(0.182)	(0.182)
(0.288) (0.290) (0.206) (0.206) (0.206) information and communication (0.257) (0.257) (0.257) (0.357) (0.357) (0.357) (0.357) (0.357) (0.357) (0.357) (0.357) (0.357) (0.350) (0.190) (0.190) (0.190) (0.190) (0.190) (0.301) (0.301) (0.166) (0.166) (0.166) (0.166) (0.166) (0.301) (0.301) (0.130) (0.301) (0.301) (0.301) (0.301) (0.301) (0.301) (0.301) (0.301) (0.301) (0.301) (0.301) (0.301) (0.301) (0.301) (0.326) (0.330) (0.330) (0.330) (0.334) (0.334) (0.334) (0.334) (0.334) (0.341) (0.411) (0.410) (0.411) (0.410) (0.341) (0.341) (0.341) (0.342) (0.185) (0.185) (0.185) (0.185) (0.185) (0.185) (0.186) (0.185) (0.177) (0.371) (0.236) (0.237) (0.137) (0.137)	Transport	466.0842285	463.4973755	463.3595581	1362.5081787	1362.7932129	1362.5659180
Informatic and channel 485.924835.2 484.83621771 1435.7370605 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111220 1435.111		(0.288)	(0.290)	(0.290)	(0.206)	(0.206)	(0.206)
(0.259) (0.250) (0.260) (0.182) (0.182) (0.182) infermation and communication (0.350) (0.350) (0.350) (0.190) (0.190) infermation and communication (0.351) (0.301) (0.100) (0.190) (0.190) infermation and communication (0.351) (0.301) (0.166) (0.165) (0.153) infermation and communication (0.301) (0.301) (0.166) (0.165) (0.130) infermation and communication (0.341) (0.342) (0.428) (1280) (0.130) (0.130) infermation and communication (0.341) (0.340) (0.340) (0.234) (0.234) (0.234) infermation and scale action (0.341) (0.341) (0.342) (0.238) (0.128) (0.128) infermation and scale action (0.341) (0.341) (0.342) (0.238) (0.128) (0.128) infermation and scale action (0.341) (0.342) (0.238) (0.138) (0.128) infermatin actrining action	Lodging and catering	485.9248352	484.8846130	484.8152771	1435.7370605	1436.1113281	1436.1121826
Information and communication 40.19196472 40.4.3537903 40.4.0847473 1408.4815574 1409.040205 1408.6413574 Financelia and imarance activities 445.4324646 444.7596838 444.8206787 1521.1532080 1521.7390137 1521.632080 1633.031005 1633.031005 1633.031005 1633.0300838 1633.0300838 1633.0300838 1633.0300838 1633.0300838 1633.0300838 1633.0300838 1633.0300838 1633.0300838 1633.0300838 1633.0300838 1633.0300838 1633.0300838 1633.0300838 1220.1019287 1220.181104 1279.9177246 Administrative and support services (0.341) (0.342) (0.342) (0.343) (0.234) (0.234) (0.236) (0.236) (0.236) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.223) (0.145) (0.178) (0.179) (0.178) (0.179) (0.178) (0.179) (0.178) (0.179)<		(0.259)	(0.260)	(0.260)	(0.182)	(0.182)	(0.182)
inanctal and insurance activities (0.352) (0.349) (0.350) (0.190) (0.190) (0.190) Model state activities (0.301) (0.301) (0.301) (0.301) (0.301) (0.166) (0.166) (0.166) Secielized, scientific and technical activities (0.416) (0.416) (0.416) (0.416) (0.301) (0.330) (0.330) (0.330) (0.330) (0.330) (0.330) (0.330) (0.330) (0.330) (0.340) (0.341) (0.340) (0.341) (0.341) (0.341) (0.341) (0.341) (0.341) (0.341) (0.343) (0.234) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.2	Information and communication	401.9196472	404.3537903	404.0847473	1408.4815674	1409.0460205	1408.6413574
Handback activities 44.8, 4324.64 44.4, 7969328 44.4, 8206,747 1521.1323001 1521.7390137 1521.652 Real extate activities 565.5370972 566.004828 564.9785156 1633.2310059 1633.0310059 1633.0300838 Specialized, sidentific and technical activities (0.341) (0.340) (0.340) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.337) (0.166) (0.119) (0.119) (0.119) (0.119) (0.119) <td></td> <td>(0.352)</td> <td>(0.349)</td> <td>(0.350)</td> <td>(0.190)</td> <td>(0.190)</td> <td>(0.190)</td>		(0.352)	(0.349)	(0.350)	(0.190)	(0.190)	(0.190)
Anal estate activities (0.301) (0.301) (0.301) (0.301) (0.105) (0.165) (0.165) Specialized, scientific and technical activities (0.416) (0.416) (0.416) (0.416) (0.146) (0.146) (0.146) (0.130) (0.130) (0.130) (0.130) (0.130) (0.130) (0.130) (0.130) (0.130) (0.130) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.236) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.178) (0.137) (0.137) (0.136) (0.148) (0.341) (0.371) (0.178) (0.137) (0.136) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) <t< td=""><td>Financial and insurance activities</td><td>445.4324646</td><td>444.7696838</td><td>444.8206787</td><td>1521.1632080</td><td>1521.7390137</td><td>1521.6816406</td></t<>	Financial and insurance activities	445.4324646	444.7696838	444.8206787	1521.1632080	1521.7390137	1521.6816406
Andle stature 565.38/19/2 565.30/48/28 564.9/85156 1632/29/2192 1633/0310059 1633/03108938 Specialized, scientific and technical activities (0.416) (0.416) (0.416) (0.416) (0.416) (0.416) (0.130) (0.130) (0.130) Administrative and support services activities (0.341) (0.342) (0.342) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.234) (0.231) (0.231) (0.231) (0.231) (0.231) (0.231) (0.231) (0.231) (0.231)		(0.301)	(0.301)	(0.301)	(0.166)	(0.165)	(0.165)
Specialized, solertific and technical archites (0.416) (0.416) (0.416) (0.416) (0.130) (0.130) Additional archites (0.341) (0.340) (0.340) (0.324) (0.234) (0.234) Administrative and support services archites (0.341) (0.342) (0.342) (0.185) (0.185) (0.185) Education (0.341) (0.342) (0.342) (0.185) (0.185) (0.185) (0.185) Imman health and social action (0.341) (0.343) (0.272) (0.185) (0.238) (0.238) (0.238) Arts, entertainment and recreation (0.70) (0.77) (0.272) (0.171) (0.174) (0.174) (0.174) Other services activities 371.2366633 368.7604902 368.76059702 1468.6374512 1469.1110840 1468.9958496 (0.178) (0.178) (0.174) (0.174) (0.174) (0.174) (0.321) (0.321) Obter services activities -0.0004046 -0.0004416 -0.00044127 -0.08493277** -0.0849327*** <	Real estate activities	565.58/09/2	565.0048828	564.9785156	1632.9291992	1633.0310059	1633.0308838
activities abs.100.000 abs.053593 abs.053593 abs.053593 1220.011928 1220.0119128 1279.117/240 Administrative and support services activities 0.3411 (0.340) (0.340) (0.234) (0.234) (0.234) Administrative and support services activities 0.3411 (0.342) (0.343) (0.234) (0.234) (0.234) Education 0.3411 (0.342) (0.343) (0.228) (0.186) (0.186) Immun health and social action 49.9.206519 487.033372 486.9305420 1701.8072510 1702.2958984 1702.1077881 (0.270) (0.2722) (0.179) (0.179) (0.179) (0.179) (0.179) (0.179) (0.179) (0.179) (0.174) (0.174) (0.174) Other services activities 371.2366538 388.7604980 368.7669702 1468.6374512 1499.1110840 1468.9958496 (0.372) (0.379) (0.372) (0.032) (0.371) (0.174) (0.174) Rutics characterizing the economic sitution af commatics (0.275)	Specialized scientific and technical	(0.416)	(0.416)	(0.416)	(0.130)	(0.130)	(0.130)
(0.341) (0.340) (0.340) (0.234) (0.234) (0.234) Administrate and support services activities 397.6186218 396.795273 397.2564087 1425.8443604 1425.1414795 1425.7164307 Education 415.0998840 413.4180603 413.3869934 1272.4741211 1272.6879883 1272.47524383 Human health and social action 489.2306519 487.0393372 486.9305420 1701.8072510 1702.2958984 1702.1077881 Arts, entertainment and recreation (0.270) (0.272) (0.277) (0.119) (0.119) (0.119) Other services activities (0.373) (0.136) (0.336) (0.373) (0.136) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.217) Other services activities -0.0004046 -0.0004416 -0.0004452 .0043427 .0.0043508 .0.0043508 Capital intensity (0.258) (0.1211) (0.202) (0.321) .0.0043508 .0.0043508 Capital	activities	404.1701050	405.0553894	404.8159485	1280.1019287	1280.1881104	12/9.91//246
Administrative and support services activities 397.6186218 396.7905273 397.2564087 1425.8443604 1425.814795 1425.7164307 activities (0.341) (0.342) (0.342) (0.185) (0.185) (0.185) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.19) (0.119) (0.119) (0.119) (0.119) (0.119) (0.136) (0.136) (0.136) (0.136) (0.136) (0.136) (0.136) (0.137) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.021)		(0.341)	(0.340)	(0.340)	(0.234)	(0.234)	(0.234)
activities (0.341) (0.342) (0.342) (0.185) (0.185) fduction 415.0998840 413.4180603 413.3869934 1272.4741211 1272.6879883 1272.2523438 Human health and social action 489.2306519 487.0393372 486.9305420 1701.8072510 1702.2958984 1702.1077881 Arts, enterationent and recreation (0.270) (0.272) (0.277) (0.119) (0.119) (0.119) Other services activities 371.2366643 368.7604980 368.76049702 1466.6374512 1469.1110840 1468.9958496 (0.390) (0.328) (0.3271) (0.174) (0.174) (0.174) Capital intensity (0.258) (0.211) (0.0004416 -0.00044252 (0.043427 -0.043508 0.0043464 Capital intensity (0.185852 0.0185764 -0.0849473*** -0.0849321*** -0.08493531*** -0.08493531*** -0.08493531*** -0.08493531*** -0.08493531*** -0.08493531*** -0.08493531*** -0.08493531*** -0.086935*** 0.05598663**** 0.05598663**** 0.05598663*	Administrative and support services	397.6186218	396.7905273	397.2564087	1425.8443604	1425.1414795	1425.7164307
iducation (0.341) (0.342) (0.342) (0.342) (0.342) (0.342) (0.342) (0.185) (0.185) (0.185) (0.185) (0.185) (0.185) (0.185) (0.185) (0.185) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.238) (0.19) (0.119) (0.119) (0.119) (0.119) (0.119) (0.116) (0.136) (0.136) (0.136) (0.136) (0.136) (0.136) (0.136) (0.136) (0.136) (0.136) (0.136) (0.136) (0.136) (0.136) (0.136) (0.136) (0.136) (0.136) (0.136) (0.136) (0.136) (0.136) (0.136) (0.136) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) <	activities	(0.241)	(0.2.42)	(0.242)	(0.105)	(0.100)	(0.105)
Huma health and social action (0.341) (0.343) (0.343) (0.343) (0.343) (0.343) (0.343) (0.343) (0.343) (0.343) (0.343) (0.343) (0.343) (0.343) (0.343) (0.343) (0.343) (0.343) (0.343) (0.343) (0.228) (0.228) (0.218) (0.119) (0.119) (0.119) (0.119) (0.119) (0.119) (0.119) (0.136) (0.136) (0.136) (0.136) (0.136) (0.136) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (Education	(0.341)	(0.342)	(0.342)	(0.185)	(0.180)	(0.105)
Human health and social action 489 (0.394) (0.270) (0.394) (0.272) (0.236) (0.272) (0.236) (0.272) (0.236) (0.171) (0.236) (0.238) (0.236) (0.238) (0.236) (0.238) (0.236) (0.139) (0.236) (0.119) (0.119) (0.119) (0.119) (0.119) (0.119) (0.136) (0.136) (0.136) (0.136) (0.136) (0.137) (0.137) (0.136) (0.137) (0.137) (0.137) (0.137) (0.137) (0.137) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174) (0.174)	Eddeation	415.0996640	413.4160005	415.5609954	12/2.4/41211	12/2.00/9005	1272.0525450
Arts, entertainment and recreation (0.270) (0.270) (0.272) (0.272) (0.119) (0.119) (0.119) Arts, entertainment and recreation (0.270) (0.272) (0.272) (0.119) (0.119) (0.119) Other services activities 371.2366638 368.7604980 368.7069702 1468.6374512 1469.1110840 1468.9958496 (0.390) (0.393) (0.393) (0.393) (0.372) (0.174) (0.174) (0.174) Ratios characterizing the economic situation fcompatitics: -0.0004046 -0.0004416 -0.0004452 0.0043427 0.0043508 0.0043464 (0.228) (0.211) (0.208) (0.022) (0.321) (0.321) (0.321) Capital intensity 0.1189552 0.0185764 (0.002) (0.002) (0.002) (0.002) (0.002) (0.002) (0.002) (0.002) (0.002) (0.002) (0.002) (0.002) (0.002) (0.002) (0.002) (0.002) (0.002) (0.002) (0.002) (0.002) (0.002) (0.002) (0.00	Human health and social action	(0.541)	(U.343) 19202020	(U.343) 486 0205420	(0.256)	(U.230) 1702 2059094	(0.230) 1702 1077991
Arts, entertainment and recreation 66.7419 (0.748) (0.712) (0.179) (0.179) (0.179) (0.179) (0.179) (0.173) (0.136) (0.136) (0.136) Other services activities 371.2366638 368.7604980 368.76069702 146.6374512 146.91110840 146.83958496 (0.174) (0.179) (0.179) (0.174) (0.174) (0.174) (0.174) Ratios characterizing the economic situation of companies: Levels (idlagode by two years): -0.0004046 -0.0004416 -0.0004452 0.0043427 0.0043508 0.0043464 Capital intensity 0.0185852 0.0185829 0.0185764 -0.0849321*** -0.0849350*** (0.320) (0.302) (0.302) (0.302) Apparent work productivity 0.1190994 0.1201790 0.1198270 0.558850*** 0.559862*** 0.59862*** 0.59862*** 0.084473 (0.800) (0.300) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000)<		(0 270)	(0 272)	480.9303420 (0.272)	(0 119)	(0 119)	(0 119)
Other services activities Obstitution (0.178) Obstitution (0.179) Obstitution (0.179) Obstitution (0.179) Obstitution (0.174) Obstitution (0.137) Obstitution (0.136) Obstitution (0.136) Obstitution (0.136) Obstitution (0.136) Obstitution (0.137) Obstitution (0.148) Obstitution (0.174)	Arts, entertainment and recreation	636 7418823	635 3438110	635 2731934	1614 6368408	1615 0424805	1614 9730225
Other services activities 371.236638 368.7604980 368.7059702 1468.6374512 1468.9958496 Ratios characterizing the economic situation companies: Levels (lefuzyed by two years): -0.0004046 -0.0004416 -0.0004452 0.0433427 0.043308 0.0043464 Capital intensity -0.0004046 -0.0004416 -0.0004452 0.0043427 0.0043308 0.0043464 Apparent work productivity 0.1190994 0.1201790 0.1198237 0.5598609*** 0.00849350*** Apparent work productivity 0.1190994 0.1201790 0.1198237 0.0588509*** 0.5598662*** 0.00007 (0.002) (0.002) Economic profitability 0.0157775 0.187828 0.0189170 0.0088144 0.0067711 0.0067578 (0.289) (0.281) (0.629530 -1.5338609 -1.5337305 -1.5314837 (0.130) (0.171) (0.011) (0.011) (0.024) (0.244) Variations (delayed by two years): - - - - - - - - - - -		(0 178)	(0 179)	(0 179)	(0 137)	(0 136)	(0.136)
Ratios characterizing the economic situation of companies: Lovels (delayed by two years): (0.390) (0.393) (0.393) (0.174) (0.174) (0.174) Mark up rate -0.0004046 -0.0004416 -0.0004452 0.0043427 0.0043508 0.0043464 Capital intensity 0.0158585 0.0185852 0.0185764 -0.0849473*** -0.0849321*** -0.0849350*** Apparent work productivity 0.1190994 0.1201790 0.1198237 0.5598609*** 0.559862*** 0.5598639*** Economic profitability 0.0157775 0.0187828 0.0189170 0.0088144 0.0067711 0.0067578 (0.863) (0.835) (0.834) (0.976) (0.982) (0.249) Variations (deloyed by two years): - - - -0.0099473** -0.0099596*** - of the markup rate (0.0077426*** 0.0007724*** -0.0099473** -0.0099596*** 0.2891 optitability 0.1202875 0.1202360 0.1202344 0.1425971 0.1426072 0.1426130 capital intensity 0.0007724*** 0.2890	Other services activities	371.2366638	368,7604980	368,7069702	1468.6374512	1469.1110840	1468,9958496
Ratios characterizing the economic situation of companies: Levels (delayed by two years): -0.0004046 -0.0004416 -0.0004452 0.0043427 0.0043508 0.0043464 Mark up rate -0.0004046 -0.0004416 -0.0004452 0.0043427 0.0043458 0.0043464 Capital intensity 0.0185852 0.0185764 -0.0849473*** -0.0849321*** -0.0849350*** Apparent work productivity 0.119094 0.1201790 0.1198237 0.5598639*** 0.05598639*** (0.863) 0.0285) (0.286) (0.000) (0.000) (0.000) Economic profitability 0.0157775 0.0187828 0.0189170 0.0088144 0.0067711 0.0067578 Recentage of revenue generated from exports 0.5768105 0.5960281 0.6029530 -1.5338609 -1.5397305 -1.5314837 (0.003) (0.002) (0.002) (0.011) (0.011) (0.011) - apparent lakor productivity 0.234564* 0.2345650* 0.2345948* -0.099473*** -0.0999516*** -0.2980152**** - of the markup rate (0.003) (0.0		(0.390)	(0.393)	(0.393)	(0.174)	(0.174)	(0.174)
Ratios characterizing the concomic situation dicompanies: Levels (delayed by two years): No.0004416 -0.00004416 -0.00004427 0.0043508 0.0013508 Mark up rate -0.00004016 -0.00004416 -0.0004416 -0.03201 (0.321) (0.321) Capital intensity 0.0185852 0.0185764 -0.0849473*** -0.0849321*** -0.0849350*** Apparent work productivity 0.1190994 0.1201700 0.1198237 0.5598509**** 0.5598508**** 0.5598509**** 0.5598509**** 0.5598509**** 0.5598509**** 0.0067711 0.0067778 Conomic profitability 0.0157775 0.0187828 0.0189170 0.0088144 0.0067711 0.0067778 Percentage of revenue generated from corputs 0.5768105 0.5960281 0.6029330 -1.5337305 -1.5314837 - of the markup rate 0.0007426*** 0.0007724*** -0.0099473** -0.0099616** -0.0099596** - of the markup rate 0.0007426*** 0.0007724*** -0.0099473** -0.2099616** -0.20999596** - of the markup rate 0.00061826 0.0404 0.4044		()	()	()	()	()	()
of companies: Levels (delayed by two years): -0.0004046 -0.0004416 -0.0004452 0.0043427 0.0043508 0.0043644 Capital intensity 0.0185852 0.0185289 0.0185764 -0.0849473*** -0.0849321*** -0.0849350*** Apparent work productivity 0.1190994 0.1201790 0.1198237 0.5598602*** 0.5598632*** Economic profitability 0.0157775 0.0187828 0.018910 0.0067711 0.0067711 0.0067711 0.0067711 0.0067711 0.0067711 0.0067711 0.007578 Percentage of revenue generated from exports (0.863) (0.835) (0.834) (0.976) (0.982) (0.982) Variations (delayed by two years): - - -0.0009473** -0.0099616** -0.0099596** - of the markup rate 0.0007726**** 0.0007724*** -0.0099473** -0.0099616** -0.0099596** - capital intensity 0.1020875 0.1020360 0.1224594 0.1426072 0.1426130 - apparent labor productivity 0.234546* 0.2345565* 0.2345948* -0.2980162*** -	Ratios characterizing the economic situation						
Determinance -0.0004046 -0.0004416 -0.0004452 0.0043427 0.0043508 0.0043464 Capital intensity 0.0185852 0.0185289 0.0185764 -0.0849473*** -0.0849321*** -0.0849350*** Apparent work productivity 0.1190994 0.1201790 0.1198237 0.0021 (0.002) (0.002) (0.000) Economic profitability 0.0157775 0.0187828 0.0189170 0.0088144 0.0067711 0.0067758 Percentage of revenue generated from exports (0.863) (0.835) (0.834) (0.976) (0.982) (0.982) - of the markup rate 0.0007709*** 0.0007724*** -0.0099473** -0.0099616** -0.0099596** - of the markup rate 0.00077426*** 0.0007724*** -0.0099473** -0.0099616** -0.0099596** - of the markup rate 0.00077426*** 0.234560 0.011 (0.011) (0.011) - apparent labor productivity 0.234546* 0.2345650* 0.2345944* -0.2980162**** -0.2980152**** - of the share of revenue generated from exports (0.08	of companies: Levels (delayed by two years):						
Constraint Colorador <	Mark up rate	0.0004046	0.0004416	0 0004452	0 0042427	0 0042508	0 0042464
Capital intensity (0.213) (0.214) (0.214) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321) (0.321)		-0.0004040	-0.0004410	-0.0004432	(0 222)	(0 221)	(0 221)
Apparent work productivity Constructions Constant Constructions <thc< td=""><td>Capital intensity</td><td>0.125852</td><td>0.185289</td><td>0.0185764</td><td>-0.08/19/73***</td><td>-0.08/19321***</td><td>-0 08/19350***</td></thc<>	Capital intensity	0.125852	0.185289	0.0185764	-0.08/19/73***	-0.08/19321***	-0 08/19350***
Apparent work productivity (0.003-7) (0.003-7) (0.003-7) (0.003-7) (0.003-7) (0.003-7) (0.003-7) (0.003-7) (0.003-7) (0.003-7) (0.003-7) (0.003-7) (0.003-7) (0.003-7) (0.003-7) (0.003-7) (0.003-7) (0.003-7) (0.003-7) (0.003-7) (0.003-7) (0.003-7) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.002) (0.033) (0.011) (0.011) (0.011) (0.011) (0.011) (0.011) (0.011) (0.001) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.000) (0.011) (0.011) (0.011) (0.011) (0.011) (0.011) (0.011) (0.011) (0.012) (0.023) (0.023) (0.0203 (0.0203) (0.0203) (0.0203) (0.020)	1 5	(0.894)	(0.894)	(0.894)	(0.002)	(0.002)	(0 002)
Image: Second construction Image: Second construction <th< td=""><td>Apparent work productivity</td><td>0.1190994</td><td>0.1201790</td><td>0.1198237</td><td>0.5598509***</td><td>0.5598682***</td><td>0.5598639***</td></th<>	Apparent work productivity	0.1190994	0.1201790	0.1198237	0.5598509***	0.5598682***	0.5598639***
Economic profitability 0.0157775 0.0187828 0.0189170 0.008514 0.0067711 0.0067578 Percentage of revenue generated from exports 0.5768105 0.5960281 0.6029530 -1.5338609 -1.5397305 -1.5314837 Variations (delayed by two years): - - 0.0007729*** 0.0007724*** -0.0099473** -0.0099616** -0.0099596** - of the markup rate 0.0007426*** 0.0007709*** 0.0007724*** -0.0099473** -0.0099616** -0.0099596** - of the markup rate 0.0007426*** 0.0007709*** 0.0007724*** -0.0099473** -0.0099616** -0.0099596** - of the markup rate 0.0007709*** 0.0007724*** -0.0099473** -0.0099616** -0.0099596** - apparent labor productivity 0.1202875 0.1020360 0.1020344 0.1425971 0.1426072 0.1426130 - economic profitability 0.0234546* 0.2345456* 0.2345948* -0.2980243*** -0.2980162*** -0.2980152*** - of the share of revenue generated from exports (0.863) (0.889) (0.0895) 0.1465116		(0.289)	(0.285)	(0.286)	(0.000)	(0.000)	(0.000)
Percentage of revenue generated from exports (0.863) (0.835) (0.834) (0.976) (0.982) (0.982) Variations (delayed by two years): - of the markup rate 0.5768105 0.5960281 0.6029530 -1.5338609 -1.5397305 -1.5314837 - of the markup rate 0.00077426*** 0.0007709*** 0.0007724*** -0.0099473** -0.0099616** -0.0099596** - capital intensity 0.1020875 0.1020300 0.1020344 0.1425971 0.1426072 0.1426130 - apparent labor productivity 0.2345446* 0.2345650* 0.2345948* -0.2980243*** -0.2980152*** 0.2980162*** -0.2980152*** - of the share of revenue generated from exports 0.0863) (0.890) (0.895) 0.1465116 0.1469425 0.1466422 - of the share of revenue generated from exports -0.1763585 -0.2204242 -0.2355454 3.4582930 3.4393699 3.4171426 Constant -388.3922424 -393.7261658 -393.6889648 -1.37811e+03 -1.37661e+03 -1.37669e+03 (0.376) (0.369) (0.369) (0.199)	Economic profitability	0.0157775	0.0187828	0.0189170	0.0088144	0.0067711	0.0067578
Percentage of revenue generated from exports 0.5768105 (0.183) 0.5960281 (0.171) 0.6029530 (0.166) -1.5338609 (0.244) -1.5397305 (0.242) -1.5314837 (0.244) Variations (delayed by two years): - of the markup rate 0.0007426*** (0.003) 0.0007709*** (0.002) 0.0007724*** (0.002) -0.0099473** (0.011) -0.0099616** (0.011) -0.0099596** (0.011) - capital intensity 0.1020875 0.1020360 0.1020344 0.1425971 0.1426072 0.1426130 (0.404) - apparent labor productivity 0.2345466* 0.2345650* 0.23455650* 0.2345948* -0.2980162*** -0.2980162*** - conomic profitability 0.0061826 0.0049231 0.0046935 0.1465116 0.1469425 0.1466422 - of the share of revenue generated from exports -0.1763585 -0.2204242 -0.2355454 3.4582930 3.4393699 3.4171426 Constant -388.3922424 -393.7261658 -393.6889648 -1.37811e+03 -1.37661e+03 -1.37669e+03 (0.376) (0.369) (0.369) (0.369) (0.200) (0.200) Constant -388.3922424 -393.7261658		(0.863)	(0.835)	(0.834)	(0.976)	(0.982)	(0.982)
exports (0.183) (0.171) (0.166) (0.244) (0.242) (0.244) Variations (delayed by two years): - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -	Percentage of revenue generated from	0.5768105	0.5960281	0.6029530	-1.5338609	-1.5397305	-1.5314837
Variations (delayed by two years): 	exports	(0.183)	(0.171)	(0.166)	(0.244)	(0.242)	(0.244)
- of the markup rate 0.0007426*** 0.0007709*** 0.0007724*** -0.0099473** -0.0099616** -0.0099596** - of the markup rate (0.003) (0.002) (0.002) (0.011) (0.011) (0.011) - capital intensity 0.1020875 0.1020360 0.1020344 0.1425971 0.1426072 0.1426130 - apparent labor productivity 0.2345446* 0.2345650* 0.2345948* -0.2980243*** -0.2980162*** -0.2980152*** - economic profitability 0.0061826 0.0049231 0.0046935 0.1465116 0.1466422 0.1466422 - of the share of revenue generated from exports -0.1763585 -0.2204242 -0.2355454 3.4582930 3.4393699 3.4171426 Constant -388.3922424 -393.7261658 -393.6889648 -1.37811e+03 -1.37661e+03 -1.37669e+03 (0.376) (0.369) (0.369) (0.199) (0.200) (0.200) Number of observations (firms*years) 12,773 12,773 12,773 13,565 13,565 13,565 R-squared 0.120 0.119 0.119 0.102 0.102 0.102	Variations (delayed by two years):						
- capital intensity 0.0007420 0.000705 0.0007424 -0.0095473 -0.0095010 -0.0095010 - capital intensity 0.1020875 0.1020360 0.1020344 0.1425971 0.1426072 0.1426130 - apparent labor productivity 0.2345446* 0.2345650* 0.2345948* -0.2980243*** -0.2980162*** -0.2980152*** - economic profitability 0.2345446* 0.2345650* 0.2345948* -0.2980243*** -0.2980162*** -0.2980152*** - economic profitability 0.0061826 0.0049231 0.0046935 0.1465116 0.1469425 0.1466422 - of the share of revenue generated from exports -0.1763585 -0.2204242 -0.2355454 3.4582930 3.4393699 3.4171426 Constant -388.3922424 -393.7261658 -393.6889648 -1.37811e+03 -1.37661e+03 -1.37669e+03 (0.376) (0.369) (0.369) (0.199) (0.200) (0.200) Number of observations (firms*years) 12,773 12,773 12,773 13,565 13,565 13,565 R-squared 0.120 0.119 0.119 0.102 0.102 0.102<	- of the markup rate	0 0007426***	0 0007700***	0 0007724***	0 0000/72**	0 0000616**	0 0000506**
- capital intensity 0.1020875 0.1020360 0.1020344 0.1425971 0.1426072 0.1426130 - apparent labor productivity 0.2345446* 0.2345650* 0.2345948* -0.2980243*** -0.2980162*** -0.2980152*** - economic profitability 0.0061826 0.0049231 0.0046935 0.1465116 0.1466422 0.1466422 - of the share of revenue generated from exports -0.1763585 -0.2204242 -0.2355454 3.4582930 3.4393699 3.4171426 Constant -388.3922424 -393.7261658 -393.6889648 -1.37811e+03 -1.37661e+03 -1.37669e+03 (0.376) (0.369) (0.369) (0.199) (0.200) (0.200) Number of observations (firms*years) 12,773 12,773 12,773 13,565 13,565 R-squared 0.120 0.119 0.119 0.102 0.102 0.102	ľ	(0.003)	(0,002)	(0.0007724	-0.0099473	-0.0099010	-0.0099590
- apparent labor productivity (0.586) (0.586) (0.586) (0.404) (0.404) (0.404) - apparent labor productivity 0.2345446* 0.2345650* 0.2345948* -0.2980162*** -0.2980162*** -0.2980152*** - economic profitability 0.0061826 0.0049231 0.0046935 0.1465116 0.1469425 0.1466422 - of the share of revenue generated from exports -0.1763585 -0.2204242 -0.2355454 3.4582930 3.4393699 3.4171426 Constant -388.3922424 -393.7261658 -393.6889648 -1.37811e+03 -1.37661e+03 -1.37669e+03 Number of observations (firms*years) 12,773 12,773 12,773 13,565 13,565 13,565 R-squared 0.120 0.119 0.119 0.102 0.102 0.102	- capital intensity	0 1020875	0.002)	0 1020344	0 1425971	0 1426072	0.1426130
- apparent labor productivity 0.2345446* 0.23455650* 0.2345948* -0.2980243*** -0.2980162*** -0.2980152*** - economic profitability 0.0061826 0.0049231 0.0046935 0.1465116 0.1469425 0.1466422 - of the share of revenue generated from exports -0.1763585 -0.2204242 -0.2355454 3.4582930 3.4393699 3.4171426 Constant -388.3922424 -393.7261658 -393.6889648 -1.37811e+03 -1.37661e+03 -1.37669e+03 Number of observations (firms*years) 12,773 12,773 12,773 12,773 13,565 13,565 13,565 R-squared 0.120 0.119 0.119 0.102 0.102 0.102		(0 586)	(0 586)	(0 586)	(0 404)	(0 404)	(0 404)
- economic profitability (0.098) (0.098) (0.098) (0.098) (0.000) (0.000) (0.000) - of the share of revenue generated from exports -0.1763585 -0.2204242 -0.2355454 3.4582930 3.4393699 3.4171426 Constant -388.3922424 -393.7261658 -393.6889648 -1.37811e+03 -1.37661e+03 -1.37669e+03 Number of observations (firms*years) 12,773 12,773 12,773 12,773 12,773 13,565 13,565 R-squared 0.120 0.119 0.119 0.102 0.102 0.102	- apparent labor productivity	0.2345446*	0.2345650*	0.2345948*	-0.2980243***	-0.2980162***	-0.2980152***
- economic profitability 0.0061826 0.0049231 0.0046935 0.1465116 0.1469425 0.1466422 - of the share of revenue generated from exports -0.1763585 -0.2204242 -0.2355454 3.4582930 3.4393699 3.4171426 Constant -388.3922424 -393.7261658 -393.6889648 -1.37811e+03 -1.37661e+03 -1.37669e+03 Number of observations (firms*years) 12,773 12,773 12,773 12,773 12,773 13,565 13,565 R-squared 0.120 0.119 0.119 0.102 0.102 0.102		(0.098)	(0.098)	(0.098)	(0.000)	(0.000)	(0.000)
- of the share of revenue generated from exports (0.863) (0.890) (0.895) (0.532) (0.531) (0.532) - of the share of revenue generated from exports -0.1763585 -0.2204242 -0.2355454 3.4582930 3.4393699 3.4171426 (0.810) (0.763) (0.747) (0.243) (0.246) (0.249) Constant -388.3922424 -393.7261658 -393.6889648 -1.37811e+03 -1.37661e+03 -1.37669e+03 (0.376) (0.369) (0.369) (0.199) (0.200) (0.200) Number of observations (firms*years) 12,773 12,773 12,773 13,565 13,565 13,565 R-squared 0.120 0.119 0.119 0.102 0.102 0.102	- economic profitability	0.0061826	0.0049231	0.0046935	0.1465116	0.1469425	0.1466422
- of the share of revenue generated from exports -0.1763585 -0.2204242 -0.2355454 3.4582930 3.4393699 3.4171426 (0.810) (0.763) (0.747) (0.243) (0.246) (0.249) Constant -388.3922424 -393.7261658 -393.6889648 -1.37811e+03 -1.37661e+03 -1.37669e+03 (0.376) (0.369) (0.369) (0.199) (0.200) (0.200) Number of observations (firms*years) 12,773 12,773 12,773 13,565 13,565 13,565 R-squared 0.120 0.119 0.119 0.102 0.102 0.102		(0.863)	(0.890)	(0.895)	(0.532)	(0.531)	(0.532)
exports (0.810) (0.763) (0.747) (0.243) (0.246) (0.249) Constant -388.3922424 -393.7261658 -393.6889648 -1.37811e+03 -1.37661e+03 -1.37669e+03 Number of observations (firms*years) 12,773 12,773 12,773 13,565 13,565 13,565 R-squared 0.120 0.119 0.119 0.102 0.102 0.102	- of the share of revenue generated from	-0.1763585	-0.2204242	-0.2355454	3.4582930	3.4393699	3.4171426
(0.810) (0.763) (0.747) (0.243) (0.246) (0.249) Constant -388.3922424 -393.7261658 -393.6889648 -1.37811e+03 -1.37661e+03 -1.37669e+03 Number of observations (firms*years) 12,773 12,773 12,773 13,565 13,565 13,565 R-squared 0.120 0.119 0.119 0.102 0.102 0.102	exports	(0.910)	(0.762)	(0 747)	(0.242)	(0, 24C)	(0.240)
Constant-388.3922424-393.7261658-393.6889648-1.37811e+03-1.37661e+03-1.37669e+03(0.376)(0.369)(0.369)(0.199)(0.200)(0.200)Number of observations (firms*years)12,77312,77312,77313,56513,56513,565R-squared0.1200.1190.1190.1020.1020.102		(0.810)	(0.763)	(0.747)	(0.243)	(0.246)	(0.249)
Number of observations (firms*years) 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 12,773 1	Constant	-388 3922121	-393 7261658	-303 6880618	-1 378110+03	-1 376610+03	-1 376690+03
Number of observations (firms*years) 12,773 12,773 12,773 13,565 13,565 13,565 R-squared 0.120 0.119 0.119 0.102 0.102 0.102	constant	(0 376)	(0 260)	(0 269)	(0 199)	(0 200)	(0 200)
R-squared 0.120 0.119 0.119 0.102 0.102 0.102	Number of observations (firms*years)	12,773	12,773	12,773	13,565	13,565	13 565
	R-squared	0.120	0.119	0.119	0.102	0.102	0.102

Sources: Bpifrance and FARE (INSEE).

Scope: 134 (respectively 3,163) companies participating (or not) in Bpifrance's national SME program between 2015 and 2017.

Notes: Differences-in-differences regression; percentage points; for each variable, the coefficient and the associated p-value are provided (based on robust standard errors). *, ** and *** stand for significance at the 10%, 5% and 1% levels, respectively.

Table A3a. Evaluation of the effects of Bpifrance's national SME program on supported business cohorts from 2015 to 2017. Weighted instrumental variables estimator. Probit first step estimates for selection in PME1, PME2 and PME3 programs as modeled the year preceding the year before the entry in the given program.

Explanatory variables / Explained variable	PME1	PME2	PME3	PME3
	(1)	(2)	(3)	(4)
Industry dummies:				
Manufacturing industry	0.4649619***	0.3410250***	0.2554707***	0.2596787***
	(0.000)	(0.000)	(0.000)	(0.000)
Building / public work	0.1736050***	-0.5643332***	0.0635708***	0.0724311***
	(0.000)	(0.000)	(0.000)	(0.000)
Wholesale and retail trade, repair of motor	0.2162032***	-0.1186939***	0.3767904***	0.3775496***
vehicles and motorcycles				
	(0.000)	(0.000)	(0.000)	(0.000)
Information and communication	0.7590703***	-0.0308817***	0.5131671***	0.5089202***
	(0.000)	(0.000)	(0.000)	(0.000)
Company size dummies:				
Between 20 and 49 employees	-0 5970018***	-0 080//08***	0 1663557***	0 1599631***
between 20 and 49 employees	(0,000)	(0,000)	(0,000)	(0,000)
Between 50 and 99 employees	-0 1130169***	0.2882082***	0.000)	0.000)
between 50 and 55 employees	-0.1130103	(0,000)	(0.000)	(0,000)
	(0.000)	(0.000)	(0.000)	(0.000)
Excluded instruments				
Age of the firm	0.0019681***	-0.0128710***	0.0010941***	0.0014260***
5	(0.000)	(0.000)	(0.000)	(0.000)
Lagged variation in return on asset ^a	-0.0044356***	-0.0000027***	-0.0058477***	-0.0058815***
	(0.000)	(0.000)	(0.000)	(0.000)
First lagged variation in the logarithm of the	0.1368276***	-0.1646149***	0.0390086***	. ,
revenue ^b	(0.000)	(0.000)	(0.000)	
Second lagged variation in the logarithm of the				0.1198750***
revenue ^b				(0.000)
Constant	2 44 674 0.0***	4 04 02 04 4 * * *		2 502000***
Constant	-2.116/188***	-1.8182914***	-2.546/265***	-2.5622666***
	(0.000)	(0.000)	(0.000)	(0.000)
Number of firms	3,074	3,206	3,342	3,254

Sources: Bpifrance, and FARE (INSEE).

Scope: 134 (respectively 3,163) companies participating (or not) in Bpifrance's national SME program between 2015 and 2017. Notes: weighted estimates; p-value within parentheses; for each column, the weight is the revenue lagged by one year.^a percentage points; ^bpercentage. *, ** and *** stand for significance at the 10%, 5% and 1% levels, respectively. **Table A3b.** Evaluation of the effects of Bpifrance's national SME program on supported business cohorts from 2015 to 2017. Instrumental variables estimator. Probit first step estimates for selection in PME1, PME2 and PME3 programs as modeled the year preceding the year before the entry in the given program.

Explanatory variables / Explained	PME1	PME2	PME3	PME3
variable	(1)	(2)	(3)	(4)
Industry dummies:				
Manufacturing industry	0.2527750	0.4516558***	0.1929174	0.1968600
	(0.112)	(0.007)	(0.279)	(0.268)
Building / public work	-0.0520631	-0.1243193	-0.1032448	-0.1049056
	(0.851)	(0.743)	(0.783)	(0.780)
Wholesale and retail trade, repair of	0.1690043	0.3453774*	0.3933070**	0.3953626**
motor vehicles and motorcycles	(0.363)	(0.086)	(0.041)	(0.040)
	0 0 0 5 4 5 4 4			
Information and communication	0.3854154**	0.0858121	0.2577423	0.2855027
	(0.041)	(0.712)	(0.241)	(0.196)
Company size dummies:				
Between 20 and 49 employees	-0 37201/17**	0 1115590	0 2281663	0 2175614
between 20 and 45 employees	(0.024)	(0 471)	(0 134)	(0 152)
Between 50 and 99 employees	0 1655190	0 5325126***	0 2564032	0 2491818
between so and ss employees	(0.252)	(0.001)	(0.168)	(0.178)
	(0.202)	(0.002)	(01200)	(0.270)
Excluded instruments:				
Age of the firm	0.0051553*	-0.0056984	0.0030289	0.0023841
-	(0.062)	(0.170)	(0.425)	(0.545)
Lagged variation in return on asset ^a	0.0004008	0.000038	0.0005880	-0.0004888
	(0.599)	(0.247)	(0.614)	(0.541)
First lagged variation in the	-0.1495277**	-0.2190488*	-0.0885226	
logarithm of the revenue ^b	(0.033)	(0.081)	(0.302)	
Second lagged variation in the				-0.1893869
logarithm of the revenue ^b				(0.252)
Constant	2 2046602***	2 4040474***	2 7101077***	2 6790052***
Constant	-2.3840002****	-2.4949474***	-2./1019//****	-2.0/80052****
	(0.000)	(0.000)	(0.000)	(0.000)
Observations	3.214	3.323	3.398	3.302

Sources: Bpifrance, and FARE (INSEE).

Scope: 134 (respectively 3,163) companies participating (or not) in Bpifrance's national SME program between 2015 and 2017.

Notes: *p*-value within parentheses.^a percentage points; ^bpercentage. *, ** and *** stand for significance at the 10%, 5% and 1% levels, respectively.

Explanatory variables / Explained variable	Variation in the logarithm of the	Variation in the				
	revenue	revenue	revenue	added	value added	added
	(1)	(2)	(3)	(1)	(2)	(3)
		• •	••		• •	
Acceleration indicators:						
Falsification (effect of the program if it had been	0.0381979	0.0412596	0.0412643	0.0082538	0.0115169	0.0115028
introduced in 2013 in all businesses supported afterwards)	(0.149)	(0.108)	(0.108)	(0.795)	(0.712)	(0.713)
Effect of PME1 in 2015	0.0213677			0.0313129		
	(0.403)			(0.214)		
Effect of PME1 in 2016	0.0204619			-0.0037481		
	(0.444)			(0.913)		
Effect of PME1 in 2017	-0.0022683			-0.0484413		
	(0.939)			(0.409)		
Effect of PME2 in 2016	-0.0217704			-0.0196027		
	(0.502)			(0.695)		
Effect of PME2 in 2017	0.0419433	0.0411543		0.0583743	0.0602762	
	(0.122)	(0.135)		(0.177)	(0.170)	
Effect of PME3 in 2017	0.0534420	0.0583648		-0.0037810	0.0001356	
	(0.107)	(0.101)		(0.932)	(0.998)	
Effect of PME2 and PME3 programs in 2017			0.0471417**			0.0389200
			(0.035)			(0.244)
Control variables						
Time dummies:						
For the year 2013	-0.0416725***	-0.0418127***	-0.0418151***	-0.0174827	-0.0160564	-0.0160365
	(0.002)	(0.002)	(0.002)	(0.105)	(0.135)	(0.135)
For the year 2014	-0.0296428***	-0.0293489***	-0.0293508***	-0.0183612*	-0.0167852*	-0.0167675*
	(0.001)	(0.001)	(0.001)	(0.066)	(0.089)	(0.089)
For the year 2015	-0.0387323***	-0.0376421***	-0.0376458***	-0.0375183***	-0.0347586***	-0.0347364***
	(0.001)	(0.001)	(0.001)	(0.004)	(0.007)	(0.007)
For the year 2016	-0.0132234	-0.0144076	-0.0144096	0.0076701	0.0075222	0.0075276
	(0.210)	(0.173)	(0.173)	(0.558)	(0.554)	(0.554)
For the year 2017	Ref.	Ref.	Ref.	Ref.	Ref.	Ref.
Company size (delayed by two years):						
Less than 20 employees	Ref.	Ref.	Ref.	Ref.	Ref.	Ref.
Between 20 and 49 employees	0.6982275**	-0.0083685	-0.0083600	0 4378512	-0.0281294	-0.0281727
Detween 20 and 19 employees	(0.014)	(0 744)	(0 744)	(0 315)	(0.432)	(0.431)
Between 50 and 99 employees	0.0697582	-0.0393966***	-0 0393989***	0.0435616	-0.0299588	-0.0299614
	(0.149)	(0.007)	(0.007)	(0.565)	(0.151)	(0.151)
Between 100 and 249 employees	-0.0289986**	-0.0334571***	-0.0334687***	-0.0078546	-0.0122161	-0.0121856
	(0.016)	(0.006)	(0.006)	(0.599)	(0.388)	(0.389)
Between 250 and 500 employees	-0.0427088**	-0.0466774***	-0.0466972***	-0.0229162	-0.0263752	-0.0262731
	(0.014)	(0.005)	(0.005)	(0.286)	(0.178)	(0.180)
	()	()	()	()	()	()
Industry dummies:						
Agriculture	-	-	-	0.1134470**	0.1104478**	0.1104897**

Table A4a. Evaluation of the effects of Bpifrance's national SME program on supported business cohorts from 2015 to 2017. Difference in
differences results – instrumental variable estimates. Part 1. Revenue and Value Added. Full specification. Weighted regressions.

I				(0.038)	(0.044)	(0.044)
Extractive industry	-0.0130923	-0.0107272	-0.0107244	0.1338974***	0.1412549***	0.1412805***
	(0.755)	(0.791)	(0.791)	(0.008)	(0.005)	(0.005)
Manufacturing industry	-0.3897521***	-0.0847719	-0.0847856	-0.1712762	0.0356591	0.0357242
	(0.001)	(0.107)	(0.107)	(0.322)	(0.621)	(0.621)
Energy	-0.1645403*	-0.1688685*	-0.1688740*	-0.2419993	-0.2447594	-0.2447156
	(0.089)	(0.096)	(0.096)	(0.259)	(0.266)	(0.266)
Water and waste	-0.0636501	-0.0674894*	-0.0675365*	0.0531305	0.0563893	0.0563727
	(0.124)	(0.087)	(0.087)	(0.294)	(0.264)	(0.265)
Building / public works	-0.0997588**	-0.0201894	-0.0201949	0.0463521	0 1018911**	0 1019331**
Building, public works	(0.040)	(0 598)	(0 597)	(0.490)	(0.024)	(0.024)
Wholesale and retail trade, repair of motor vehicles and	-0.0206654	-0.0795639	-0.07957/3	0.0577502	0.0258016	0.0257408
motorcycles	-0.0200034	-0.0795059	-0.0795745	(0 578)	(0.767)	(0.0237496
noticycles	(0.785)	(0.207)	(0.200)	(0.578)	(0.767)	(0.708)
Transport	-0.0600361	-0.0577109*	-0.0576982*	0.0708826	0.0773871*	0.0773798*
	(0.105)	(0.097)	(0.097)	(0.105)	(0.072)	(0.072)
Lodging and catering	-0.0738462**	-0.0712956**	-0.0712904**	0.0669138	0.0723313*	0.0723546*
	(0.045)	(0.042)	(0.042)	(0.128)	(0.099)	(0.099)
Information and communication	-0.4200527***	-0.0357929	-0.0357972	-0.2086554	0.0488570	0.0488826
	(0.004)	(0.666)	(0.666)	(0.325)	(0.669)	(0.669)
Financial and insurance activities	-0.0772249	-0.0728857	-0.0728753	0.1240021**	0.1340500**	0.1340227**
	(0.228)	(0.252)	(0.253)	(0.037)	(0.021)	(0.021)
Real estate activities	-0.0120359	-0.0026060	-0.0025998	0.0576171	0.0630388	0.0630134
Real estate del villes	(0.823)	(0.960)	(0.960)	(0.260)	(0.209)	(0 209)
Specialized scientific and technical activities	-0.0282267	-0.0306345	-0.0206201	0.0760242*	0.2057	0.0842466**
Specialized, scientific and technical activities	-0.0388207	-0.0300343	-0.0300201	(0.0243	0.0645505	0.0843400
A desinistrative and summant complete activities	(0.276)	(0.359)	(0.300)	(0.080)	(0.040)	(0.040)
Administrative and support services activities	-0.0646660*	-0.0594833	-0.0595010	0.0833688*	0.0907737**	0.0908770**
	(0.093)	(0.103)	(0.103)	(0.052)	(0.032)	(0.032)
Education	-0.1214530**	-0.1281135***	-0.1281032***	-	-	-
	(0.011)	(0.006)	(0.006)			
Human health and social action	-0.0276563	-0.0200866	-0.0200715	0.1095634**	0.1189226***	0.1189098***
	(0.458)	(0.567)	(0.568)	(0.016)	(0.008)	(0.008)
Arts, entertainment and recreation	-0.1503190	-0.1437762	-0.1437640	0.0781372	0.0883109	0.0883037
	(0.307)	(0.332)	(0.332)	(0.310)	(0.250)	(0.251)
Other services activities	-0.0378019	-0.0287358	-0.0287184	0.1081516**	0.1169908**	0.1169707**
	(0.493)	(0.581)	(0.581)	(0.044)	(0.027)	(0.027)
Device the second size of a second size of a second s						
Katos characterizing the economic situation of companies:						
Levels (delayed by two years).	0.000000	0.000000	0.0000000	0.0000001	0.0000001	0.0000001
Mark up rate	0.000002	0.000002	0.000002	-0.000001	-0.000001	-0.0000001
	(0.245)	(0.284)	(0.283)	(0.967)	(0.976)	(0.975)
Capital intensity	-0.000040***	-0.000045***	-0.0000045***	0.000002	0.0000001	0.0000001
	(0.004)	(0.002)	(0.002)	(0.879)	(0.903)	(0.903)
Apparent work productivity	0.0000010***	0.0000009***	0.0000009***	0.0000006***	0.0000005***	0.0000005***
	(0.000)	(0.000)	(0.000)	(0.005)	(0.007)	(0.007)
Economic profitability	-0.0000587	-0.0000092	-0.000092	-0.0002467*	-0.0002112	-0.0002109
	(0.732)	(0.960)	(0.960)	(0.051)	(0.110)	(0.111)
Percentage of revenue generated from exports	-0.0001945	-0.0001772	-0.0001775	-0.0005286**	-0.0005335**	-0.0005328**
	(0.211)	(0.252)	(0.251)	(0.047)	(0.042)	(0.042)
Variations (delayed by two years):						
- of the mark up rate	-0.000002***	-0.0000002**	-0.000002**	-0.0000013	-0.0000013	-0.0000013
	(0.008)	(0.023)	(0.023)	(0.450)	(0.446)	(0.447)
- capital intensity	0.0000220***	0.0000245***	0.0000245***	0.000003	0.0000004	0.0000004
· · · · · · · · · · · · · · · · · · ·				•		

	(0.003)	(0.002)	(0.002)	(0.953)	(0.940)	(0.940)
 apparent labor productivity 	-0.0000009***	-0.0000011***	-0.0000011***	-0.0000002	-0.000003*	-0.000003*
	(0.000)	(0.000)	(0.000)	(0.255)	(0.055)	(0.055)
 economic profitability 	0.0000873	0.0000724	0.0000724	0.0001753*	0.0001680*	0.0001677*
	(0.465)	(0.551)	(0.550)	(0.074)	(0.085)	(0.086)
- of the share of revenue generated from exports	0.0002013	0.0002569	0.0002586	-0.0001787	-0.0001426	-0.0001481
	(0.696)	(0.651)	(0.649)	(0.751)	(0.804)	(0.797)
Controlling for selection on unobservables:						
Inverse of Mills ratio for PME1	-1.1021061***			-0.7265226		
	(0.010)			(0.266)		
Inverse of Mills ratio for PME2	-0.1666907***	-0.0693565***	-0.0693381***	-0.1053933**	-0.0406356	-0.0406908
	(0.000)	(0.002)	(0.002)	(0.045)	(0.118)	(0.118)
Inverse of Mills ratio for PME3	0.6890059*	-0.0792009	-0.0792963	0.3061875	-0.1959610	-0.1957832
	(0.080)	(0.630)	(0.629)	(0.609)	(0.404)	(0.404)
Constant	1.2697538**	0.5297571	0.5299751	1.1285959*	0.6230103	0.6226237
	(0.012)	(0.293)	(0.292)	(0.094)	(0.385)	(0.385)
Number of observations (firms*years)	13,543	13,543	13,543	13,165	13,165	13,165
R-squared	0.041	0.033	0.033	0.026	0.023	0.023

Sources: Bpifrance, FARE (INSEE) and Table A4a.

Scope: 134 (respectively 3,163) companies participating (or not) in Bpifrance's national SME program between 2015 and 2017.

Notes: Instrumental variables combined with differences-in-differences weighted regression, where the weight is the lagged value of the outcome variable; percentage points; for each variable, the coefficient and the associated p-value are provided (based on robust standard errors). Considered exclusion variables for modeling entering the program: firm age, first lag of the variation in the revenue, and first lag of the variation in the return on asset (ROA). *, ** and *** stand for significance at the 10%, 5% and 1% levels, respectively.

Table A4a (continued). Evaluation of the effects of Bpifrance's national SME program on supported business cohorts from 2015 to 2017.Difference in differences results – instrumental variable estimates. Part 1. Employment and Labor Productivity. Full specification. Weighted
regressions.

Explanatory variables / Explained variable	Variation in the logarithm	Variation in the				
F	of the year-end firm	logarithm of the year-	logarithm of the year-	logarithm of the labor	logarithm of the labor	logarithm of the labor
	workforce	end firm workforce	end firm workforce	productivity	productivity	productivity
	(1)	(2)	(3)	(1)	(2)	(3)
Acceleration indicators: Ealsification (offact of the program if it had been introduced in	0.0121577	0.0122041	0 0122549	0.0120124	0.0127292	0.0127040
2013 in all businesses supported afterwards)	(0.545)	(0.544)	(0 542)	-0.0129134	-0.012/382	-0.0127949
2010 II all cubilesses supported after (allas)	(0.343)	(0.544)	(0.542)	(0.711)	(0.713)	(0.714)
Effect of PME1 in 2015	-0.0203844			0.0203790		
	(0.166)			(0.456)		
Effect of PME1 in 2016	0.0468463**	0.0469086**		-0.0749383*	-0.0743046*	
Effect of DME1 in 2017	(0.018)	(0.017)		(0.052)	(0.053)	
	(0.714)			-0.0543506		
Effect of PME2 in 2016	0.1122239***	0.1122193***		-0.1390881**	-0.1386483**	
	(0.002)	(0.002)		(0.018)	(0.018)	
Effect of PME2 in 2017	-0.0114469	-0.0115579		0.2715209	0.2729644	
	(0.619)	(0.615)		(0.176)	(0.173)	
Effect of PME3 in 2017	0.0148174	0.0146619		-0.0345775	-0.0331745	
Effect of PME1 and PME2 programs in 2016	(0.618)	(0.621)	0 07/0251***	(0.387)	(0.406)	0 1010112***
Effect of FMET and FME2 programs in 2010			(0.000)			(0.004)
Effect of PME2 and PME3 programs in 2017			-0.0033181			0.1768769
			(0.859)			(0.208)
Control merichler						
Control variables						
For the year 2013	-0.0160222	-0.0161853	-0.0162152	-0.0014080	-0.0001337	0 0000046
	(0.126)	(0.120)	(0.119)	(0.918)	(0.992)	(1.000)
For the year 2014	0.0044339	0.0042759	0.0042582	-0.0103007	-0.0090056	-0.0088913
	(0.560)	(0.570)	(0.572)	(0.347)	(0.408)	(0.414)
For the year 2015	0.0074829	0.0064792	0.0064637	-0.0227496**	-0.0205946*	-0.0204603*
For the year 2016	(0.338)	(0.395)	(0.396)	(0.045)	(0.064)	(0.066)
For the year 2010	-0.0290122	-0.029/332	-0.0297445	(0.006)	(0.0588152	(0.0388494
For the year 2017	(0.007)	(0.007)	(0.007)	(0.000)	(0.003)	(0.005)
Company size (delayed by two years):						
Less than 20 employees	Ref.	Ref.	Ref.	Ref.	Ref.	Ref.
Between 20 and 49 employees	1.0860623***	1.0860016***	1.08/0451***	-0.3613272	-0.3610315	-0.3647453
Between 50 and 99 employees	0.000)	0.000)	0.000)	-0.0638915	-0.0643194	(0.207) -0.0651290
	(0.000)	(0.000)	(0.000)	(0.268)	(0.265)	(0.259)
Between 100 and 249 employees	-0.0269384***	-0.0269601***	-0.0271437***	-0.0029600	-0.0038800	-0.0035054
-	(0.006)	(0.006)	(0.006)	(0.830)	(0.777)	(0.798)

Between 250 and 500 employees	-0.0414681**	-0.0415155**	-0.0415743**	0.0042468	0.0039858	0.0045104
	(0.026)	(0.026)	(0.025)	(0.845)	(0.854)	(0.835)
Industry dummies:						
Agriculture	0.1267986**	0.1270886**	0.1269924**	-0.1020100	-0.1026535	-0.1018722
	(0.025)	(0.024)	(0.024)	(0.346)	(0.342)	(0.346)
Extractive industry	0.0739786	0.0740725	0.0741641	0.0066874	0.0070151	0.0073217
	(0.184)	(0.184)	(0.183)	(0.935)	(0.931)	(0.928)
Manufacturing industry	-0.3991748***	-0.3991204***	-0.3997501***	-0.0109564	-0.0106983	-0.0084021
	(0.000)	(0.000)	(0.000)	(0.944)	(0.946)	(0.957)
Energy	-0.0947347	-0.0947457	-0.0946639	-0.0596891	-0.0594299	-0.0591975
	(0.506)	(0.506)	(0.506)	(0.572)	(0.573)	(0.575)
Water and waste	0.0188560	0.0188568	0.0191723	-0.0511647	-0.0510895	-0.0502950
	(0.737)	(0.737)	(0.733)	(0.467)	(0.468)	(0.477)
Building / public works	-0.0332980	-0.0332451	-0.0332653	-0.0062002	-0.0062751	-0.0054019
	(0.540)	(0.541)	(0.540)	(0.933)	(0.932)	(0.941)
Wholesale and retail trade, repair of motor vehicles and	0.1953952***	0.1953835***	0.1953209***	-0.2007782**	-0.2000687**	-0.1999066**
motorcycles						
	(0.001)	(0.001)	(0.001)	(0.029)	(0.030)	(0.030)
Transport	0.0349883	0.0350509	0.0351125	-0.0494182	-0.0491642	-0.0490317
	(0.497)	(0.496)	(0.495)	(0.431)	(0.433)	(0.434)
Lodging and catering	0.0066045	0.0065941	0.0065696	-0.0257354	-0.0256548	-0.0253103
	(0.901)	(0.901)	(0.901)	(0.697)	(0.698)	(0.702)
Information and communication	-0.4511193***	-0.4512202***	-0.4525434***	0.0064776	0.0064805	0.0099513
	(0.000)	(0.000)	(0.000)	(0.973)	(0.973)	(0.958)
Financial and insurance activities	0.0608946	0.0608521	0.0608391	-0.0195223	-0.0192351	-0.0191198
	(0.383)	(0.384)	(0.384)	(0.783)	(0.786)	(0.787)
Real estate activities	-	-	-	-	-	-
Specialized, scientific and technical activities	0.0479120	0.0478967	0.0479324	-0.0364238	-0.0366353	-0.0365817
	(0.344)	(0.344)	(0.343)	(0.565)	(0.562)	(0.563)
Administrative and support services activities	0.0408311	0.0408346	0.0408817	-0.0343570	-0.0343436	-0.0335953
	(0.434)	(0.434)	(0.433)	(0.589)	(0.589)	(0.597)
Education	0.0264061	0.0265369	0.0265545	-0.0864893	-0.0863941	-0.0862381
	(0.666)	(0.664)	(0.664)	(0.258)	(0.259)	(0.260)
Human health and social action	0.0911455*	0.0911149*	0.0910604*	-0.0939276	-0.0937520	-0.0935265
	(0.097)	(0.097)	(0.097)	(0.181)	(0.182)	(0.183)
Arts, entertainment and recreation	0.0455574	0.0455881	0.0455775	-0.0347041	-0.0343567	-0.0341273
	(0.598)	(0.598)	(0.598)	(0.702)	(0.705)	(0.707)
Other services activities	0.0660936	0.0661534	0.0661766	-0.0327767	-0.0325239	-0.0324383
	(0.215)	(0.214)	(0.214)	(0.665)	(0.667)	(0.668)
Ratios characterizing the economic situation of companies:						
Levels (delayed by two years):						
Mark up rate	0.0000001	0.0000001	0.0000001	0.000007	0.000007	0.000007
	(0.799)	(0.796)	(0.795)	(0.434)	(0.433)	(0.434)
Capital intensity	-0.000029	-0.0000029	-0.000029	0.0000016	0.0000016	0.0000016
	(0.663)	(0.663)	(0.663)	(0.839)	(0.835)	(0.831)
Apparent work productivity	-0.0000271**	-0.0000271**	-0.0000271**	0.0000240**	0.0000240**	0.0000239**
	(0.022)	(0.022)	(0.022)	(0.045)	(0.045)	(0.045)
Economic profitability	0.0002835	0.0002834	0.0002836	-0.0004380	-0.0004395	-0.0004376
	(0.124)	(0.124)	(0.125)	(0.130)	(0.130)	(0.131)
Percentage of revenue generated from exports	-0.0002185	-0.0002198	-0.0002216	-0.0001749	-0.0001779	-0.0001735
	(0.405)	(0.402)	(0.398)	(0.538)	(0.531)	(0.541)

Variations (delayed by two years):						
- of the markup rate	0.000023***	0.0000023***	0.0000023***	-0.0000048***	-0.0000048***	-0.0000048***
	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)	(0.000)
- capital intensity	-0.0000294**	-0.0000294**	-0.0000294**	0.0000010	0.000009	0.000008
	(0.034)	(0.034)	(0.034)	(0.970)	(0.974)	(0.975)
- apparent labor productivity	0.0000132	0.0000132	0.0000132	-0.000083	-0.000082	-0.0000081
	(0.505)	(0.505)	(0.506)	(0.681)	(0.682)	(0.685)
 economic profitability 	-0.0001653	-0.0001652	-0.0001650	0.0002076	0.0002076	0.0002056
	(0.239)	(0.239)	(0.240)	(0.265)	(0.266)	(0.270)
- of the share of revenue generated from exports	-0.0000052	-0.0000040	0.0000012	-0.0003401	-0.0003405	-0.0003794
	(0.988)	(0.991)	(0.997)	(0.586)	(0.586)	(0.544)
Controlling for selection on unobservables:						
Inverse of Mills ratio for PME1	-1.7003967***	-1.7000875***	-1.7017567***	0.5003190	0.4994953	0.5049887
	(0.000)	(0.000)	(0.000)	(0.319)	(0.320)	(0.315)
Inverse of Mills ratio for PME2	-0.1837175***	-0.1837348***	-0.1840900***	-0.0153042	-0.0151224	-0.0148465
	(0.000)	(0.000)	(0.000)	(0.745)	(0.748)	(0.752)
Inverse of Mills ratio for PME3	1.2986364***	1.2983310***	1.2986722***	-0.7176860*	-0.7154505*	-0.7169440*
	(0.000)	(0.000)	(0.000)	(0.084)	(0.085)	(0.085)
Constant	0.9122655***	0.9125645***	0.9165897***	0.9258803	0.9204781	0.9103653
	(0.001)	(0.001)	(0.001)	(0.130)	(0.131)	(0.135)
Number of observations (firms*years)	13,446	13,446	13,446	13,074	13,074	13,074
R-squared	0.055	0.055	0.055	0.033	0.033	0.032

Sources: Bpifrance and FARE (INSEE).

Scope: 134 (respectively 3,163) companies participating (or not) in Bpifrance's national SME program between 2015 and 2017.

Notes: Instrumental variables combined with differences-in-differences weighted regression, where the weight is the lagged value of the outcome variable; percentage points; for each variable, the coefficient and the associated p-value are provided (based on robust standard errors). Considered exclusion variables for modeling entering the program: firm age, first lag of the variation in the revenue, and first lag of the variation in the return on asset (ROA). *, ** and *** stand for significance at the 10%, 5% and 1% levels, respectively.

Table A4b. Evaluation of the effects of Bpifrance's national SME program on supported business cohorts from 2015 to 2017. Difference in differences results – instrumental variable estimates. Part 2. Corporate investment and Gross operating surplus.

Explanatory variables / Explained variable	Variation in corporate	Variation in corporate	Variation in corporate	Variation in gross	Variation in gross	Variation in gross
	investment	investment	investment	operating surplus	operating surplus	operating surplus
	(1)	(2)	(3)	(1)	(2)	(3)
Assolutation indicators						
Acceleration indicators: Ealsification (affect of the program if it had been introduced in	49 2801514	53 7061806	53 6731401	28 5538864	25 8302048	25 7387047
2013 in all husinesses supported afterwards)	(0.360)	(0.317)	(0 317)	(0.777)	(0.797)	(0.798)
2015 in an ousnesses supported aretwards)	(0.500)	(0.517)	(0.517)	(0.777)	(0.777)	(0.750)
Effect of PME1 in 2015	192.5660095			99.8822021		
	(0.159)			(0.593)		
Effect of PME1 in 2016	536.1820679			-12.7353287		
	(0.120)			(0.961)		
Effect of PME1 in 2017	-189.3600769			39.6345482		
	(0.558)			(0.921)		
Effect of PME2 in 2016	-96.2486115			-343.2344055		
	(0.627)			(0.265)		
Effect of PME2 in 2017	382.2915039	382.4592285*		446.0347290	446.8306580	
	(0.100)	(0.100)		(0.125)	(0.125)	
Effect of PME3 in 2017	101.0731277	99.2591629		46.3864594	48.2650795	
	(0.363)	(0.368)	250 7200007*	(0.830)	(0.823)	200 21202/7
Effect of PME2 and PME3 programs in 2017			250.7308807*			280.2138367
			(0.066)			(0.154)
Control variables						
Lagged variation in corporate investment in SME firms	-0.3605859***	-0 3609666***	-0 3609682***			
P	(0.000)	(0.000)	(0.000)			
Time dummies:						
For the year 2013	-39.4382629	-35.1213570	-35.1372948	-14.8703356	-15.6840477	-15.6451216
E 1 0014	(0.277)	(0.336)	(0.336)	(0.813)	(0.801)	(0.801)
For the year 2014	-13.4054041	-9.7/39067	-9.7912550	-52.5707207	-53.1784935	-53.1445007
For the year 2015	(0.711)	(0.789)	(0.788)	(0.397)	(0.387) 89.6103592	(0.388) 89 5545349
For the year 2015	(0.728)	(0.566)	(0.566)	-90.8420410	-89.0103392	-0.147)
For the year 2016	21 6165333	31.0252171	31 0147781	36 5893669	31 4261799	31 4219494
Tor the year 2010	(0.508)	(0.355)	(0.355)	(0.670)	(0.709)	(0.709)
For the year 2017	Ref.	Ref.	Ref.	Ref.	Ref.	Ref.
Company size (delayed by two years):			_	_		
Less than 20 employees	Ref.	Ref.	Ref.	Ref.	Ref.	Ref.
Between 20 and 49 employees	-3.80862e+03***	-20.3507233	-20.5314655	1158.7150879	-515.8437500***	-515.9653320***
Detrucen 50 and 00 amplexees	(0.010)	(0.788)	(0.786)	(0.663)	(0.006)	(0.006)
between 50 and 99 employees	-1.43480e+03*** (0.013)	-07.3790817	-07.8921051	-311.3993330	-910.4390434***	-910.8132324***
Between 100 and 249 employees	66 8370743	74 2773895	74 4549637	14 1671638	12 7074442	13 2488518
Detween 100 and 247 employees	(0.228)	(0.180)	(0 179)	(0.877)	(0.889)	(0.885)
Between 250 and 500 employees	-371.9191589**	-352.9990234*	-353.0302124*	30.2341003	29.4760418	30.6232910
······································	(0.046)	(0.055)	(0.055)	(0.890)	(0.893)	(0.889)
Industry dummies:						

Agriculture	-	-	-	-	-	-
Extractive industry	1563.8807373	1501.9158936	1502.1276855	152.4311066	143.3035126	143.4673767
	(0.198)	(0.215)	(0.215)	(0.534)	(0.554)	(0.554)
Manufacturing industry	1234.4848633	1559.8896484	1559.4783936	-585.5816040*	-766.8057861***	-767.1494751***
	(0.304)	(0.187)	(0.187)	(0.096)	(0.002)	(0.002)
Energy	1195.3381348	1195.9049072	1196.1687012	-1.61289e+03	-1.64558e+03	-1.64535e+03
	(0.345)	(0.343)	(0.342)	(0.139)	(0.129)	(0.129)
Water and waste	1808.4050293	1751.8060303	1750.8741455	-120.8282547	-134.5059204	-134.8395538
	(0.130)	(0.141)	(0.141)	(0.399)	(0.333)	(0.332)
Building / public works	2288.3249512*	1609.3138428	1609.6384277	-166.3968658	97.3955078	97.6881104
	(0.059)	(0.176)	(0.176)	(0.735)	(0.550)	(0.548)
Wholesale and retail trade, repair of motor vehicles and	-876.6342773	1538.5844727	1538.1389160	46.6815376	-1.05780e+03***	-1.05827e+03***
motorcycles	(0.571)	(0.193)	(0.194)	(0.979)	(0.001)	(0.001)
Transport	1725.1656494	1662.0576172	1662.1916504	-236.4116516	-245.1747284*	-245.2210693*
•	(0.149)	(0.163)	(0.163)	(0.103)	(0.080)	(0.080)
Lodging and catering	1736.6384277	1681.8908691	1682.0377197	-177.2975464	-189.2496033	-189.1287079
	(0.145)	(0.157)	(0.157)	(0.157)	(0.113)	(0.113)
Information and communication	1369.5205078	1575.0291748	1574.8706055	-496.1118469*	-622.8687134***	-623.1162720***
	(0.251)	(0.183)	(0.183)	(0.061)	(0.001)	(0.001)
Financial and insurance activities	1694.8081055	1642.8073730	1643.0773926	-83.7013474	-93.9452820	-93.9016037
	(0.156)	(0.168)	(0.168)	(0.737)	(0.703)	(0.703)
Real estate activities	1816.8369141	1761.5443115	1761.7049561	9.4937754	-1.1831994	-1.0876048
	(0.144)	(0.156)	(0.156)	(0.977)	(0.997)	(0.997)
Specialized, scientific and technical activities	1662.2409668	1603.7976074	1603.7894287	-301.8812866***	-311.5127869***	-311.6706238***
-F	(0.162)	(0.176)	(0.176)	(0.009)	(0.006)	(0.005)
Administrative and support services activities	1655.1450195	1596.2641602	1596.9521484	-158.2058563	-168.5905304	-167.9376984
11	(0.164)	(0.179)	(0.178)	(0.228)	(0.172)	(0.174)
Education	1670.0576172	1610.3099365	1610.4675293	-342.4743347**	-352.6597290**	-352.6355286**
	(0.161)	(0.175)	(0.175)	(0.020)	(0.013)	(0.013)
Human health and social action	1755.8555908	1686.3249512	1686.3992920	113.9396439	108.7681198	108.6258621
	(0.142)	(0.157)	(0.157)	(0.610)	(0.620)	(0.621)
Arts, entertainment and recreation	1898.9538574	1838.4086914	1838.5373535	32.3730049	23.5418911	23.5431900
	(0.116)	(0.127)	(0.127)	(0.866)	(0.900)	(0.900)
Other services activities	1635.6970215	1568.4698486	1568.6375732	-114.7385254	-121.0385132	-121.0688858
	(0.170)	(0.187)	(0.187)	(0.457)	(0.416)	(0.416)
Ratios characterizing the economic situation of companies:				. ,		
Levels (delayed by two years):						
Mark up rate	-0.0006060	-0.0004017	-0.0004053	0.0048925	0.0047934	0.0047890
	(0.183)	(0.259)	(0.255)	(0.281)	(0.289)	(0.289)
Capital intensity	0.0184676	0.0191919	0.0192587	-0.0858981***	-0.0857190***	-0.0857185***
	(0.895)	(0.891)	(0.891)	(0.002)	(0.002)	(0.002)
Apparent work productivity	0.1282477	0.1140280	0.1136325	0.5581061***	0.5582550***	0.5582517***
	(0.262)	(0.319)	(0.320)	(0.000)	(0.000)	(0.000)
Economic profitability	0.0379383	0.0220580	0.0221583	0.0647811	0.0722570	0.0721859
	(0.688)	(0.812)	(0.811)	(0.826)	(0.806)	(0.807)
Percentage of revenue generated from exports	0.5245285	0.5753112	0.5819981	-1.5721244	-1.5932260	-1.5855067
	(0.231)	(0.189)	(0.184)	(0.218)	(0.212)	(0.214)
Variations (delayed by two years):						
- of the mark up rate	0.0007074**	0.0007688***	0.0007706***	-0.0099569**	-0.0099855**	-0.0099832**
· · · · · · · · · · · · · · · · · · ·	(0.013)	(0.002)	(0.002)	(0.011)	(0.011)	(0.011)
- capital intensity	0.1015913	0.1020930	0.1021083	0.1452120	0.1444910	0.1444900
	(0.586)	(0.584)	(0.584)	(0.399)	(0.401)	(0.401)
- apparent labor productivity	0.2385238*	0.2348949*	0.2349371*	-0.2975271***	-0.2975588***	-0.2975585***

 economic profitability of the share of revenue generated from exports	(0.093) 0.0044942 (0.888) -0.0548273 (0.942)	(0.097) 0.0035107 (0.920) -0.2028975 (0.786)	(0.097) 0.0033129 (0.924) -0.2180690 (0.770)	(0.000) 0.1327424 (0.588) 1.6259791 (0.465)	(0.000) 0.1326076 (0.587) 1.6536061 (0.458)	(0.000) 0.1323705 (0.588) 1.6319412 (0.464)
Controlling for selection on unobservables:						
Inverse of Mills ratio for PME1	5552.9667969***			-2.45187e+03		
	(0.009)			(0.527)		
Inverse of Mills ratio for PME2	-104.9734802	-66.5462723	-68.1087646	-881.7763062***	-896.8883057***	-898.5653076***
	(0.439)	(0.606)	(0.597)	(0.007)	(0.007)	(0.006)
Inverse of Mills ratio for PME3	-9.42541e+03***	-107.7288742	-107.6238708	2404.0495605	-1.71659e+03***	-1.71568e+03***
	(0.009)	(0.689)	(0.689)	(0.712)	(0.004)	(0.004)
PME23_17			250.7308807*			280.2138367
			(0.066)			(0.154)
Constant	1.19738e+04**	-1.07368e+03	-1.06958e+03	2185.9645996	7996.5625000***	7998.6074219***
	(0.030)	(0.453)	(0.454)	(0.816)	(0.003)	(0.003)
Number of observations (firms*years)	12,759	12,759	12,759	13,550	13,550	13,550
R-squared	0.121	0.119	0.119	0.106	0.106	0.106

Sources: Bpifrance and FARE (INSEE).

Scope: 134 (respectively 3,163) companies participating (or not) in Bpifrance's national SME program between 2015 and 2017.

Notes: Instrumental variables combined with differences-in-differences regression; percentage points; for each variable, the coefficient and the associated p-value are provided (based on robust standard errors). Considered exclusion variables for modeling entering the program: firm age, first lag of the variation in the revenue, and first lag of the variation in the return on asset (ROA). *, ** and *** stand for significance at the 10%, 5% and 1% levels, respectively.

24-6. Increased fine for repeat offenders and conglomerate dynamics Armel Jacques

24-5. The valuation of energy efficiency labels in the French housing market Sylvain Chareyron

24-4. A comprehensive analysis of production efficiency : a tax reform perspective Laurence Jacquet, Etienne Lehmann

24-3. How to measure energy poverty in warm and cold climate territories? A multidimensional approach

Manitra Rakotomena, Olivia Ricci

24-2. Innovating for the good or for the bad. An EU-wide analysis of the impact of technological transformation on job polarisation and unemployment Ylenia Curci, Nathalie Greenan, Silvia Napolitano

24-1. Is training helpful in boosting the self-confidence and professional integration of young people not in employment, education or training? Results from a randomized experiment Nicolas Moreau, Alexis Parmentier, Mylène Lebon-Eyquem

23-8. Dornbusch's overshooting and the systematic component of monetary policy in SOE-SVAR

Nicolas Groshenny, Naveed Javed

23-7. Is participatory democracy in line with social protest? Evidence from French yellow vests movement

Benjamin Monnery, François-Charles Wolff

23-6. On-the-job search, life-cycle training and the role of transfer fees Arnaud Cheron, Anthony Terriau

23-5. Estimating the laffer tax rate on capital income : cross-base responses matter! Marie-Noëlle Lefebvre, Etienne Lehmann, Michaël Sicsic

23-4. The trickle-down theory: a reality in French sports? Florian Moussi-Beylie

23.3. Robotization and unbalanced changes in high-skill employment Lucas Parmentier

23.2. Knowledge transmission in the second part of careers: does formal training matter? Pierre-Jean Messe, Nathalie Greenan

23-1. Phantom cycles Arnaud Chéron, Bruno Decreuse

22-21. Utility services poverty : addressing the problem of household deprivation in Mayotte Dorothée Charlier, Bérangère Legendre, Olivia Ricci

22-20. The effects of disability benefits on the employment of low-skilled youth : evidence from France

Sylvain Chareyron, Naomie Mahmoudi

22-19. Does gender equality bargaining reduce child penality? Evidence from France Pierre-Jean Messe, Jérémy Tanguy

22-18. The effect of pro diversity actions on discrimination in the recruitment of large companies : a field experiment

Laetitia Challe, Sylvain Chareyron, Yannick L'Horty, Pascale Petit

22-17. Impacts of quota policy and employer obligation to adapt workstations on discrimination against people with disabilities : lesson from an experiment

Sylvain Chareyron, Yannick L'Horty, Philomene Mbaye, Pascale Petit

22-16. Are real merchandise imports per capita a good predictor for the standard of living for the small island world : testing for the imports-led growth and the growth-led imports hypotheses in panels over the period 1970-2019

Jean-François Hoarau, Nicolas Lucic

22-15. Extracting the discrimination components from the callback rates Emmanuel Duguet, Loïc Du Parquet, Pascale Petit

22-14. Strategic debt in a mixed duopoly: the limited liability effect Armel Jacques

22-13. Short-time work policies during the COVID-19 pandemic

Julien Albertini, Xavier Fairise, Arthur Poirier, Anthony Terriau

22-12. Immigration and labour market flows

Andri Chassamboulli, Idriss Fontaine, Ismael Galvez-Iniesta

22-11. Short-term impact of tropical cyclones in Madagascar : evidence from nightlight data Idriss Fontaine, Sabine Garabedian, Maël Jammes

22-10. The current and future costs of tropical cyclones: A case study of La Réunion Idriss Fontaine, Sabine Garabedian, Helene Veremes

22-9. Wealth and income responses to dividend taxation : Evidence from France Marie-Noëlle Lefebvre, Eddy Zanoutene

22-8. Soccer labour market equilibrium and efficient training of talents Marnix Amand, Arnaud Chéron, Florian Pelgrin, Anthony Terriau

22.7. Using short-term jobs as a way to fin a regular job. What kind of role for local context? Fabrice Gilles, Sabina Issehnane, Florent Sari

22-6. Gender and age diversity. Does it matter for firms' productivity? Laetitia Challe, Fabrice Gilles, Yannick L'Horty, Ferhat Mihoubi

22-5. How wages respond to the job-finding and job-to-job transition rates? Evidence from New Zealand administrative data

Christopher Ball, Nicolas Groshenny, Özer Karagedikli, Murat Özbilgind, Finn Robinsona

22-4. Endogenous timing of technological choices of flexibility in a mixed duopoly Armel Jacques

22-3. Reducing ethnic discrimination through formal warning : evidence from two combined field experiments

Sylvain Chareyron, Yannick L'Horty, Souleymane Mbaye, Pascale Petit

22-2. Cream skimming and Discrimination in access to medical care: a field experiment Sylvain Chareyron, Yannick L'horty, Pascale Petit

22-1. Optimal taxation with multiple incomes and types Kevin Spiritus, Etienne Lehmann, Sander Renes, Floris T. Zoutman

21-11. Intermittent collusive agreements : antitrust policy and business cycles Emilie Dargaud, Armel Jacques

21-10. Endogenous breadth of collusive agreements : an application to flexible technological choices

Emilie Dargaud, Armel Jacques

21-9. How to tax different incomes? Laurence Jacquet, Etienne Lehmann

21-8. Does optimal capital taxation under stochastic returns to savings Eddy Zanoutene

21-7. Does the gender mix influence collective bargaining on gender equality? Evidence from France

Anne-Sophie Bruno, Nathalie Greenan, Jérémy Tanguy

21-6. The effects of the non-financial component of business accelerators Fabrice Gilles, Yannick L'Horty, Ferhat Mihoubi

21-5. Organisational changes and long term sickness absence and injury leave Mohamed Ali Ben Halima, Nathalie Greenan, Joseph Lanfranchi

21-4. The unexplored discriminations towards youth : equal access to goods and services David Gray, Yannick L'Horty, Souleymane Mbaye, Pascale Petit

21-3. The zero effect of income tax on the timing of birth: some evidence on French data Nicolas Moreau

21-2. Tropical cyclones and fertility : new evidence from Madagascar Idriss Fontaine, Sabine Garabedian, David Nortes-Martinez, Hélène Vérèmes

21-1. On the heterogeneous impacts of the COVID-19 lockdown on US unemployment Malak Kandoussi, François Langot

20-8. COVID-19 mortality and health expenditures across European countries: The positive correlation puzzle

Serge Blondel, Radu Vranceanu

20-7. Measuring discrimination in the labour market Emmanuel Duguet

20-6. The effects of age on educational performances at the end of primary school: crosssectional and regression discontinuity approach applications from Reunion Island Daniel Rakotomalala

20-5. Slowdown antitrust investigations by decentralization Emilie Dargaud, Armel Jacques

20-4. Is international tourism responsible for the pandemic of COVID19? A preliminary cross-country analysis with a special focus on small islands Jean-François Hoarau

20-3. Does labor income react more to income tax or means tested benefit reforms? Michaël Sicsic

20-2. Optimal sickness benefits in a principal-agent model Sébastien Ménard

20-1. The specific role of agriculture for economic vulnerability of small island spaces Stéphane Blancard, Maximin Bonnet, Jean-François Hoarau

19-8. The impact of benefit sanctions on equilibrium wage dispersion and job vacancies Sebastien Menard

19-7. Employment fluctuations, job polarization and non-standard work: Evidence from France and the US

Olivier Charlot, Idriss Fontaine, Thepthida Sopraseuth

19-6. Counterproductive hiring discrimination against women: Evidence from French correspondence test

Emmanuel Duguet, Loïc du Parquet, Yannick L'Horty, Pascale Petit

19-5. Inefficient couples: Non-minimization of the tax burden among French cohabiting couples

Olivier Bargain, Damien Echevin, Nicolas Moreau, Adrien Pacifico

19-4. Seeking for tipping point in the housing market: evidence from a field experiment Sylvain Chareyron, Samuel Gorohouna, Yannick L'Horty, Pascale Petit, Catherine Ris

19-3. Testing for redlining in the labor market Yannick L'Horty, Mathieu Bunel, Pascale Petit

19-2. Labour market flows: Accounting for the public sector Idriss Fontaine, Ismael Galvez-Iniesta, Pedro Gomes, Diego Vila-Martin

19-1. The interaction between labour force participation of older men and their wife: lessons from France Idriss Fontaine

18-15. Be healthy, be employed: a comparison between the US and France based on a general equilibrium model

Xavier Fairise, François Langot, Ze Zhong Shang

18-14. Immigrants' wage performance in the routine biased technological change era: France 1994-2012

Catherine Laffineur, Eva Moreno-Galbis, Jeremy Tanguy, Ahmed Tritah

18-13. Welfare cost of fluctuations when labor market search interacts with financial frictions

Elini Iliopulos, François Langot, Thepthida Sopraseuth

18-12. Accounting for labor gaps François Langot, Alessandra Pizzo

18-11. Unemployment fluctuations over the life cycle Jean-Olivier Hairault, François Langot, Thepthida Sopraseuth

18-10. Layoffs, Recalls and Experience Rating Julien Albertini, Xavier Fairise

18-9. Environmental policy and health in the presence of labor market imperfections Xavier Pautrel

18-8. Identity mistakes and the standard of proof Marie Obidzinski, Yves Oytana

18-7. Presumption of innocence and deterrence Marie Obidzinski, Yves Oytana

18-6. Ethnic Discrimination in Rental Housing Market: An Experiment in New Caledonia Mathieu Bunel, Samuel Gorohouna, Yannick L'Horty, Pascale Petit, Catherine Ris

18-5. Evaluating the impact of firm tax credits. Results from the French natural experiment CICE

Fabrice Gilles, Yannick L'Horty, Ferhat Mihoubi, Xi Yang

18-4. Impact of type 2 diabetes on health expenditure: an estimation based on individual administrative data

François-Olivier Baudot , Anne-Sophie Aguadé, Thomas Barnay, Christelle Gastaldi-Ménager, Anne Fargot-Campagna

18-3. How does labour market history influence the access to hiring interviews? Emmanuel Duguet, Rémi Le Gall, Yannick L'Horty, Pascale Petit

18-2. Occupational mobility and vocational training over the life cycle Anthony Terriau

18-1. Retired, at last? The short-term impact of retirement on health status in France Thomas Barnay, Eric Defebvre

17-11. Hiring discrimination against women: distinguishing taste based discrimination from statistical discrimination

Emmanuel Duguet, Loïc du Parquet, Pascale Petit

17-10. Pension reforms, older workers' employment and the role of job separation and finding rates in France

Sarah Le Duigou, Pierre-Jean Messe

17-9. Healthier when retiring earlier? Evidence from France Pierre-Jean Messe, François-Charles Wolff

17-8. Revisting Hopenhayn and Nicolini's optimal unemployment insurance with job search monitoring and sanctions

Sebastien Menard, Solenne Tanguy

17-7. Ethnic Gaps in Educational Attainment and Labor-Market Outcomes: Evidence from France

Gabin Langevin, David Masclet, Fabien Moizeau, Emmanuel Peterle

17-6. Identifying preference-based discrimination in rental market: a field experiment in Paris

Mathieu Bunel, Yannick L'Horty, Loïc du Parquet, Pascale Petit

17-5. Chosen or Imposed? The location strategies of households Emilie Arnoult, Florent Sari

17-4. Optimal income taxation with composition effects

Laurence Jacquet, Etienne Lehmann

17-3. Labor Market Effects of Urban Riots: an experimental assessment Emmanuel Duguet, David Gray, Yannick L'Horty, Loic du Parquet, Pascale Petit

17-2. Does practicing literacy skills improve academic performance in first-year university students? Results from a randomized experiment Estelle Bellity, Fabrices Gilles, Yannick L'Horty

17-1. Raising the take-up of social assistance benefits through a simple mailing: evidence from a French field experiment

Sylvain Chareyron, David Gray, Yannick L'Horty

16-8. Endogenous wage rigidities, human capital accumulation and growth Ahmed Tritah

16-7. Harder, better, faster...yet stronger? Working conditions and self-declaration of chronic diseases Eric Defebvre

16-6. The influence of mental health on job retention Thomas Barnay, Eric Defebvre

16-5. The effects of breast cancer on individual labour market outcomes: an evaluation from an administrative panel

Thomas Barnay, Mohamed Ali Ben Halima, Emmanuel Duguet, Christine Le Clainche, Camille Regaert

16-4. Expectations, Loss Aversion, and Retirement Decisions in the Context of the 2009 Crisis in Europe

Nicolas Sirven, Thomas Barnay

16-3. How do product and labor market regulations affect aggregate employment, inequalities and job polarization? A general equilibrium approach

Julien Albertini, Jean-Olivier Hairault, François Langot, Thepthida Sopraseuth

16-2. Access to employment with age and gender: results of a controlled experiment Laetitia Challe, Florent Fremigacci, François Langot, Yannick L'Horty, Loïc Du Parquet, Pascale Petit

16-1. An evaluation of the 1987 French Disabled Workers Act: Better paying than hiring Thomas Barnay, Emmanuel Duguet, Christine Le Clainche, Yann Videau

15-10. Optimal Income Taxation with Unemployment and Wage Responses: A Sufficient Statistics Approach

Kory Kroft, Kavan Kucko, Etienne Lehmann, Johannes Schmieder

15-9. Search frictions and (in) efficient vocational training over the life-cycle Arnaud Chéron, Anthony Terriau

15-8. Absenteeism and productivity: the experience rating applied to employer contributions to health insurance

Sébastien Ménard, Coralia Quintero Rojas

15-7. Take up of social assistance benefits: the case of homeless Sylvain Chareyron

15-6. Spatial mismatch through local public employment agencies. Answers from a French quasi-experiment

Mathieu Bunel, Elisabeth Tovar

15-5. Transmission of vocational skills at the end of career: horizon effect and technological or organisational change

Nathalie Greenan, Pierre-Jean Messe

15-4. Protecting biodiversity by developing bio-jobs: A multi-branch analysis with an application on French data

Jean De Beir, Céline Emond, Yannick L'Horty, Laetitia Tuffery

15-3. Profit-Sharing and Wages: An Empirical Analysis Using French Data Between 2000 and 2007

Noélie Delahaie, Richard Duhautois

15-2. A meta-regression analysis on intergenerational transmission of education: publication bias and genuine empirical effect

Nicolas Fleury, Fabrice Gilles

15-1. Why are there so many long-term unemployed in Paris?

Yannick L'Horty, Florent Sari

14-14. Hiring discrimination based on national origin and the competition between employed and unemployed job seekers

Guillaume Pierné

14-13. Discrimination in Hiring: The curse of motorcycle women Loïc Du Parquet, Emmanuel Duguet, Yannick L'Horty, Pascale Petit

14-12. Residential discrimination and the ethnic origin: An experimental assessment in the Paris suburbs

Emmanuel Duguet, Yannick L'Horty, Pascale Petit

14-11. Discrimination based on place of residence and access to employment Mathieu Bunel, Yannick L'Horty, Pascale Petit

14-10. Rural Electrification and Household Labor Supply: Evidence from Nigeria Claire Salmon, Jeremy Tanguy

14-9. Effects of immigration in frictional labor markets: theory and empirical evidence from EU countries

Eva Moreno-Galbis, Ahmed Tritah

14-8. Health, Work and Working Conditions: A Review of the European Economic Literature Thomas Barnay

14-7. Labour mobility and the informal sector in Algeria: a cross-sectional comparison (2007-2012)

Philippe Adair, Youghourta Bellache

14-6. Does care to dependent elderly people living at home increase their mental health? Thomas Barnay, Sandrine Juin

14-5. The Effect of Non-Work Related Health Events on Career Outcomes: An Evaluation in the French Labor Market

Emmanuel Duguet, Christine le Clainche

14-4. Retirement intentions in the presence of technological change: Theory and evidence from France

Pierre-Jean Messe, Eva Moreno-Galbis, Francois-Charles Wolff

14-3. Why is Old Workers' Labor Market more Volatile? Unemployment Fluctuations over the Life-Cycle

Jean-Olivier Hairault, François Langot, Thepthida Sopraseuth

14-2. Participation, Recruitment Selection, and the Minimum Wage Frédéric Gavrel

14-1. Disparities in taking sick leave between sectors of activity in France: a longitudinal analysis of administrative data

Thomas Barnay, Sandrine Juin, Renaud Legal

13-9. An evaluation of the impact of industrial restructuring on individual human capital accumulation in France (1956-1993)

Nicolas Fleury, Fabrice Gilles

13-8. On the value of partial commitment for cooperative investment in buyer-supplier relationship

José de Sousa, Xavier Fairise

13-7. Search frictions, real wage rigidities and the optimal design of unemployment insurance Julien Albertini, Xavier Fairise

13-6. Tax me if you can! Optimal nonlinear income tax between competing governments Etienne Lehmann, Laurent Simula, Alain Trannoy

13-5. Beyond the labour income tax wedge: The unemployment-reducing effect of tax progressivity

Etienne Lehmann, Claudio Lucifora, Simone Moriconi, Bruno Van Der Linden

13-4. Discrimination based on place of residence and access to employment Mathieu Bunel, Emilia Ene Jones, Yannick L'Horty, Pascale Petit

13-3. The determinants of job access channels: evidence from the youth labor market in France Jihan Ghrairi

13-2. Capital mobility, search unemployment and labor market policies: The case of minimum wages

Frédéric Gavrel

13-1. Effort and monetary incentives in Nonprofit et For-Profit Organizations Joseph Lanfranchi, Mathieu Narcy

The TEPP Institute

The CNRS **Institute for Theory and Evaluation of Public Policies** (the TEPP Institute, FR n°2024 CNRS) gathers together research centres specializing in economics and sociology:

- L'Equipe de Recherche sur l'Utilisation des Données Individuelles en lien avec la Théorie Economique (Research Team on Use of Individuals Data in connection with economic theory), ERUDITE, University of Paris-Est Créteil, University of Gustave Eiffel;
- Le Centre d'Etudes des Politiques Economiques (Research Centre focused on the analysis of economic policy and its foundations and implications), EPEE, University of Evry Paris-Saclay;
- Le Centre Pierre Naville (Research on Work and Urban Policies), CPN, University of Evry Paris-Saclay
- Le Groupe d'Analyse des Itinéraires et des Niveaux Salariaux (Group on Analysis of Wage Levels and Trajectories), GAINS, Le Mans University
- Le Centre de Recherches en Economie et en Management, (Research centre in Economics and Management), CREM, University of Rennes 1, University of Caen Basse-Normandie;
- Le Groupe de Recherche ANgevin en Économie et Management (Angevin Research Group in Economics and Management), GRANEM, University of Angers ;
- Le Centre de Recherche en Economie et Droit (Research centre in Economics and Law)
 CRED, University of Paris II Panthéon-Assas ;
- Le Laboratoire d'Economie et de Management Nantes-Atlantique (Laboratory of Economics and Management of Nantes-Atlantique) LEMNA, Nantes University;
- Le Laboratoire interdisciplinaire d'étude du politique Hannah Arendt Paris-Est,
 LIPHA-PE, University of Paris-Est Créteil and University of Gustave Eiffel ;
- Le Centre d'Economie et de Management de l'Océan Indien, CEMOI, University of La Réunion ;
- Le Laboratoire d'économie de Poitiers, LéP, University of Poitiers ;
- L'UMR Structures et marchés agricoles, ressources et territoires, SMART, INRAE, Agro Rennes-Angers Institute ;
- Le Centre de recherche en économie et en droit sur le développement insulaire, CREDDI, University of the Antilles.

TEPP brings together 230 teacher-researchers and 100 doctoral students. It is both one of the main academic operators in the evaluation of public policies in France, and the largest multidisciplinary federation of research on work and employment. It responds to the demand for impact assessment of social programs using advanced technologies combining theoretical and econometric modeling, qualitative research techniques and controlled experiences.

www.tepp.eu